PRIVATE CITIZEN AFFIDAVIT (PCA)
pursuant to Ohio Revised Code 2935.09(D)

State of Ohio
Clermont County, ss:

NAME AND ADDRESS OF WITNESS WHO OBSERVED OFFENSES OR HAS KNOWLEDGE OF THE FACTS CONCERNING IT:

Christopher Hicks
444 Woodwick Court
Cincinnati, Ohio 45255

Your Affiant, Christopher Hicks, being first sworn, says there is probable cause to believe, by personal knowledge, that **Aaron Zupka**, and others, committed in Clermont County, State of Ohio, the following criminal offenses in violation of the peace and dignity of the State of Ohio: R.C. 2151.421, failure to immediately report that knowledge or reasonable cause to suspect to the entity or persons specified in this division.

IMMEDIATE REPORTING REQUIREMENT

Immediate reporting of child abuse or neglect, past, present, or potential, is required under R.C. 2151.421(A)(1)(a) (*emphasis* added):

- (A)(1)(a) No person described in division (A)(1)(b) of this section who is acting in an official or professional capacity and *knows, or has reasonable cause to suspect based on facts that would cause a reasonable person in a similar position to suspect, that a child under eighteen years of age*, or a person under twenty-one years of age with a developmental disability or physical impairment, *has suffered or faces a threat of suffering any physical or mental wound, injury, disability, or condition of a nature that reasonably indicates abuse or neglect of the child shall fail to **immediately report** that knowledge or reasonable cause to suspect to the entity or persons specified in this division*. Except as otherwise provided in this division or section 5120.173 of the Revised Code, the person making the report ***shall** make it to the public children services agency or a peace officer in the county in which the child resides or in which*

the abuse or neglect is occurring or has occurred. If the person making the report is a peace officer, the officer shall make it to the public children services agency in the county in which the child resides or in which the abuse or neglect is occurring or has occurred. In the circumstances described in section 5120.173 of the Revised Code, the person making the report shall make it to the entity specified in that section.

REASONABLE CAUSE TO SUSPECT – AND REPORT

In late 2024, Courtney Walls, then the Coach of Milford Exempted Village School District (MEVSD) girls wrestling, purports to have gone to Aaron Zupka, then MEVSD Athletic Director, with an allegation that he had seen inappropriate pictures of a girl or girls on the girls wrestling team, on the phone of Anthony Brothers, then Assistant Coach. This 2024 meeting, to inform Zupka, was documented in numerous governmental reports:

- Miami Township Police Department (MTPD) Incident Report 1-25-003800 [Exhibit 1]: The report references a January or February 2024 meeting involving Courtney Walls, Aaron Zupka, and Corbyn Litke [Exhibit 1, Bates 11], to discuss inappropriate photographs.
- MTPD Investigative Summary 1-25-003800 [Exhibit 2]: The summary references a January or February 2024 meeting involving Aaron Zupka [Exhibit 3, Bates 34] to discuss inappropriate photographs.
- Courtney Walls' interview with Chris Hicks on September 19, 2025, at 13:12 (https://youtu.be/z8dZv8UkuZ0?si=H_ILB1mb_wNKv5WP&t=792).
- The MEVSD's Ennis Britton Report [Exhibit 5, Bates 56].

This was never reported to Child Protective Services (CPS) nor to a peace officer. I have found no evidence of an actual investigation done by anyone.

On April 24, 2025, more than a year later, Walls put into writing a series of allegations involving the photo(s) and other items. He affirmed those allegations in an April 14, 2026, affidavit [Exhibit 7, Bates 82]. The April 24, 2025, email itself was attached [Exhibit 7, Exhibit A, Bates 84]. That email went to a series of MEVSD officials, such as Superintendent John Spieser.

On April 28, 2025, Assistant Superintendent Jeannie Berkley met with Courtney Walls [Exhibit 6, Bates 77]. In email, she described, "At this time, the situation is still under investigation." So, four days after the April 24, 2025, email, there had been no report, per R.C. 2151.421.

Per an affidavit of Clermont County Prosecutor Mark Tekulve [Exhibit 4, Bates 74], from another matter, the investigation of the wrestling situation was in the hands of the Clermont County Prosecutor, and ongoing, as of November 24, 2025.

I have found that the entirety of the MTPD investigation into these matters has been suspect, incompetent, and tainted. For example, the MTPD failed to record a July 29, 2025, interview with Tony Brothers. They failed to subpoena his phone. They failed to interview former Coach Jason Babinec. They failed to provide written questions to Babinec when asked to do so by Babinec's attorney. It seems they failed to record an interview with Jennie Berkley. It seems they failed to look at "mandatory reporting" in any significant way across all actors who "knew" of allegations on or before April 24, 2025, including Courtney Walls, Andrew Fenton, Aaron Zupka, John Spieser, Jennie Berkley, and others.

On May 8, 2025, Jennie Berkley, Courtney Walls, and Andrew Fenton reported the allegations to the MTPD, in what became Incident Report 1-25-003800 [Exhibit 1, Bates 1]. It appears that Courtney Walls and Andrew Fenton reported to the MTPD on May 8, 2025, at about 2 PM [Exhibit 1, Bates 8]. Jennie Berkley reported on May 8, 2025, at about 3:45 PM [Exhibit 1, Bates 9].

In late October 2026, Brittany Thomason communicated to the Clermont County Sheriff's Office (CCSO) and the Clermont County Prosecutor her frustration that there had been no charges or investigation into the utter failure of "mandatory reporting," under R.C. 2151.421, by, in particular, Aaron Zupka. It appeared that the CCSO began investigating.

On October 28, 2026, the Clermont County Prosecutor intervened to stop the CCSO investigation and route the investigation back to the MTPD. Such a referral makes no sense. On November 24, 2025, Prosecutor Mark Tekulve, himself in an affidavit [Exhibit 4, Bates 75], stated that the investigation was out of the hands of the MTPD and in the hands of the Prosecutor's office:

> 18. At the time of Request 1 (i.e. September 21, 2025) and continuing to this day, the matters underlying Request 1 remain under investigation by the Prosecutor's office.
>
> 19. As the chief law enforcement officer of Clermont County, it is the prosecuting attorney's responsibility and sole authority to decide if, and when criminal investigations are closed.

On November 10, 2026, I made an inquiry with MTPD Chief of Police Hirsh as to the status of the investigation. He indicated, quite firmly, that the investigation would not be reopened, apparently despite the stated referral from the Prosecutor. I recorded that conversation (here: https://youtu.be/CnIgo66nsrY).

ALLEGED CRIMES

R.C. 2151.421 is unambiguous. "Mandatory reporting" means "immediate." R.C. 2151.421 makes the matter a misdemeanor of the fourth degree.

Or is the law optional in Clermont County? Other citizens and I are confused, as it seems that the statute is ignored. In this matter, the key "allegations" date from January of 2024. At that time, in January of 2024, Aaron Zupka, Cortney Walls, and Andrew Fenton all had an "immediate" duty to report, per R.C. 2151.421, to Child Protective Services (CPS) or to a peace officer. It did not happen.

Come April 24, 2025, when Walls put the allegations in writing, a wider audience had an unambiguous duty to report. That included John Spieser, Jeannie Berkley, Courtney Walls, Andrew Fenton, even arguably Tony Brothers himself. None did.

Instead, the MEVSD "looked at it" internally. After two weeks, Walls and Andrew Fenton went to the MTPD; then Jennie Berkley. So, the law was ignored for over a year (Aaron Zupka, Andrew Fenton, Courtney Walls) and then, when revealed to all, for two weeks (Aaron Zupka, John Spieser, Jeannie Berkley, Courtney Walls, Andrew Fenton).

On July 7, 2025, the school received results of an internal investigation done by Ennis Britton [Exhibit 5, Bates 56]. That report calls out the failure to report directly [Exhibit 5, Bates 67-68]:

1. Mandatory-Reporting Obligations (ORC § 2151.421)

Only one administrator made a report that satisfies Ohio's statutory mandate. Berkley referred the matter to the Miami Township Police Department on **May 8 2025,** after completing her preliminary interviews. No evidence shows that the referral was also sent to Children's Protective Services, but police notification meets the statutory "law-enforcement or CPS" requirement.

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By contrast, Athletic Director Aaron Zupka first heard—more than a year earlier—that Tony Brothers allegedly possessed inappropriate photographs of athletes. He asked Brothers about the rumor, accepted his denial, and did not notify the Assistant Superintendent, CPS, or law enforcement. Under the "reasonable cause to suspect" standard, that decision represents a shortfall in mandatory-reporting practice.

Former Assistant AD Corbin Litke and Superintendent Spieser each state they were unaware of the allegations until the April 24, 2025 email; therefore, no earlier reporting duty attached to them.

It reiterated that conclusion [Exhibit 5, Bates 71]:

> 1. Failure to Fulfill Mandatory Reporting Obligations
>
> The most serious lapse in professional responsibility involves Zupka's failure to escalate a potentially reportable allegation involving child safety. In 2024, Zupka acknowledged that former Coach Walls informed him that Assistant Coach Tony Brothers had allegedly claimed to possess photographic evidence of Coach Babinec in inappropriate situations with female wrestlers. Zupka confronted Brothers, who denied the allegation and attributed the rumor to volunteer coaches. Despite the serious nature of the claim—which referenced possible sexual misconduct involving student-athletes—Zupka did not notify his supervisor, human resources, law enforcement, or Children's Services as required under ORC §2151.421. His decision to resolve the matter internally, without documentation or escalation, constitutes a failure to fulfill his legal and ethical duties.
>
> Additionally, Zupka did not notify Jenny Berkley or Superintendent Spieser of the allegation until after the matter was raised again in April 2025. That 6–12 month delay allowed the district to remain unaware of serious concerns and created potential liability exposure.

Ultimately, Berkley, Walls, and Fenton did report, per R.C. 2151.421. However, none did so "immediately."

Unique in the mix is Aaron Zupka, who never made <u>any</u> effort to report at any time.

At a minimum, Aaron Zupka should have been charged with a failure to report. Based on both MTPD's own investigation [Exhibit 1, Bates 1] and investigatory notes [Exhibit 2, Bates 27], as well as the school's own findings [Exhibit 5, Bates 56].

Frankly, others should also be charged. Walls should have immediately reported. Berkley should have immediately reported. So, too, Andrew Fenton. So, too, John Spiecer. That is, if the justice system were to make clear that "immediate" means "immediate," and that protection of children is not optional.

<u>CONCERNS FOR CHILDREN</u>

I think the concern for children's safety is amplified by a string of events in what seems to be the system looking the other way on "immediate" mandatory reporting in favor of "internal" discussions with a strong bias to "not find any there, there." It is a pattern seen elsewhere, such as Clermont Northeastern Schools in the Tellep / Reeves matter, where secrecy continues to this day and there was zero accountability for failures to "immediately" report.

The smell of bias and cover-up in this matter is extreme, and it is part of a pattern of MEVSD / MTPD "looking the other way" on such matters perpetuated by the Clermont County Prosecutor. The Prosecutor and MTPD both cleared MEVSD SRO Andrew Bobb, who was only

held accountable when the matter was removed from their hands, and he was charged by the CCSO. To many, it looks like the Prosecutor does not take mandatory reporting seriously and "forum shops" investigations to get political outcomes.

PRIVATE CITIZEN AFFIDAVIT (PCA)

R.C. 2935.09(D) is the operative language which gives citizens a statutory right to file a citizen affidavit in circumstances such as these. It reads, in part (*emphasis* added):

- A private citizen having knowledge of the facts who seeks to cause an arrest or prosecution under this section *may file an affidavit charging the offense committed* with a reviewing official for the purpose of review to determine if a complaint should be filed by the prosecuting attorney or attorney charged by law with the prosecution of offenses in the court or before the magistrate.

So, a PCA is filed with a "reviewing official," per R.C. 2935.09(D). R.C. 2935.09 defines who is a "reviewing official," with whom a PCA may be filed:

- As used in this section, "reviewing official" means a judge of a court of record, the prosecuting attorney or attorney charged by law with the prosecution of offenses in a court or before a magistrate, or a magistrate.

R.C. 2935.10 addresses how such an affidavit is to be adjudicated, which differs based on the charge being a misdemeanor or felony. For a misdemeanor, as in this case, the operative procedure is in R.C. 2935.10(B). Therein are found two options (*emphasis* added):

- (B) If the offense charged is a misdemeanor or violation of a municipal ordinance, such judge, clerk, or magistrate *may*:

  (1) Issue a warrant for the arrest of such person, directed to any officer named in Section 2935.03 of the Revised Code, but in cases of ordinance violation only to a police officer or marshal or deputy marshal of the municipal corporation;

  (2) Issue summons, to be served by a peace officer, bailiff, or court constable, *commanding the person against whom the affidavit or complaint was filed to appear forthwith, or at a fixed time in the future, before such court or magistrate*. Such summons shall be served in the same manner as in civil cases.

In this case, the reasonable option would be the issuance of a Summons for Mr. Zupka to appear, perhaps with others who did not immediately report. However, the statute says "may" and not "shall." So, it is ultimately on the reviewing official to determine if the law is enforced as it pertains to R.C. 2151.421 and the safety of children. Namely, in Clermont County, it is made clear that the mandatory, immediate duty to report is a red line.

EXHIBIT 1

OHIO UNIFORM INCIDENT REPORT

ADMINISTRATIVE

AGENCY NAME: Miami Township Police Department
CALL NUMBER: 2500000-6886
GEOCODE: 2
TOD: 1250
TOA: 1250
TOC: 1410

INCIDENT NUMBER: 1-25-003800

CLEARANCES
- A ☐ DEATH OF OFFENDER
- B ☐ PROSECUTION DECLINED
- C ☐ EXTRADITION DENIED
- D ☐ VICTIM REFUSED TO COOP
- E ☐ JUVENILE/NO CUSTODY
- F ☐ ARREST - ADULT
- G ☐ ARREST - JUVENILE
- H ☐ WARRANT ISSUED
- I ☒ INVEST. PENDING
- J ☐ CLOSED
- K ☐ UNFOUNDED
- U ☐ UNKNOWN

CLEARANCE DATE:
CLEARED BY:

REPORT DATE/TIME MONTH	DAY	YEAR	TIME	INCIDENT OCCURRED FROM MONTH	DAY	YEAR	TIME	INCIDENT OCCURRED TO MONTH	DAY	YEAR	TIME
05	08	2025	1250	05	08	2025	1250	05	08	2025	1250

INCIDENT LOCATION (Street, Apt, City, State, Zip): 5900 McPicken Dr, Milford, OH 45150
HATE / BIAS: ☐ Y ☒ N
EXPLAIN:

OFFENSE

OFFENSE	OFFENSE CODE	A/C	F / M & DEGREE	TYPE OF CRIMINAL ACTIVITY
1. Endangering children	2919.22	C	F5	1. N 2. 3.
2. Grooming	2907.071	C	M2	1. 2. 3.
3.				1. 2. 3.
4.				1. 2. 3.
5.				1. 2. 3.

B - BUYING / RECEIVING
C - CULTIVATING / MFG / PUB
D - DISTRIBUTING / SELLING
E - EXPLOITING CHILDREN
O - OPER / PROMOTING / ASSIST.
P - POSSESSING / CONCEALING
T - TRANSPORT / TRANSMIT
U - USING / CONSUMING

LOCATION OF OFFENSE(s) (Enter up to two for each offense): 1. 07 2. 07 3. 4. 5.

RESIDENTIAL STRUCTURE
01 SINGLE FAMILY HOME
02 MULTIPLE DWELLING
03 RESIDENTIAL FACILITY
04 OTHER RESIDENTIAL
05 GARAGE / SHED

PUBLIC ACCESS BLDGS.
06 TRANSIT FACILITY
07 GOVERNMENT OFFICE
08 SCHOOL
09 COLLEGE
10 CHURCH
11 HOSPITAL

12 JAIL/PRISON
13 PARKING GARAGE
14 OTHER PUBLIC ACCESS BUILDING

COMMERCIAL LOCATIONS
15 AUTO SHOP
16 FINANCIAL INSTITUTION
17 BARBER / BEAUTY SHOP
18 HOTEL/MOTEL
19 DRY CLEANER/LAUNDRY
20 PROFESSIONAL OFFICE
21 DOCTOR'S OFFICE
22 OTHER BUSINESS OFFICE
23 AMUSEMENT CENTER
24 RENTAL STORAGE FACILITY
25 OTHER COMMERCIAL SERVICE LOC.

RETAIL
26 BAR
27 BUY / SELL / TRADE SHOW
28 RESTAURANT
29 GAS STATION
30 AUTO SALES LOT
31 JEWELRY STORE
32 CLOTHING STORE
33 DRUGSTORE
34 LIQUOR STORE
35 SHOPPING MALL
36 SPORTING GOODS
37 GROCERY / SUPERMARKET
38 VARIETY / CONVENIENCE
39 DEPARTMENT STORE

40 OTHER RETAIL STORE
41 FACTORY/MILL/PLANT
42 OTHER BUILDING

OUTSIDE
43 YARD
44 CONSTRUCTION SITE
45 LAKE/WATERWAY
46 FIELD/WOODS
47 STREET
48 PARKING LOT
49 PARK/PLAYGROUND
50 CEMETERY
51 PUBLIC TRANSIT VEHICLE
52 OTHER OUTSIDE LOCATION
77 OTHER

LARCENY TYPE
- 23A ☐ POCKET PICKING
- 23B ☐ PURSE SNATCHING
- 23C ☐ SHOPLIFTING
- 23D ☐ THEFT FROM BUILDING
- 23E ☐ THEFT FROM COIN-OP MACH.
- 23F ☐ THEFT FROM MOTOR VEH.
- 23G ☐ MOTOR VEH. PARTS/ACCES.
- 240 ☐ THEFT OF MOTOR VEHICLE
- 23H ☐ OTHER

SUSPECTED OF USING
- A ☐ ALCOHOL
- D ☐ DRUGS
- C ☐ COMPUTER EQUIP
- N ☒ NOT APPLICABLE

METHOD OF ENTRY: 1 ☐ FORCE 2 ☐ NO FORCE
NO. PREMISES ENTERED:

METHOD OF ENTRY - MOTOR VEHICLE THEFT
- 01 ☐ MOTOR RUNNING / KEYS IN CAR
- 02 ☐ UNLOCKED
- 03 ☐ DUPLICATE KEY USED
- 04 ☐ WINDOW BROKEN
- 05 ☐ TOWED
- 06 ☐ HOT WIRE
- 07 ☐ SLIM JIM / COAT HANGER
- 08 ☐ TUMBLERS REMOVED
- 09 ☐ COLUMN PEELED
- 10 ☐ IGNITION PEELED

METHOD OF ENTRY - BURGLARY / B & E

ENTRY	EXIT	ENTRY	EXIT	ENTRY	EXIT
1 ☐ BASEMENT	☐	1 ☐ DOOR	☐	1 ☐ FRONT	☐
2 ☐ 1ST FLOOR	☐	2 ☐ WINDOW	☐	2 ☐ SIDE	☐
3 ☐ 2ND FLOOR	☐	3 ☐ GARAGE	☐	3 ☐ REAR	☐
4 ☐ OTHER	☐	4 ☐ SKYLIGHT	☐	4 ☐ ROOF	☐
		5 ☐ OTHER	☐	5 ☐ OTHER	☐

METHODS OF OPERATION:

VICTIM

NO. 001 | TOTAL VICTIMS [redacted] | NAME (I [redacted]
ADDRESS [redacted]
PHONE
EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)
PHONE

AGE / DOB	SEX	RACE ☐ B ☐ A ☒ W ☐ I ☐ U	HEIGHT	WEIGHT	HAIR	EYES
[redacted]	[redacted]			0		

OCCUPATION | SSN

RESIDENT STATUS: 1 ☒ RESIDENT 2 ☐ TOURIST 3 ☐ MILITARY 4 ☐ STUDENT 5 ☐ OTHER 6 ☐ UNKNOWN

VICTIM TYPE: I ☒ INDIVIDUAL B ☐ BUSINESS F ☐ FINANCIAL INSTITUTION G ☐ GOVERNMENT P ☐ POLICE OFFICERS (IN THE LINE OF DUTY) R ☐ RELIGIOUS ORGANIZATION S ☐ SOCIETY / PUBLIC U ☐ UNKNOWN O ☐ OTHER

VICTIM INJURED? ☐ Y ☒ N
IF INJURED, DESCRIBE INJURIES:
AGG.ASLT / HOMICIDE CIRCUM:
VICT. OFF. RELAT: [redacted]
VICTIM LINKED TO OFFENDER NO(S): [redacted]
VICTIM LINKED TO OFFENSE NO(S): [redacted]

My signature verifies that the information on this report is accurate and true.
DATE

INCIDENT NUMBER: 1-25-003800

REPORTING OFFICER: Mehne, Brian — BADGE NO. M82 — DATE 5/08/2025
APPROVING OFFICER: Taylor, Jimmy — BADGE NO. M83 — DATE 5/09/2025
FOLLOW-UP? ☒ Y ☐ N — If yes, follow-up assignment: Feverston, Kelsey

ADDITIONAL SUPPLEMENTS: ☒ VICTIM / WITNESS ☒ PROPERTY ☐ STATEMENT ☒ SUSPECT / ARREST ☒ NARRATIVE ☐ OTHER
FORM RECEIVED BY: ☐ INVESTIGATION ☐ INTELLIGENCE ☐ RECORDS
SPECIAL COPIES

INCIDENT REPORT - PART 2

INCIDENT NUMBER: 1-25-003800

INCIDENT LOCATION: 5900 McPicken Dr Milford, OH 45150

REPORT DATE / TIME: 5/08/2025 1250

REPORTEE

NO. | NAME (Last, First, Middle) | AGE/D.O.B. | SSN

ADDRESS (Street, Apt. City, State, Zip) | PHONE

EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip) | PHONE

STATEMENT OBTAINED ☐ Y ☐ N TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER

VEHICLE

CHECK CATEGORIES ☐ STOLEN ☐ RECOVERED ☐ IMPOUNDED ☐ RECEIVED ☐ SUSPECT VEH ☐ VICTIM'S VEH ☐ UNAUTH. USE ☐ ABANDONED

NO. | ☐ DAMAGE TO VEH CLE ☐ THEFT FROM VEHICLE | LIC | LIS | LIY / / | LIT | VIN / OAN | VALUE

VYR | VMA | VMO | VST | VCO | TOP BOTTOM | VEHICLE LOCKED ☐ Y ☐ N | KEYS IN VEHICLE ☐ Y ☐ N | HOLD VEHICLE ☐ Y ☐ N | RELEASE CONTENT ☐ Y ☐ N

VEHICLE ASSOC. W/ SUSPECT NO. | VEHICLE ASSOC. W/ VICTIM NO. | VEHICLE TOWED? ☐ Y ☐ N | TOWED BY | OWNERSHIP VERIFIED BY: ☐ TAG RECEIPT ☐ BILL OF SALE ☐ TITLE ☐ OTHER

STOLEN MOTOR VEHICLE ONLY NO. STOLEN | AREA STOLEN: ☐ RESID. ☐ BUSINESS ☐ RURAL | ADDITIONAL DESCRIPTION

AUTO INSURER NAME (Company) ADDRESS (Street, City, State, Zip) | PHONE

MOTOR VEHICLE RECOVERY ONLY NO. RECOVERED | DATE REC. | STOLEN IN YOUR JURISDICTION ☐ Y ☐ N | WHERE RECOVERED?

PROPERTY

TYPE PROPERTY LOSS / ETC. (enter codes below) 1 NONE 2 BURNED 3 COUNTERFEITED / FORGED 4 DESTROYED / DAMAGED / VANDALIZED 5 STOLEN / ETC. 6 SEIZED 7 RECOVERED U UNKNOWN P PHOTO E EVIDENCE | TOTAL VALUE $1.00

LOSS CODE E | QUANTITY 1 | DESCRIPTION | PROP CODE 73 | VALUE $1.00

VEH NO. | MAKE / BRAND Apple | MODEL Iphone 14 | DATE RECOVERED

SER [redacted] | NCIC NUMBER | OTHER NUMBER

LOSS CODE | QUANTITY | DESCRIPTION | PROP CODE | VALUE

VEH NO. | MAKE / BRAND | MODEL | DATE RECOVERED

SERIAL NUMBER | NCIC NUMBER | OTHER NUMBER

LOSS CODE | QUANTITY | DESCRIPTION | PROP CODE | VALUE

VEH NO. | MAKE / BRAND | MODEL | DATE RECOVERED

SERIAL NUMBER | NCIC NUMBER | OTHER NUMBER

LOSS CODE | QUANTITY | DESCRIPTION | PROP CODE | VALUE

VEH NO. | MAKE / BRAND | MODEL | DATE RECOVERED

SERIAL NUMBER | NCIC NUMBER | OTHER NUMBER

PROPERTY CODES:

EXCHANGE MEDIUMS
01 Money
02 Credit / Debit Card
03 Negotiable Instruments
04 Other Exchange Mediums

DOCUMENTS
05 Non-Negotiable Instruments
06 Personal Papers
07 Other Documents

VALUABLES
08 Jewelry / Precious Metals
09 Art Objects, Antiques
10 Other Valuables

PERSONAL EFFECTS
11 Clothing Furs
12 Purses / Handbags / Wallets
13 Other Personal Effects

HOUSEHOLD ITEMS
14 Household Items

EQUIPMENT
15 Drug / Narcotic Equip.
16 Gambling Equipment
17 Computer Hardware / Soft.
18 Office Equipment
19 Stereo / TV Equip.
20 Recordings Audio / Vis.
21 Sports Equipment
22 Photographic Equip.
23 Farm Equipment
24 Heavy Construction / Industrial
25 Building Supplies - Const.
26 Tools
27 Vehicle Parts / Acces.
28 School Supplies
29 Other Equipment

CONSUMABLE ITEMS
30 Alcohol
31 Drugs / Narcotics
32 Consumable Goods

ANIMALS
33 Livestock
34 Household Pets

VEHICLES
35 Aircraft
36 Automobiles
37 Bicycles
38 Buses
39 Trucks
40 Trailers
41 Watercraft
42 Recreational Veh.
43 Other Motor Veh.

WEAPONS
44 Firearms
45 Other Weapons

STRUCTURES
46 Single Occupancy
47 Other Dwellings
48 Commercial / Bus.
49 Indus. / Mfg.
50 Public / Comm.
51 Storage
52 Other Structure

OTHER
53 Merchandise
54 Other Property
55 Pending Inventory

NARRATIVE

Complaint about the Milford School District.

SUSPECT / ARRESTEE SUPPLEMENT

INCIDENT NO. 1-25-003800

VICTIM [redacted] | OFFENSE: Endangering children | INCIDENT DATE / TIME: 5/08/2025 1250

NAME / DESCRIPTIVES

NO. 1 | [X] ADULT [ ] JUVENILE | CHECK APPROPRIATE CATEGORY: [ ] SUSPECT [ ] ARRESTEE [ ] SUSPECT / ARRESTEE [ ] RUNAWAY [ ] MISSING [ ] OTHER | CHARGES FILED? [ ] Y [X] N

NAME (Last, First, Middle): [redacted] | SSN: ********* | GANG AFFILIATION:

ADDRESS (Street, Apt., City, State, Zip): [redacted] | PHONE: [redacted]

EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip): | PHONE:

PLACE OF BIRTH: | DL# / STATE: ********* / ** | OCCUPATION / SCHOOL:

AGE / D. O. B.: 45 YRS [redacted]1979 | SEX: M | RACE: B [ ] A [ ] W [X] I [ ] U [ ] | HGT: 506 | WGT: 125 | HAIR: BRO | EYES: BRO

MARITAL STATUS: | SCARS, MARKS, TATTOOS:

ADDITIONAL DESCRIPTIVES:

SUSPECTED OF USING: [ ] ALCOHOL [ ] DRUGS | POTENTIAL INJURIES:

RESIDENT STATUS: 01 [X] RESIDENT 02 [ ] TOURIST 03 [ ] MILITARY 04 [ ] STUDENT 05 [ ] OTHER _____ 06 [ ] UNKNOWN

TYPE WEAPON USED / ARRESTEE WAS ARMED WITH

SUSPECT USED 1. 99 2. _____ 3. _____ ARRESTEE ARMED WITH 1. _____ 2. _____ 3. _____

99 [ ] NONE
11 [ ] FIREARM
12 [ ] HANDGUN
12A [ ] AUTOMATIC HANDGUN
13 [ ] RIFLE
13A [ ] FULLY AUTOMATIC RIFLE
13B [ ] OTHER FULLY AUTOMATIC FIREARM
14 [ ] SHOTGUN
15 [ ] OTHER FIREARM
15A [ ] SEMI-AUTOMATIC SPORTING RIFLE
15B [ ] SEMI-AUTOMATIC ASSAULT FIREARM
15C [ ] MACHINE PISTOL
16 [ ] IMITATION FIREARM
17 [ ] SIMULATED FIREARM
18 [ ] BB / PELLET GUN
20 [ ] KNIFE / CUTTING INSTRUMENT
30 [ ] BLUNT OBJECT
35 [ ] MOTOR VEHICLE
40 [ ] PERSONAL WEAPON
50 [ ] POISON
60 [ ] EXPLOSIVES
65 [ ] FIRE / INCENDIARY DEVICE
70 [ ] DRUGS / NARC / SLEEPING PILLS
80 [ ] OTHER WEAPON
85 [ ] ASPHYXIATION
U [ ] UNKNOWN

ASSOC

NAME	ADDRESS (Street, Apt., City, State, Zip)	PHONE
1.	1.	1.
2.	2.	2.

ARREST INFORMATION

ARREST / OFFENSE DESCRIPTION	ARREST / OFFENSE CODE	F / M & DEGREE
1.	1.	1.
2.	2.	2.
3.	3.	3.
4.	4.	4.
5.	5.	5.

ARREST LARCENY TYPE
23A [ ] POCKET PICKING
23B [ ] PURSE SNATCHING
23C [ ] SHOPLIFTING
23D [ ] THEFT FROM BUILDING
23E [ ] THEFT FROM COIN-OP MACH.
23F [ ] THEFT FROM MOTOR VEH.
23G [ ] MOTOR VEH. PART
240 [ ] THEFT OF MOTOR VEHICLE
23H [ ] OTHER: _____

ARREST DATE | TIME | ARREST LOCATION (Street, Apt., City, State, Zip)

ARREST TRANSACTION NUMBER | WARRANT NUMBER | ARREST DISPOSITION | BAIL

MIRANDA WITNESSED BY: | TIME READ

FINGERPRINTED [ ] Y [ ] N | FINGERPRINT CARD NO. | PHOTOS TAKEN [ ] Y [ ] N | NO. TAKEN | PHOTO ID NO. | FBI / BCI #

MULTIPLE ARREST INDICATOR [ ] COUNT ARRESTEE [ ] MULTIPLE ARREST INDICATOR [ ] N / A

ARREST TYPE: 1 [ ] COMPLAINT 2 [ ] IN-PROGRESS 3 [ ] WARRANT 4 [ ] SUMMONS 5 [ ] ORDER OF PROTECTION 6 [ ] CUSTODY 9 [ ] OTHER

JUV. PARENT / GDN. NOTIFIED [ ] Y [ ] N | DATE / TIME NOTIFIED | NOTIFIED BY

JUVENILE DISPOSITION: [ ] HANDLED WITHIN DEPT. [ ] REFERRED TO OTHER AUTHORITIES [ ] N / A

PARENT / GUARDIAN ADDRESS (Street, Apt., City, State, Zip) | RELATIONSHIP | PHONE

PARENT / GUARDIAN ADDRESS (Street, Apt., City, State, Zip) | RELATIONSHIP | PHONE

PREVIOUS RUN / MISS [ ] Y [ ] N | DATE OF LAST CONTACT | DATE OF EMANCIPATION | NCIC # | DATE / TIME ENTERED

LAST SEEN WEARING

REPORTING OFFICER / ARRESTING OFFICER: Mehne, Brian | BADGE NO. M82 | DATE 5/08/2025

APPROVING OFFICER: Taylor, Jimmy | BADGE NO. M83 | DATE 5/09/2025

COURT | COURT DATE

SUSPECT / ARRESTEE SUPPLEMENT

INCIDENT NO. 1-25-003800

VIC [redacted] | OFFENSE: Endangering children | INCIDENT DATE / TIME: 5/08/2025 1250

NAME / DESCRIPTIVES

NO. 2 | [X] ADULT [ ] JUVENILE | CHECK APPROPRIATE CATEGORY: [ ] SUSPECT [ ] ARRESTEE [ ] SUSPECT / ARRESTEE [ ] RUNAWAY [ ] MISSING [ ] OTHER | CHARGES FILED? [ ] Y [X] N

NAME (Last, First, Middle): [redacted] | SSN: *********

ALIAS | GANG AFFILIATION

ADDRESS (Street, Apt., City, State, Zip): [redacted] | PHONE: [redacted]

EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip) | PHONE

PLACE OF BIRTH | DL# / STATE: ********* / ** | OCCUPATION / SCHOOL

AGE / D.O.B.	SEX	RACE	HGT	WGT	HAIR	EYES
48 YRS [redacted] 1977	M	W[X] B[ ] A[ ] I[ ] U[ ]	600	165	BRO	BRO

MARITAL STATUS | SCARS, MARKS, TATTOOS

ADDITIONAL DESCRIPTIVES

SUSPECTED OF USING: [ ] ALCOHOL [ ] DRUGS | POTENTIAL INJURIES

RESIDENT STATUS: 01 [X] RESIDENT 02 [ ] TOURIST 03 [ ] MILITARY 04 [ ] STUDENT 05 [ ] OTHER _____ 06 [ ] UNKNOWN

TYPE WEAPON USED / ARRESTEE WAS ARMED WITH

SUSPECT USED 1. 99 2. _____ 3. _____ ARRESTEE ARMED WITH 1. _____ 2. _____ 3. _____

99 [ ] NONE	13B [ ] OTHER FULLY AUTOMATIC FIREARM	17 [ ] SIMULATED FIREARM	50 [ ] POISON
11 [ ] FIREARM	14 [ ] SHOTGUN	18 [ ] BB / PELLET GUN	60 [ ] EXPLOSIVES
12 [ ] HANDGUN	15 [ ] OTHER FIREARM	20 [ ] KNIFE / CUTTING INSTRUMENT	65 [ ] FIRE / INCENDIARY DEVICE
12A [ ] AUTOMATIC HANDGUN	15A [ ] SEMI-AUTOMATIC SPORTING RIFLE	30 [ ] BLUNT OBJECT	70 [ ] DRUGS / NARC / SLEEPING PILLS
13 [ ] RIFLE	15B [ ] SEMI-AUTOMATIC ASSAULT FIREARM	35 [ ] MOTOR VEHICLE	80 [ ] OTHER WEAPON
13A [ ] FULLY AUTOMATIC RIFLE	15C [ ] MACHINE PISTOL	40 [ ] PERSONAL WEAPON	85 [ ] ASPHYXIATION
	16 [ ] IMITATION FIREARM		U [ ] UNKNOWN

ASSOC

NAME	ADDRESS (Street, Apt., City, State, Zip)	PHONE
1.	1.	1.
2.	2.	2.

ARREST INFORMATION

ARREST / OFFENSE DESCRIPTION	ARREST / OFFENSE CODE	F / M & DEGREE
1.	1.	1.
2.	2.	2.
3.	3.	3.
4.	4.	4.
5.	5.	5.

ARREST LARCENY TYPE: 23A [ ] POCKET PICKING; 23B [ ] PURSE SNATCHING; 23C [ ] SHOPLIFTING; 23D [ ] THEFT FROM BUILDING; 23E [ ] THEFT FROM COIN-OP MACH.; 23F [ ] THEFT FROM MOTOR VEH.; 23G [ ] MOTOR VEH. PART; 240 [ ] THEFT OF MOTOR VEHICLE; 23H [ ] OTHER: _____

ARREST DATE | TIME | ARREST LOCATION (Street, Apt., City, State, Zip)

ARREST TRANSACTION NUMBER | WARRANT NUMBER | ARREST DISPOSITION | BAIL

MIRANDA WITNESSED BY: | TIME READ

FINGERPRINTED [ ] Y [ ] N | FINGERPRINT CARD NO. | PHOTOS TAKEN [ ] Y [ ] N | NO. TAKEN | PHOTO ID NO. | FBI / BCI #

MULTIPLE ARREST INDICATOR: [ ] COUNT ARRESTEE [ ] MULTIPLE ARREST INDICATOR [ ] N / A

ARREST TYPE: 1 [ ] COMPLAINT 2 [ ] IN-PROGRESS 3 [ ] WARRANT 4 [ ] SUMMONS 5 [ ] ORDER OF PROTECTION 6 [ ] CUSTODY 9 [ ] OTHER

JUV. PARENT / GDN. NOTIFIED [ ] Y [ ] N | DATE / TIME NOTIFIED | NOTIFIED BY

JUVENILE DISPOSITION: [ ] HANDLED WITHIN DEPT. [ ] REFERRED TO OTHER AUTHORITIES [ ] N / A

PARENT / GUARDIAN ADDRESS (Street, Apt., City, State, Zip) | RELATIONSHIP | PHONE

PARENT / GUARDIAN ADDRESS (Street, Apt., City, State, Zip) | RELATIONSHIP | PHONE

PREVIOUS RUN / MISS [ ] Y [ ] N | DATE OF LAST CONTACT | DATE OF EMANCIPATION | NCIC # | DATE / TIME ENTERED

LAST SEEN WEARING

REPORTING OFFICER / ARRESTING OFFICER: Mehne, Brian | BADGE NO. M82 | DATE 5/08/2025

APPROVING OFFICER: Taylor, Jimmy | BADGE NO. M83 | DATE 5/09/2025

COURT | COURT DATE

VICTIM / WITNESS SUPPLEMENT

INCIDENT NUMBER: 1-25-003800

VICTIM [redacted] | OFFENSE: Endangering children | INCIDENT DATE / TIME: 5/08/2025 1250

VICTIM

NO. 2 | TOTAL 3 | NAME (Last, First, Middle) [redacted]

ADDRESS (Street, Apt., City, State, Zip) [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE [redacted]

AGE / DOB: 18 YRS [redacted]/2007 | SEX: F | RACE: [X] W [ ] B [ ] A [ ] I [ ] U | HGT | WGT: 0 | HAIR: BLN | EYES: U

OCCUPATION | SSN | RESIDENT STATUS: 1 [X] RESIDENT 2 [ ] TOURIST 3 [ ] MILITARY 4 [ ] STUDENT 5 [ ] OTHER 6 [ ] UNKNOWN

VICTIM TYPE: I [X] INDIVIDUAL B [ ] BUSINESS F [ ] FINANCIAL INSTITUTION G [ ] GOVERNMENT P [ ] POLICE OFFICER (IN THE LINE OF DUTY) R [ ] RELIGIOUS ORGANIZATION S [ ] SOCIETY / PUBLIC U [ ] UNKNOWN O [ ] OTHER

VICTIM INJURED?

AGG. ASLT / HOMICIDE CIRC. | VICT. / OFF RELATIONSHIP: Acquainta | VICTIM LINKED TO OFFENDER NO(S) | VICTIM LINKED TO OFFENSE NO(S): 1

My signature verifies that the information on this report is accurate and true. | DATE

VICTIM

NO. 3 | TOTAL 3 | NAME (Last, First, Middle) [redacted]

ADDRESS (Street, Apt., City, State, Zip) [redacted] | PHONE

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

AGE / DOB: 15 YRS [redacted]/2010 | SEX: F | RACE: [X] W [ ] B [ ] A [ ] I [ ] U | HGT: 5' 3" | WGT: 125 | HAIR: BRO | EYES: U

OCCUPATION | SSN | RESIDENT STATUS: 1 [X] RESIDENT 2 [ ] TOURIST 3 [ ] MILITARY 4 [ ] STUDENT 5 [ ] OTHER 6 [ ] UNKNOWN

VICTIM TYPE: I [ ] INDIVIDUAL B [ ] BUSINESS F [ ] FINANCIAL INSTITUTION G [ ] GOVERNMENT P [ ] POLICE OFFICER (IN THE LINE OF DUTY) R [ ] RELIGIOUS ORGANIZATION S [ ] SOCIETY / PUBLIC U [ ] UNKNOWN O [ ] OTHER

VICTIM INJURED?

AGG. ASLT / HOMICIDE CIRC. | VICT. / OFF RELATIONSHIP | VICTIM LINKED TO OFFENDER NO(S) | VICTIM LINKED TO OFFENSE NO(S)

My signature verifies that the information on this report is accurate and true. | DATE

WITNESS

NO. 1 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B.: 28 YRS [redacted]/1997 | SSN: *********

ADDRESS (Street, Apt., City, State, Zip) [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED [ ] Y [X] N | TYPE [ ] WRITTEN [ ] ORAL [ ] TAPED [ ] OTHER

WITNESS

NO. 2 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B.: 27 YRS [redacted]/1997 | SSN

ADDRESS (Street, Apt., City, State, Zip) [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED [ ] Y [X] N | TYPE [ ] WRITTEN [ ] ORAL [ ] TAPED [ ] OTHER

WITNESS

NO. 3 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B.: 15 | SSN

ADDRESS (Street, Apt., City, State, Zip) [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED [ ] Y [X] N | TYPE [ ] WRITTEN [ ] ORAL [ ] TAPED [ ] OTHER

WITNESS

NO. 4 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B.: 18 | SSN

ADDRESS [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED [ ] Y [X] N | TYPE [ ] WRITTEN [ ] ORAL [ ] TAPED [ ] OTHER

REPORTING OFFICER: Mehne, Brian | BADGE NO.: M82 | DATE: 5/08/2025

APPROVING OFFICER: Taylor, Jimmy | BADGE NO.: M83 | DATE: 5/09/2025

VICTIM / WITNESS SUPPLEMENT

INCIDENT NUMBER: 1-25-003800

VICTIM [redacted] | OFFENSE: Endangering children | INCIDENT DATE / TIME: 5/08/2025 1250

VICTIM

NO. | TOTAL | NAME (Last, First, Middle)

ADDRESS (Street, Apt., City, State, Zip) | PHONE

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

AGE / DOB | SEX | RACE ☐B ☐A ☐W ☐I ☐U | HGT | WGT | HAIR | EYES

OCCUPATION | SSN | RESIDENT STATUS 1 ☐RESIDENT 2 ☐TOURIST 3 ☐MILITARY 4 ☐STUDENT 5 ☐OTHER 6 ☐UNKNOWN

VICTIM TYPE I ☐INDIVIDLAL B ☐BUSINESS F ☐FINANCIAL INSTITUTION G ☐GOVERNMENT P ☐POLICE OFFICER (IN THE LINE OF DUTY) R ☐RELIGIOUS ORGANIZATION S ☐SOCIETY / PUBLIC U ☐UNKNOWN O ☐OTHER

VICTIM INJURED?

AGG. ASLT / HOMICIDE CIRC. | VICT. / OFF RELATIONSHIP | VICTIM LINKED TO OFFENDER NO(S) | VICTIM LINKED TO OFFENSE NO(S)

My signature verifies that the information on this report is accurate and true. | DATE

VICTIM

NO. | TOTAL | NAME (Last, First, Middle)

ADDRESS (Street, Apt., City, State, Zip) | PHONE

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

AGE / DOB | SEX | RACE ☐B ☐A ☐W ☐I ☐U | HGT | WGT | HAIR | EYES

OCCUPATION | SSN | RESIDENT STATUS 1 ☐RESIDENT 2 ☐TOURIST 3 ☐MILITARY 4 ☐STUDENT 5 ☐OTHER 6 ☐UNKNOWN

VICTIM TYPE I ☐INDIVIDUAL B ☐BUSINESS F ☐FINANCIAL INSTITUTION G ☐GOVERNMENT P ☐POLICE OFFICER (IN THE LINE OF DUTY) R ☐RELIGIOUS ORGANIZATION S ☐SOCIETY / PUBLIC U ☐UNKNOWN O ☐OTHER

VICTIM INJURED?

AGG. ASLT / HOMICIDE CIRC. | VICT. / OFF RELATIONSHIP | VICTIM LINKED TO OFFENDER NO(S) | VICTIM LINKED TO OFFENSE NO(S)

My signature verifies that the information on this report is accurate and true. | DATE

WITNESS

NO. 5 | NAME [redacted] | AGE / D.O.B. 14 YRS [redacted]/2010 | SSN *********

ADDRESS [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☒N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

WITNESS

NO. 6 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B. 44 YRS [redacted]/1980 | SSN *********

[redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☒N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

WITNESS

NO. 7 | NAME [redacted] | AGE / D.O.B. 52 YRS [redacted]/1972 | SSN *********

ADDRESS [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☒N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

WITNESS

NO. 8 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B. | SSN

ADDRESS [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☒N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/09/2025

VICTIM / WITNESS SUPPLEMENT

INCIDENT NUMBER: 1-25-003800

VICTIM [redacted] | OFFENSE: Endangering children | INCIDENT DATE / TIME: 5/08/2025 1250

VICTIM

NO. | TOTAL | NAME (Last, First, Middle)

ADDRESS (Street, Apt., City, State, Zip) | PHONE

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

AGE / DOB | SEX | RACE ☐B ☐A ☐W ☐I ☐U | HGT | WGT | HAIR | EYES

OCCUPATION | SSN | RESIDENT STATUS: 1 ☐RESIDENT 2 ☐TOURIST 3 ☐MILITARY 4 ☐STUDENT 5 ☐OTHER 6 ☐UNKNOWN

VICTIM TYPE: I ☐INDIVIDUAL B ☐BUSINESS F ☐FINANCIAL INSTITUTION G ☐GOVERNMENT P ☐POLICE OFFICER (IN THE LINE OF DUTY) R ☐RELIGIOUS ORGANIZATION S ☐SOCIETY / PUBLIC U ☐UNKNOWN O ☐OTHER

VICTIM INJURED?

AGG. ASLT / HOMICIDE CIRC. | VICT. / OFF RELATIONSHIP | VICTIM LINKED TO OFFENDER NO(S) | VICTIM LINKED TO OFFENSE NO(S)

My signature verifies that the information on this report is accurate and true. | DATE

VICTIM

NO. | TOTAL | NAME (Last, First, Middle)

ADDRESS (Street, Apt., City, State, Zip) | PHONE

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

AGE / DOB | SEX | RACE ☐B ☐A ☐W ☐I ☐U | HGT | WGT | HAIR | EYES

OCCUPATION | SSN | RESIDENT STATUS: 1 ☐RESIDENT 2 ☐TOURIST 3 ☐MILITARY 4 ☐STUDENT 5 ☐OTHER 6 ☐UNKNOWN

VICTIM TYPE: I ☐INDIVIDUAL B ☐BUSINESS F ☐FINANCIAL INSTITUTION G ☐GOVERNMENT P ☐POLICE OFFICER (IN THE LINE OF DUTY) R ☐RELIGIOUS ORGANIZATION S ☐SOCIETY / PUBLIC U ☐UNKNOWN O ☐OTHER

VICTIM INJURED?

AGG. ASLT / HOMICIDE CIRC. | VICT. / OFF RELATIONSHIP | VICTIM LINKED TO OFFENDER NO(S) | VICTIM LINKED TO OFFENSE NO(S)

My signature verifies that the information on this report is accurate and true. | DATE

WITNESS

NO. 9 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B. | SSN

ADDRESS [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☒N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

WITNESS

NO. 10 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B. 28 YRS [redacted]1997 | SSN

ADDRESS [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☒N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

WITNESS

NO. 11 | NAME (Last, First, Middle) [redacted] | AGE / D.O.B. 40 YRS [redacted]1984 | SSN

ADDRESS [redacted] | PHONE [redacted]

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☒N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

WITNESS

NO. | NAME (Last, First, Middle) | AGE / D.O.B. | SSN

ADDRESS (Street, Apt., City, State, Zip) | PHONE

EMPLOYER NAME AND ADDRESS (Street, City, State, Zip) | PHONE

STATEMENT OBTAINED ☐Y ☐N | TYPE ☐WRITTEN ☐ORAL ☐TAPED ☐OTHER

REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/09/2025

NARRATIVE SUPPLEMENT

INCIDENT NUMBER 1-25-003800

VICTIM	OFFENSE	INCIDENT DATE / TIME
[redacted]	Endangering children	5/08/2025 1250

Narrative Type: Supplement **Topic:**

Narrative Reporting Officer: Mehne, Brian M82 **Narrative Date/Time:** 05/08/2025 14:09

On 5/8/25 at 1250 I was advised the attached subjects were in the police department lobby requesting a supervisor to file a complainant on the Milford School District. I took the subjects into the interview room where they began to explain their complaint. Both subjects stated they were recently terminated [redacted] for the Milford High School Girls team. They stated they believed and had evidence that [redacted] was having inappropriate relationships with students on the team. They also believed that this had been going on for a couple of years and that the school district was failing to report it. They advised the complainant had be taken to the Athletic Director at Milford High School but it hadn't been reported and they believed the school was either failing to investigate or had been covering up the complaint. Both subjects provide typed statements that were forwarded to nvestigations for follow up.

REASON CLEARED					DATE CLEARED
	A ☐ DEATH OF OFFENDER	D ☐ VICTIM REFUSED TO COOP.	G ☐ ARREST - JUVENILE	J ☐ CLOSED	
	B ☐ PROSECUTION DECLINED	E ☐ JUVENILE / NO CUSTODY	H ☐ WARRANT ISSUED	K ☐ UNFOUNDED	
	C ☐ EXTRADITION DENIED	F ☐ ARREST - ADULT	I ☒ INVEST. PENDING	U ☐ UNKNOWN	

REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/08/2025

NARRATIVE SUPPLEMENT

INCIDENT NUMBER	
	1-25-003800

VICTIM	OFFENSE	INCIDENT DATE / TIME
[redacted]	Endangering children	5/08/2025 1250

Narrative Type: Supplement **Topic:**

Narrative Reporting Officer: Feverston, Kelsey M72 **Narrative Date/Time: 05/08/2025 15:45**

5/8/25:
Today I was notified by the Investigations Supervisor that an allegation had been made involving the Milford High School girls [redacted]

The following individuals are or were employed or volunteered as coaches for the girls [redacted] team at Milford High School:

[redacted] - coach (terminated on 4/27/2025)
- former coach
- coach
- coach

The Milford High School girls [redacted] team has approximately eight to ten girls participating.

Milford Exempted Village School District's Assistant Superintendent of HR and Support Services, Jennie Berkley, requested a meeting to discuss [redacted] concerns with the Chief of Police and Investigations Supervisor and myself.

The complainant, [redacted] was terminated as a coach of the girls [redacted] team in April of 2025. On April 24th, 2025 [redacted] sent Jennie an email that detailed his concerns regarding the other [redacted] staff to include [redacted] and [redacted]. [redacted] stated in his email that in January of 2024, [redacted] told him that [redacted] was "allegedly having inappropriate sexual relationships with multiple female [redacted] on the team" while he was a [redacted] stated that [redacted] showed him "photographic evidence" and told [redacted] that "staff at the school were aware". [redacted] stated that [redacted] showed him the photos in the cafeteria at the high school. [redacted] had left the [redacted] position in 2023. No further information was provided regarding the images shown or of any potential victims involved. This incident was not reported.

[redacted] stated that they met with the Milford Athletic Director, Aaron Zupka, in 2024 to discuss his concerns. Per the email that was sent to Jennie, [redacted] stated he was given "an ultimatum: either we let certain individuals go, or the entire [redacted] staff could be removed." [redacted] stated that both [redacted] and [redacted] chose to resign their volunteer [redacted] positions after this "to protect my position and ensure someone stayed who cared about the safety of the athletes."

[redacted] email continued to state that he began receiving multiple concerns from parents and [redacted] that [redacted] was favoring two girls on the team over others. The [redacted] were identified as [redacted] (per Jennie). [redacted] stated that [redacted] would hold private lessons with [redacted] without notifying [redacted] stated that [redacted] "routinely ignored the rest of the team and prioritized these two athletes in an unbalanced way." [redacted] stated that [redacted] took one of the aforementioned [redacted] on a family vacation with him. Additionally, [redacted] stated that [redacted] offered to drive the same athlete home on several occasions.

In [redacted] email, he stated he reported this to the Athletic Director. Hand written notes on the email provided by Jennie outlined this paragraph and stated, "never shared any of this".

[redacted] met with the Athletic Director and was subsequently fired. [redacted] stated that [redacted] was allowed to continue practice as normal. [redacted] stated that he ran into [redacted] at a restaurant and felt uncomfortable and that he felt "extremely concerned for my safety and the safety of my family." There was no mention of any threats of physical harm made by [redacted] in [redacted] email.

Jennie responded to [redacted] on April 28th, 2025 and the two made arrangements to meet to discuss the

REASON CLEARED					DATE CLEARED
	A ☐ DEATH OF OFFENDER	D ☐ VICTIM REFUSED TO COOP.	G ☐ ARREST - JUVENILE	J ☐ CLOSED	
	B ☐ PROSECUTION DECLINED	E ☐ JUVENILE / NO CUSTODY	H ☐ WARRANT ISSUED	K ☐ UNFOUNDED	
	C ☐ EXTRADITION DENIED	F ☐ ARREST - ADULT	I ☒ INVEST. PENDING	U ☐ UNKNOWN	

REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/09/2025

allegations. Jennie stated that she met with and interviewed [redacted] She explained that she also met with four potential witnesses on the girls [redacted] team and obtained written statements from them. The girls interviewed by Jennie did not make any disclosures of physical or sexual abuse from either [redacted].

One athlete, [redacted], stated that a [redacted] is "touchy" with certain females and felt uncomfortable when the [redacted] wiped away her tears on one occasion. [redacted] mentioned that she overheard a rumor that a [redacted] shared a room with a player at a state competition. [redacted] stated that the [redacted] lays on the [redacted] next to the girls when waiting for practive to start. [redacted] stated she observed a [redacted] carry out a teammate after the teammate was injured. [redacted] did not identify the [redacted] she was referring to nor the teammates involved.

The other girls who made statements said that [redacted] was a good [redacted] and thought that he was coaching different girls in different ways. Another athlete stated that she did not feel uncomfortable, but felt that the [redacted] should work with everyone instead of focusing on two individuals.

Report was sent to CPS for notification.

5/21/25:
Contacted [redacted] and requested he respond to the police department for an interview.

1338 hours
[redacted] responded to the police department and was interviewed by Detective Dold and I. [redacted] explained that he began as an upaid coach for the Milford High School girls [redacted] team in November of 2023 with [redacted] explained that MHS had a small [redacted] room and practices shared times with both the boys and girls [redacted] teams. The girls team practiced five day a week during their season. At the time, the coaches for the MHS girls [redacted] team was [redacted] and [redacted] described the atmosphere on the team was volatile. [redacted] stated that there was a lot of girls on the team who did not get along. [redacted] explained that [redacted] favorited two girls on the team, [redacted] and [redacted]. When asked what [redacted] meant by favoritism, [redacted] explained that [redacted] would often single out [redacted] and practice solely with her. [redacted] stated that [redacted] would practice one on one within the [redacted] room. When asked if [redacted] and [redacted] practiced outside of the [redacted] room with the other girls and coaches, he stated no. They would always practice in the same room as everyone else, but the two would only [redacted] together. [redacted] stated that other girls on the [redacted] team complained that [redacted]. [redacted] stated that when [redacted] was confronted about the favoritism, [redacted] told him that [redacted] could only [redacted] with him because she and [redacted] were the only two athletes he cared about. [redacted] continued to state that [redacted] told the coaches that the other athletes didn't deserve to be there because they were not at the same skill level as [redacted] and [redacted]. [redacted] explained that the preferential treatment of [redacted] caused fighting among the girls.

When asked how [redacted] favorited [redacted], [redacted] explained that [redacted] often defended [redacted] because she was a talented athlete. [redacted] stated that the fighting between the players on the team escalated and he personally observed [redacted] intentionally try to harm another athlete on the [redacted] by using a move that was not taught. This was addressed by the coaches to [redacted], who defended [redacted] by saying that she a more skilled athlete and was not going easy on the other girls. [redacted] stated that he felt [redacted] ignored the fact that he saw an obvious attempt to harm another athlete.

[redacted] was asked about the allegations regarding [redacted] and how he came to be aware of this. [redacted] explained that during a [redacted] tournament in January of 2024, the high school teams were assisting the youth [redacted] competition. The high school players arrived to help with various tasks during the event. [redacted] explained that while he, [redacted] were seated at a cafeteria table, [redacted] showed them screenshots of conversations on his cell phone that were in reference to a possible underage sexual relationship between [redacted] and a juvenile female student. [redacted] stated that [redacted] pulled up a Facebook post of a picture [redacted] published. The photograph showed [redacted], and [redacted] together in swimsuits on a vacation. [redacted] stated he heard that [redacted] took [redacted] with his family on vacations. [redacted] said that as [redacted] was swiping through his pictures showing the coaches, he observed what appeared to be a juvenile female in a bikini or nude on his phone. [redacted]

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said that he only caught a glimpse of the image before [redacted] swiped to the next photo. [redacted] stated that he was about 50% confident that the image was of [redacted], and said that [redacted] went to the next image too fast to be certain.

[redacted] stated after the tournament [redacted] requested a meeting with Aaron Zupka with [redacted] and [redacted] to discuss what the three of them saw. [redacted] believed that the meeting was scheduled in the end of January or early February of 2024. [redacted] stated that he, [redacted] and [redacted] arrived to meet with Aaron. They instead spoke with Aaron's assistant, Corbyn Litke, who told them that Aaron was at a basketball game and was not available. [redacted] stated that they requested to speak with Aaron directly. While waiting for Aaron to respond to the meeting, [redacted] observed [redacted] arrive. Shortly thereafter, Aaron showed up. Aaron only agreed to meet with [redacted] and [redacted] said that he and [redacted] left.

After the meeting, [redacted] stated that he was told by [redacted] that they were given an ultimatum. Either [redacted] and [redacted] quit the team or Aaron would fire [redacted] and [redacted] said that he and [redacted] agreed to finish the season and not come back next year.

[redacted] provided additional details for [redacted] and [redacted]. [redacted] stated that he believed [redacted] had been abused at home and was told that [redacted] took [redacted] into his home to look after. [redacted] stated that this was why he thought that [redacted] was going on vacations with him and his family. Additionally, [redacted] stated that [redacted] also was believed to have been abused at home physically. He stated that [redacted] showed up a few times at practices with visible bruising. [redacted] believes that this is why [redacted] "took her under his wing".

1530:
I met with [redacted] who agreed to come to the police department for an interview. [redacted] is a current volunteer coach of the MHS girls [redacted] team and father of one of the athletes on the team. He began as a coach in November of 2024. [redacted] stated he helped out with the team occasionally prior to this, but only a few times.

[redacted] was asked about any allegations made about any of the [redacted] staff for the girls [redacted] team. [redacted] explained that he heard of some rumors about [redacted] being in a relationship with a juvenile female, but he did not know about any pictures until Jennifer Berkley told him about them. [redacted] heard that there were allegations of inappropriate behavior from [redacted] and that he was accused of favoritism with two girls on the team. [redacted] stated he did not know it escalated and believed that there was an FBI report about this.

[redacted] explained that [redacted] opened himself up to allegations by treating the girls on the team like peers and friends. I asked [redacted] if he ever saw any inappropriate behavior that [redacted] did to any of the girls on the team. [redacted] explained that he did. He stated at a tournament where MHS athletes helped with events of the younger [redacted] he saw [redacted] sitting next to [redacted] against the wall with other [redacted] stated he saw [redacted] "playing patty-cake" with [redacted], touching hands repeatedly. [redacted] stated that he observed [redacted] sitting in the parking lot after practice in his [redacted] with no headlights on. [redacted] stated that he saw [redacted] sitting in the passenger's seat of [redacted] talking to him alone. [redacted] stated that [redacted] lacked the ability to keep appropriate boundaries. [redacted] believed [redacted] to be flirtatious towards [redacted] by her following him around and the patty-cake playful acts.

[redacted] stated that he felt uncomfortable by [redacted] when he would [redacted] with [redacted]. I asked [redacted] how coaches typically demonstrated moves to the athletes. [redacted] stated that they do [redacted] with the girls and demonstrate moves with them. [redacted] explained that [redacted] is a talented athlete and more advanced than the other girls on the team. He stated that he personally would train with [redacted] because of this so that [redacted] would be challenged during practices. [redacted] stated that he felt uncomfortable when [redacted] would [redacted] with [redacted] and other girls because he would often straddle and put his weight on them. [redacted] said that as a male coach, he avoids positions to where he would straddle them or that would make them uncomfortable. [redacted] explained that [redacted] is a close contact sport and that when [redacted] he would place a hand on their back instead of straddling the athletes to avoid any unwanted contact between himself and the athlete. [redacted] said that he observed [redacted] with [redacted] straddling her during practice to where he knew she would feel "something", alluding to his genitalia. [redacted] also stated that he observed [redacted] placing athletes into unneccesary positions as punishments. [redacted] explained that he saw [redacted] put girls into "locks" and hold it, but [redacted] felt that [redacted] may have been doing that to show dominance.

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	B ☐ PROSECUTION DECLINED	E ☐ JUVENILE / NO CUSTODY	H ☐ WARRANT ISSUED	K ☐ UNFOUNDED	
	C ☐ EXTRADITION DENIED	F ☐ ARREST - ADULT	I ☒ INVEST. PENDING	U ☐ UNKNOWN	

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APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/09/2025

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When asked about favoritism, [redacted] said that there wasn't any special treatment given to any one athlete, except possibly [redacted]. [redacted] explained that [redacted] was at a higher skill level than the rest of the team and needed more challenging opponents to train with. [redacted] stated that [redacted] seemed to like [redacted] and [redacted] more than the other girls on the team.

When asked about [redacted] coaching and involvement with the team, [redacted] stated that [redacted] seemed to be more focused on the drama instead of handling it. [redacted] stated that [redacted] liked to "stir the pot".

5/22/25:
Investigations and Chief Hirsch attented a meeting with the Clermont County Prosecutor's Office to discuss this case and the potential for a conflict of interest between the police department and the school due to SRO contracts. The decision was made that this case would not be a conflict of interest and that MTPD would continue to handle the case.

I have reviewed the initial interview conducted by Sgt. Mehne of [redacted] and [redacted] with Bill Thomas present.

5/23/25:
I have reviewed the interview of [redacted] and the interview of [redacted] conducted by Lt. Taylor.

6/2/25:
I contacted [redacted] and scheduled an interview for 6/4 at 2PM. I also contacted [redacted], who agreed to meet with me for an interview with [redacted]. He said he would get back to me with a date and time.

6/3/25:
I met with [redacted]. The two of them provided some insight into the dynamics of the [redacted] program.

I met with [redacted] on June 3rd, 2025. [redacted] on the MHS girls [redacted] team during both 2023-2024 and 2024-2025 seasons. [redacted] is a coach on the [redacted]

[redacted] described the accusations being made about the girls' team [redacted] stated that she heard the [redacted], quit at the start of the season. She said the reason he resigned was for personal reasons. [redacted] said [redacted] told her that he was mad [redacted] was selected to be the head coach over him because [redacted] had been there longer and had more experience coaching.
[redacted] stated that other girls on the team did not like [redacted] as a coach because he pushed them in practice. She stated that some of the girls would get mad when they had to work out hard. She said some girls did not want to work to get better. [redacted] also said that the drama amongst the team was allowed under [redacted]

[redacted] said she and another [redacted], did not get along because [redacted] was frustrated that she couldn't [redacted] at the same level as [redacted]. [redacted] described an incident in the 2023-2024 season where she [redacted] and beat her in the match. [redacted] said that [redacted] stepped in to [redacted] next and he tossed [redacted] on the [redacted] that resulted in her knee popping out of place. [redacted] believes that [redacted] was being retaliatory because he was friends with [redacted]. [redacted] mentioned that both [redacted] and [redacted] would drive [redacted] and [redacted] around at meets and they would stop at gas stations or restaurants with them without the rest of the team. [redacted] explained that her knee has been injured in the past before this incident and the joint pops out of place easier than normal, but it takes several weeks to recover.
[redacted] explained that since the [redacted] team was small, there were not enough girls to have appropriate matchups within the same weight classes. They would pair with coaches to [redacted] at a higher skill level to improve themselves and it was not uncommon to [redacted] with a coach.

[redacted] said they observed [redacted] sitting in [redacted] parked car after practice. They also stated [redacted] puts

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himself in positions that put him at risk of accusations. An example given was that [redacted] offered private practices to [redacted] and drove her around. [redacted] needs to be needed. He gravitates towards girls who seem to be having troubles at home, and they believe [redacted] wants to be a father figure towards them. [redacted] stated that [redacted] behavior seemed to have gotten worse this year. They said that he seemed more into the drama and had "more intense attachments to [redacted]. [redacted] stated that he saw [redacted] caress [redacted] arm that, to him, was more than just a pat on the back after a match. [redacted] stated that [redacted] refused to [redacted] with the other girls and chose only to [redacted] with [redacted]. She also described that [redacted] acts differently when [redacted] is competing. [redacted] stated that when [redacted] is competing, [redacted] "loses his mind" cheering and [redacted] her, but when other girls on the team [redacted] he doesn't get worked up like that.

[redacted] stated that both [redacted] and [redacted] were at odds during the 2023-2024 season, but she said that they got along better the following year. [redacted] stated [redacted] and [redacted] both approached her before the state competition and asked her which [redacted] she wanted to sit with her [redacted] during the match. Only one [redacted] is allowed to take a seat to [redacted] while the [redacted] are competing. [redacted] felt uncomfortable because they were asking her to pick between the two of them, which put her in a bad position.
[redacted] stated that in the middle of the 2023-2024 [redacted] season, [redacted] mom reached out to him asking if she should be concerned about [redacted] messaging [redacted]. [redacted] also stated that he heard [redacted] offered [redacted] to stay at his house because there were allegations that she was a victim of physical abuse. [redacted] believed that [redacted] also offered [redacted] to stay at his house as well because the same was being alleged about her, but those are just rumors.

I asked [redacted] if they knew of anything going on in [redacted] personal life recently that could contribute to him acting differently. [redacted] said that [redacted] and that his young daughter was pregnant, but other than those things, he didn't know of anything further.

[redacted] stated that he believes it's inappropriate for [redacted] to continue to show up to events at the school with the girls. He stated he saw [redacted] this past Sunday at the Milford High School track where he told [redacted] he asked to meet wiht a few of the girls to workout. [redacted] stated that it was typical on Sundays some of the girls would workout. [redacted] said she attended a few of the workouts, but it was usually just her, [redacted] stated she felt like more of a witness than included in the workout.

[redacted] coaches the youth boys [redacted] am and has assisted the boys [redacted] with [redacted] events. When asked about [redacted] what he knew of those allegations, [redacted] stated that he hasn't interacted with her, but he thinks she is unstable. [redacted] stated she did not know who [redacted] was, but knew that she was on Facebook making statements about the girls [redacted] team, which she found to be odd.

[redacted] stated he knew of [redacted] Per [redacted], [redacted] can be a problem and was almost kicked out of the program at one point in time. [redacted] stated that Coach [redacted]) would never take anyone out to bars or drink. He stated he would also find it difficult to believe that [redacted], and the other assistant coaches would do that either. [redacted] explained that [redacted] and [redacted] are both in the military. [redacted] just deployed and [redacted] was scheduled to be deployed, but it got pushed back. [redacted] stated that several of the assistant coaches weren't there often on overnight meets. [redacted] stated that it would be difficult for [redacted] to go out and drink before weigh-ins at a competition. He said that none of them would make their weight classes if they did that.

[redacted] brought up [redacted] having heard that he was being named in the accusations. [redacted] said that [redacted] has been sick to the point where he had to receive blood transfusions. [redacted] stated he didn't believe [redacted] would go out and drink at competions or elsewhere due to his condition.

6/4/25:
On June 4th, 2025, I interviewed [redacted] a former volunteer coach for the MHS girls [redacted] team. [redacted] explained that he only coached during the 2023-2024 season. [redacted] stated that when he and [redacted] came to coach, he was concerned about the lack of skills the girls were showing on the team. [redacted] stated that some of the

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girls said they had been [redacted] for several years, but they did not have the skills to qualify in competitions.

[redacted] stated that [redacted] was spreading a rumor that [redacted] was being inappropriate with a [redacted] on the team, [redacted], who was a freshman at the time. When asked why he thought that, [redacted] said that he and [redacted] got into it at a meet in Lebanon. [redacted] explained that the girls were outclassed, and it could be potentially dangerous to [redacted] said that [redacted] insisted that the [redacted] bump up in weight classes to [redacted] and pushed them to [redacted] more than one match. [redacted] said that per OSHAA rules, they were only supposed to have one match per [redacted] and they were not allowed to just put girls into higher weight classes if they did not make that weight. [redacted] said he called [redacted] and told him what was going on and [redacted] told them to leave. [redacted] explained that days later, the coaches met at a restaurant to discuss what happened. [redacted] said [redacted] was mad at him for trying to adhere to the rules of the competitions. [redacted] said that [redacted] was heated and argued with him.

I asked [redacted] to recall the incident when [redacted] showed him, [redacted] and [redacted] photos on his phone. [redacted] stated [redacted] alleged that [redacted] invited [redacted] to his house and multiple people knew about it. [redacted] said he saw a few screenshots of messages on [redacted] phone but did not remember what the messages said. [redacted] believes that [redacted] has the girls contacts on his Snapchat because he showed the group snapchats of [redacted], and two other juvenile girls at a party drinking. [redacted] stated he saw another snapchat of a female [redacted] in a bikini, and another picture of a different girl drinking. [redacted] said the pictures were on the Snapchat app. When asked to describe the images, [redacted] said that he couldn't remember any descriptive details about the bikini photograph. [redacted] stated he did not think the image was of [redacted].

When asked about the allegations about [redacted], [redacted] stated that at the end of the season last year [redacted] was "getting too sexual" with [redacted]. When asked to elaborate on this, [redacted] stated that [redacted] would lay on top of [redacted] and hold her there. [redacted] said that [redacted] only [redacted] with [redacted] unless [redacted] brought it up or made her [redacted] with someone else. [redacted] stated that [redacted] would drive [redacted] home from practice. When asked if he talked to [redacted] about his behavior towards [redacted], [redacted] stated they did. He explained that it didn't look good that [redacted] was favoriting [redacted] in that way. When asked if anything else was going on, [redacted] stated [redacted] showed him text messages between himself and [redacted]. [redacted] stated that [redacted] was missing practice for several days in a row and they were concerned about her. [redacted] explained [redacted] showed him messages from [redacted] where she was venting to [redacted] about problems at school and home. [redacted] stated [redacted] showed him a message from [redacted] that indicated she was thinking of harming herself. [redacted] observed cuts on [redacted] arms before and believes she may have cut herself. [redacted] stated he told [redacted] about what he saw but said that nothing was done about it. When asked if anyone else was shown the messages, [redacted] stated that [redacted] had seen them.

[redacted] recalled that [redacted] suffered an "obvious concussion" at a [redacted] meet, but the coaches made her [redacted] in the next match anyway. [redacted] stated the suspected concussion was so bad that "she didn't know her name" or her birthday.

I asked [redacted] how the allegation of an inappropriate relationship against [redacted] shifted to believing [redacted] was involved in a relationship with one of the athletes. [redacted] stated he had made that connection when [redacted] started accusing him of a sexual relationship with one of the girls, [redacted]. [redacted] stated that [redacted] accused [redacted] of having sex with [redacted]. [redacted] stated that [redacted] said it in front of [redacted] and other girls. When asked what [redacted] reaction to that was, [redacted] stated she just left. When asked about his own reaction, [redacted] stated he argued with [redacted]. [redacted] did not recall what else was said between the two of them. [redacted] stated after this interaction, he stopped showing up to practice because it was not worth it to continue to be volunteering.

6/5/25:
I spoke with [redacted] with her mother, [redacted], present. [redacted] described typical practices and what types of workouts they would do. [redacted] stated that [redacted] received a lot of help from Coach [redacted] throughout the season. [redacted] explained that there were different weight classes, and the team was split between heavy weight and light weight. The girls would [redacted] with each other, but they did also [redacted] with coaches to help them get the moves correct and [redacted] at a higher skill level. [redacted] stated that she, [redacted], [redacted], and [redacted] were in the same weight class and would

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routinely [redacted] together.

[redacted] explained that the parents were aware that male coaches [redacted] with the girls and they had to give permission for them to do so. [redacted] also stated that she allowed [redacted] to take [redacted] home from practice. She provided me numerous screenshots of messages between herself and [redacted] where she asked him to take [redacted] home if she was unable to [redacted] also explained that she was aware of any extra practices and stated that [redacted] posted the additional practices in Viber for all parents to see. [redacted] stated that [redacted] did attend the additional workouts, but she was aware of the practices and allowed [redacted] to participate if she wanted to. [redacted] and [redacted] stated that there were only two or three occasions where the [redacted] team would stay out of town for a meet, but other parents were in attendance as well as [redacted]

[redacted] described an incident on one of the overnight trips with the [redacted] team. She stated that she was at the hotel pool with a few of the other girls on the team and [redacted] did not want to go to the pool that night and was not present. [redacted] stated that [redacted] challenged the girls to a competition for fun where they would hold their breath underwater the longest. [redacted] stated that she won the competition and [redacted] bought [redacted] a snack from the hotel.

[redacted] stated she did not know all the allegations going around about [redacted]. [redacted] explained that she was told [redacted] had inappropriate pictures on his phone of girl [redacted] [redacted] also heard that [redacted], the [redacted], was having an inappropriate relationship with one of the athletes. [redacted] stated that it was absurd because she knew [redacted] and his family personally. [redacted] explained that [redacted] just before the season started in 2023 and that was why he was no longer [redacted]

[redacted] continued to explain that she heard a lot of the rumors from [redacted] [redacted] provided me with screenshots of messages between herself and [redacted] stated that in the beginning, she thought that there could be some truth to the allegations, but after speaking with [redacted] over time, her opinion of her shifted. [redacted] stated that [redacted] crossed a line when she messaged [redacted] calling [redacted] a "dick". [redacted] stated that it was inappropriate.

When asked about [redacted] stated they believe she is an "attention getter", but they understood why people would think something else was going on. [redacted] explained that [redacted] was like a second dad to [redacted] and he cares for her. [redacted] and [redacted] believe that [redacted] is friends with [redacted] parents. When asked about ever seeing any bruises on [redacted] at practices, they stated that she was in [redacted] and is accident prone so if she did have bruises, it could have been because of that. [redacted] stated that she heard the rumor that [redacted] father was physically abusing her. [redacted] thought that it was ridiculous. At one of the [redacted] meetings, [redacted] joked with [redacted] father by saying, "oh you're the one who beats her [redacted]". [redacted] stated that [redacted] father was shocked, and [redacted] reaction appeared to be fearful. [redacted] explained that to her, it seemed like [redacted] father had no idea that rumor was going around and [redacted] appeared to be fearful of getting into trouble.

1500:
Officer Grooms met with [redacted] and her parents for an interview. [redacted] denied any communication with [redacted] outside of the school approved 'Viber' communications application. [redacted] explained that the private practices were usually on Sunday where [redacted] would go to the high school track and workout. [redacted] parents stated they gave permission for [redacted] to attend the extra practices. [redacted] parents gave permission to [redacted] when [redacted] needed a ride home after practice and advised that they were friends with [redacted].

[redacted] parents granted verbal consent to search [redacted] iPhone 14. Upon opening the messaging application, it was discovered that [redacted] sent [redacted] a text message while she was being interviewed. There appeared to be additional text messages between [redacted] dating back to August 21st, 2024. They appeared to pertain to [redacted] A photo was observed in [redacted] photo application of [redacted] laying on the [redacted] was confronted with the discovery of the text messages between herself and [redacted]. [redacted] became upset and appeared confused. [redacted] was asked if she deleted any text messages between herself and [redacted] stated she was unsure if she deleted any text messages, but that it was a possibility. [redacted] stated that there were no photographs sent

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between herself and [redacted]. Written consent was obtained by [redacted] parents to attempt to forensically extract data from [redacted] cell phone. [redacted] cell phone had the latest IOS software installed on her iPhone 14 (IOS 18.5). The current software used to forensically extract data from the cell phone does not support IOS 18.5 and the extraction failed. No data was obtained. [redacted] parents were advised of this, and they revoked their consent to search. [redacted] cell phone was kept as evidence to be extracted utilizing an alternative resource or outside agency with a search warrant.

A sealed search warrant was granted by a Judge with the Clermont County Common Pleas. [redacted] cell phone was extracted using GrayKey software provided by the Secret Service electronics lab in Cincinnati. After searching the data extracted from [redacted] cell phone, ultimately no items of evidentiary value were found. No images or messages were found indicating an inappropriate relationship between [redacted].

6/10/25:
Search warrant was drafted to be sent to the prosecutor's office for review. The cell phone was transferred into the evidence room directly to be placed onto a wall charger until search warrant can be obtained.

6/11/25:
John Speiser, the Milford Superintendent, called and requested information regarding the [redacted] While speaking with Mr. Speiser, I asked about Jennie's position being posted recently as a vacancy. Mr. Speiser confirmed that Jennie was planning on leaving the school district and her last day would be July 31st.

6/19/25:
Interviews have been reviewed.

A search warrant for [redacted] cell phone has been drafted to be sent to the Clermont County Prosecutor's Office for review.

6/20/25:
I contacted the Prosecutor's Office in reference to the search warrant and affidavit. The prosecutors reviewed the search warrant and advised it was good to be submitted to a Judge for approval.

I submitted the search warrant to the Common Pleas Court for a Judge to review.

6/23/25:
The Judge requested the search warrant be reviewed again by the Prosecutor's Office. I re-submitted it to prosecutors for review.

I attempted to contact [redacted] to schedule an interview. Voicemail left. [redacted], returned my call. I explained the reason for my call and asked for [redacted] to come in for an interview. An interview is scheduled for Thursday 6/26/25 at 11AM.

While speaking with [redacted], she stated she knew there were accusations and rumors involving [redacted], but she was unaware of any rumors going around about [redacted]. She explained that [redacted] was just at [redacted] graduation party and that he is a family friend of theirs. [redacted] stated that [redacted] was not on the [redacted] team during the 2024-2025 [redacted] season and they did not know either coach very well.

[redacted] also mentioned that she received a random Facebook message from [redacted] who told [redacted] that she had "sensitive information" to share with her. [redacted] stated she would screen shot the message and share it with me on Thursday.

6/26/25:
After prosecutor's review and their recommended changes were completed, I re-submitted to the Clermont County

REASON CLEARED					DATE CLEARED
	A ☐ DEATH OF OFFENDER	D ☐ VICTIM REFUSED TO COOP.	G ☐ ARREST - JUVENILE	J ☐ CLOSED	
	B ☐ PROSECUTION DECLINED	E ☐ JUVENILE / NO CUSTODY	H ☐ WARRANT ISSUED	K ☐ UNFOUNDED	
	C ☐ EXTRADITION DENIED	F ☐ ARREST - ADULT	I ☒ INVEST. PENDING	U ☐ UNKNOWN	

REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/08/2025

NARRATIVE SUPPLEMENT

INCIDENT NUMBER	
	1-25-003800

VICTIM	OFFENSE	INCIDENT DATE / TIME
[redacted]	Endangering children	5/08/2025 1250

Common Pleas Court for the Judge to review. The search warrant was signed by the Judge and I scheduled to respond to the Federal Building in Cincinnati tomorrow morning to conduct a forensic extraction using the Secret Service's Lab.

1100:
I met with [redacted]. I explained the purpose of the interview and that at any point in time both were free to leave. When asked what allegations either [redacted] heard were going on about the [redacted] team coaches, [redacted] said that she received lengthy messages from [redacted] regarding the allegations. In the messages, [redacted] outlined all the accusations against [redacted], and the [redacted] (in reference to boys drinking with coaches). [redacted] stated that she did not know [redacted] well and [redacted] stated she has not been on the [redacted] team since December of 2023. [redacted] explained that she heard from girls on the [redacted] team that [redacted] had an inappropriate picture of a juvenile, but she stated that she also heard [redacted] was the one who had the pictures. [redacted] stated it was later changed to [redacted] having an inappropriate sexual photo of a juvenile.

When asked if [redacted] ever felt uncomfortable around [redacted] or any of the coaches on the girls [redacted] team, she stated no. [redacted] said that she and [redacted] had a long conversation last night about the allegations. [redacted] stated that [redacted] denied any inappropriate behavior between herself and [redacted]. [redacted] stated that she was never subjected to sexual conduct or contact between herself and [redacted]. [redacted] stated that she liked [redacted] as a coach and thought that he did a good job. [redacted] explained that a family member passed away in 2023 and she quit [redacted] because it was too much for her at the time.

I asked [redacted] if she ever stayed with [redacted] or over at his house. [redacted] explained that she is friends with [redacted], and she has stayed over at his house approximately five or six times while they were in school. I asked if [redacted] has ever traveled with [redacted] and his family on vacation. [redacted] said she never went on any vacation with [redacted] or his family. When asked if she ever went swimming with [redacted], she stated she had not.

I asked [redacted] if there were any pictures taken of her and [redacted] that could have been misinterpreted. [redacted] stated there were not any pictures of her and [redacted] together. When asked if [redacted] had ever sent any nude pictures of herself to anyone before, she stated that she did. [redacted] explained she sent to [redacted] a few nude pictures of her body, but her face was not in the picture. I asked [redacted] if she sent any nude pictures to anyone else and she stated no. [redacted] explained that she sent the nude pictures through Snapchat to [redacted] during the 2022-2023 school year. [redacted] continued to say during that year, [redacted] got in trouble and her cell phone was taken away. [redacted] said that [redacted] parents went through her cell phone and her Snapchat account, and they deleted/deactivated her account. [redacted] ended up getting a new Snapchat account, but [redacted] stated she did not send any more nude pictures to anyone after that.

[redacted] did not disclose any physical or sexual abuse by [redacted] and did not state anything further about the allegations.

Shortly after the interview concluded I received a phone call from [redacted] who stated that [redacted] had more to tell me but was afraid that [redacted] would find out she told. [redacted] stated [redacted] told her last night that [redacted] had to quit being the coach of the [redacted] team because he was caught [redacted] said [redacted] told her that they had to go to counseling for it and that was why he left coaching. [redacted] reiterated that she did not believe that [redacted] was subjected to sexual abuse; she felt that [redacted] was being honest with her about that. She explained that [redacted] did not want to upset [redacted] or get anyone in trouble and she was afraid to tell law enforcement about why [redacted] left coaching. Obtained [redacted] cell phone number and advised [redacted] I would be in contact with her if she agrees to speak with me.

7/9/25:
I conducted the extraction of data from [redacted] cell phone with the assistance of the Secret Service electronics lab on 6/27/25. An analysis was completed of the cell phone using Cellebrite PA. The data showed nothing of evidentiary value contained within. The search warrant return was completed and submitted as sealed.

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[redacted]	Endangering children	5/08/2025 1250

7/14/25:
I contacted [redacted] about what she told her mom. [redacted] explained that [redacted], told her that he was caught by his wife with [redacted]. [redacted] stated that [redacted] told her that her parents had to go to marriage counseling and that was part of the reason that [redacted] stepped down from coaching. [redacted] stated that [redacted] told her this at the [redacted], which was when [redacted] resigned from his position. No further information could be provided.

7/16/25:
I attempted to contact [redacted] via phone with no contact. I was unable to leave a voicemail.

7/21/25:
I contacted [redacted] via phone and spoke with him. I asked if he would be able to schedule a time to have an interview. [redacted] stated he would contact his attorney and get back with me.

7/22/25:
I received a voicemail from [redacted] advising he would be willing to schedule an interview. I attempted to return his call, but was unable to reach him. Voicemail left.

I received a call from [redacted] attorney, Rob Merkle, who stated that [redacted] was willing to set up an interview. He advised that he would make arrangements with [redacted] and call back with a date and time.

7/23/25:
Mr. Merkle advised that he and [redacted] would be available on Tuesday 7/29/25 at 12PM for an interview.

I was contacted by Mrs. McClughen who stated that she observed public records published on Chris Hick's Facebook page. The documents were emails released by the Milford Board of Education in a public records request. The additional documents were retained and attached to this case file.

7/29/25:
[redacted] arrived with his attorney as scheduled. He explained that he grew up in Milford and [redacted] through high school. [redacted] stated that he has been helping coach at Milford for over 22 years as a [redacted]. A majority of the time [redacted] spent coaching the youth [redacted] program with the last two years working with the girls' high school team. [redacted] stated that the Milford Athletic Director, Aaron Zupka, called him personally and recommended him as the assistant coach on the girl's high school [redacted] team. [redacted] stated that another [redacted] parent, [redacted], called him and told him that he would be a good head coach of the girls' team.

[redacted] stated that [redacted] was contracted as the head coach of the girls' high school team in 2023. [redacted] stated that Aaron asked the boy's high school head coach, [redacted] to reach out to [redacted] and help him due to [redacted] being young and not as experienced as a head coach like [redacted] is. [redacted] stated that [redacted] refused all help from [redacted]. In the beginning of the 2023 season, [redacted] explained that he and [redacted] agreed to write weekly practice plans alternating between the two of them every week. [redacted] stated that [redacted] did not follow through with the practice planning and [redacted] ended up making the workouts for the girls. [redacted] explained that he has always been a [redacted] and focuses on that weight class due to his prior experience [redacted] in that class and coaching in that class for years. [redacted] explained that there are differences between the weight classes in [redacted] and that there are different techniques used in each weight class. [redacted] is more comfortable and more versed in the lightweight class. The Milford High School girl's [redacted] team only consisted of 6-8 athletes at any given time. [redacted] stated that there were only three girls on the team considered to be lightweights. [redacted] trained with the three athletes in that weight class a majority of the time. The three girls in the lightweight class during the 2023 season were [redacted].

[redacted] asked [redacted] if he could bring in two volunteer coaches to help with practices. [redacted] stated that [redacted] told him that he did not know [redacted] and [redacted] all that well, but [redacted] was a co-worker of [redacted].

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[redacted]	Endangering children	5/08/2025 1250

explained that [redacted] and [redacted] did come in as volunteer unpaid coaches, but [redacted] stated that he didn't see them practicing much. Instead of adhering to a weekly practice schedule, [redacted] stated that [redacted] sent messages through Viber to the girls asking them what they wanted to work on that day. [redacted] suspected that [redacted] and [redacted] were possibly looking to take [redacted] position as head coach because they were making practice plans and attended practices.

When asked about a meeting that took place in the 2023-2024 season with [redacted] and [redacted] in the cafeteria of Milford High School, [redacted] stated he did recall that incident. [redacted] was able to provide an exact date of the tournament as it was the [redacted] hosted at their home school. [redacted] explained that the tournament occurred on the weekend of January 26th through January 28th of 2024. [redacted] stated on Friday January 26th, [redacted] approached him and stated that a parent was making allegations of "grooming" against him. The parent was determined to be [redacted]. [redacted] stated that when [redacted] told him this information, he told [redacted] to immediately talk to the athletic director, Aaron. Later that day, Aaron called [redacted] and told him about the allegation and advised him not to speak with any parents at the tournament. [redacted] was still allowed to be present at the tournament.

On Saturday January 27th, 2024, [redacted] explained that [redacted] arrived at the tournament with her daughter. [redacted] stated that [redacted] asked to speak with him about the complaints she had, but [redacted] refused to speak with her. [redacted] stated that there is a picture on Facebook of him sitting by himself in the gym to avoid speaking with any parent or athlete.

On Sunday January 28th, 2024, [redacted] was participating in the youth program's tournament being held that day. [redacted] stated that [redacted] approached him and requested to talk to him after the tournament with [redacted] and [redacted] about the complaints. [redacted] agreed and after the tournament, the four sat in the cafeteria. [redacted] stated that [redacted] said [redacted] was trying to recruit girls in the area to [redacted] for Milford schools and [redacted] suspected [redacted] of misconduct with the girls. [redacted] stated that [redacted] said [redacted] and [redacted] were the two accusing him of grooming girls on the team. [redacted] stated that [redacted] or [redacted] did not provide specific details on how he was grooming nor did they have any evidence of this. [redacted] stated that he allowed [redacted] to look through his cell phone messages between himself and [redacted] stated that [redacted] physically took his cell phone and read through their messages. [redacted] stated that [redacted] did not open any other apps and did not scroll through his cell phone pictures. [redacted] also stated that he did not show them pictures or messages from [redacted] co-worker and/or step-dad about an inappropriate relationship between [redacted] and a former [redacted] stated that he did not show the group any Snapchat images or messages. [redacted] stated that [redacted] did not show [redacted] any pictures or messages from their phones and they did not provide any evidence of misconduct.

[redacted] stated that a meeting was set up between himself, [redacted], Aaron, and [redacted] explained that [redacted] was unable to attend the meeting due to his wife [redacted] and needed assistance. [redacted] stated that [redacted] told [redacted] and [redacted] to show up to the meeting in his place, but Aaron refused to allow volunteer coaches in the meeting. [redacted] stated that during this meeting, [redacted] brought up frustration with [redacted] because she believed that her daughter, [redacted] was not being allowed to [redacted] on varsity and that it was unfair. [redacted] explained to [redacted] that the girls have a [redacted] where the girls [redacted] at a practice before a tournament to determine who gets to [redacted] varsity. The winner of the three round match earns the varsity match at the tournament/competitions. [redacted] explained that [redacted] mentioned other complaints pertaining to [redacted] that were addressed as well. He stated that Aaron had to ask [redacted] about the accusation of [redacted] grooming the girls. [redacted] stated [redacted] said she did not say that. [redacted] stated that [redacted] told him that she had to look up the definition of grooming because she did not know what it meant. [redacted] told them that [redacted] had been calling her regularly, but it was one person's word against another's. During the meeting, Aaron told [redacted] that there was "nothing there" and no evidence of any misconduct. The school's investigation was closed.

After this meeting, the team competed in Lebanon. [redacted] stated that [redacted] had just had his baby and was unable to attend the tournament. [redacted] explained that they had access to school transport vans, but they needed to be requested in advance to use. Because the team is small, getting the vans to drive the team to and from

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competitions was more ideal than scheduling the bus service. [redacted] stated that [redacted] was responsible for scheduling transportation but often forgot or failed to reserve a van. [redacted] did not reserve a van for the Lebanon competition. [redacted] explained that he had to drive half the girls to the tournament in his personal vehicle and [redacted] and [redacted] had to drive the other half of the team in their personal vehicle. [redacted] stated that after the competition, he told [redacted] and [redacted] to just drive the girls home and that they were not going to have a team dinner that night on the way home because it was a close venue. [redacted] stated that while he was on the way home with half of the team, he received a call from [redacted] and [redacted] saying that they were stopping to have dinner. The [redacted] had two of the girls with them at the time.

[redacted] explained that the team does have dinners after competitions in Columbus, but it was unnecessary to stop on the way back from Lebanon, OH. He also explained that he only would transport girls in his personal vehicle if he knew their parents and obtained permission.

When asked about having private practices, [redacted] explained that he held open [redacted] all summer of 2024 and only two girls showed up the entire summer, [redacted] and [redacted]. [redacted] stated that a majority of the private practice complaints occurred when [redacted] was injured in the beginning of the 2024-2025 season. [redacted] explained that [redacted] suffered an [redacted] and was unable to [redacted] until medically cleared. [redacted] stated that [redacted] still wanted to participate in practices, so she asked to [redacted] and practice conditioning. After [redacted] was cleared to return to full practices, [redacted] stated that she participated in a tournament soon after and did not perform well. [redacted] offered [redacted] to come to the youth program's practice in the morning to get some extra time to practice before her next competition. [redacted] also stated that he held "Run-day Sundays" where he would go to the high school's track and run with the girls for an extra workout. The runs were public and only two girls attended, [redacted].

[redacted] stated that throughout the 2024-2025 season, he and [redacted] would talk to each other every day on the phone and after practices. [redacted] stated that he was invited to his daughter's birthday party this year and that [redacted] showed up to the hospital to see [redacted]. [redacted] also stated that [redacted] showed up to the hospital to check on [redacted] after he suffered [redacted]. [redacted] injury occurred towards the beginning of the 2024-2025 season and [redacted] stated that he wasn't medically cleared to return to practicing with the girls until towards the end of the season. [redacted] stated that he was shocked that [redacted] sent an email to the school administrators accusing him of the same thing that [redacted] and [redacted] did the year prior.

[redacted] explained that [redacted] requested a meeting with Aaron, [redacted] [redacted] and [redacted] to discuss summer plans for the girls team. [redacted] stated that during this meeting, [redacted] told Aaron that he believed [redacted] was trying to take the program away from him and that [redacted] was trying to take his position as head coach [redacted] also told Aaron that the girls felt uncomfortable around [redacted]. [redacted] explained that [redacted] spoke up and said that the girls felt uncomfortable because [redacted] was only focused on the light weights. [redacted] stated that other minor issues were discussed, but Aaron said that he would look into the allegations and the meeting concluded. Aaron advised them not to talk about the investigation.

[redacted] stated that after this meeting he and [redacted] attended the girls [redacted] practice. [redacted] stated that he had a [redacted] with [redacted], which resulted in [redacted] that may end up needing surgery. [redacted] stated that he felt [redacted] was retaliating against him by punishing [redacted].

Shortly after this practice, [redacted] was let go as the head coach of the team.

[redacted] stated that he ran into [redacted] at Hooters when he was picking up a donation for a golf outing he was helping with. [redacted] explained that he was entering the restaurant as [redacted] was exiting. [redacted] stated that they spoke and [redacted] was upset because he believed that [redacted] knew he was going to be let go. [redacted] stated he told [redacted] that he did not know that, but he did know that one of the two of them would not be returning as a coach. [redacted] stated he and [redacted] working together did not work out. [redacted] explained that [redacted] was with another person and that he did not want to get into any arguments [redacted] because he was in his work attire for [redacted] and that would not be professional. [redacted] parted ways with [redacted]

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[redacted] stated he was frustrated with [redacted] because of the email that he sent out to everyone. [redacted] stated it destroyed his reputation, and he has been under an immense amount of stress. [redacted] explained that [redacted] called him the night before [redacted] released the email. [redacted] stated that [redacted] told him to take over the girls team because he wasn't returning. [redacted] thought that they had mended their relationship, but [redacted] stated that the next morning [redacted] sent out the email of accusations to the school administrators and principals. [redacted] stated he was shocked and disappointed in [redacted] [redacted] explained that he was surprised [redacted] said he felt unsafe around [redacted] when the two talked constantly. He also said that [redacted] never brought up any of the issues he had to him.

[redacted] was asked if he ever took any [redacted] on the team on a vacation with him. [redacted] stated he never took any [redacted] on vacation. [redacted] was also asked if he ever had inappropriate images on his phone of any [redacted] on the team. [redacted] adamantly denied ever having any inappropriate images of juveniles on the team. [redacted] was asked if he ever had a sexual relationship with any girl on the team, which he adamantly denied.

[redacted] explained that he helped mentor [redacted] since she began [redacted] in 2023. [redacted] stated that [redacted] has anger issues. After a loss she would throw her helmet and become very angry. [redacted] explained that he dealt with this issue as well and he believed he could help her through it. [redacted] stated that when she gets agitated and angry, he tells her to go cool off in the hallway because he does not allow it in the [redacted] room. [redacted] stated that after she calms down, he talks with her about [redacted] and how to improve. [redacted] stated that [redacted] has a desire to be better and has come a long way. [redacted] said that he received praise from [redacted] parents because her outbursts at home have decreased and she manages her anger a lot better. [redacted] stated that [redacted] has punched [redacted] out of anger at home before. [redacted] explained that he cares for her like a father and has never had any sexual or otherwise inappropriate relationship with her.

[redacted] appeared to be very passionate about [redacted] and coaching student athletes, both boys and girls. [redacted] became emotional when talking about how [redacted] He also spoke of how when [redacted] was just starting to [redacted], she didn't have any shoes so [redacted] let her borrow an old pair of his just so she could participate.

[redacted] appeared to be forthcoming with information and answered every question asked.

8/6/25:
I attempted to contact Aaron Zupka via phone to verify the information provided by [redacted]. Voicemail left. Aaron called back and we scheduled an interview for Friday at 11AM.

Prosecutor's Office provided with update on the case.

8/8/25:
I met Aaron Zupka, the Milford Athletics Director, in his office at the high school. Aaron has been an athletic director for 15 years. Aaron explained that [redacted], the former girl's [redacted] head coach, resigned on August 3rd, 2023, for personal reasons. Aaron stated that he did not know anything further about the reason for [redacted] decision not to accept a contract renewal other than it was due to a personal matter. The position for the girl's high school [redacted] head coach was posted; [redacted] and [redacted] both applied for the position. Aaron chose [redacted] to be the head coach with [redacted] as the assistant coach. Aaron explained that [redacted] was younger and did not have as much coaching experience, so he wanted [redacted] as the assistant to help [redacted] with the role. Aaron stated that he did not want [redacted] to be the head coach due to his organizational skills and leadership skills. Aaron said that [redacted] was more of a "people person" and was good at making connections. Aaron stated that [redacted] is a hard worker and would help with fundraising and things behind the scenes.

Aaron stated that the first year [redacted] and [redacted] coached together was rocky. The two disagreed with coaching styles. Aaron stated that [redacted] brought in two volunteer coaches, [redacted] and [redacted] to help the team improve. Aaron stated that all coaches, whether volunteers or paid staff, must pass a background check and have the

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credentials to coach youth sports. Aaron stated both [redacted] and [redacted] met the requirements and were brought in as volunteers. Aaron stated that the volunteers came in after the season began. He stated [redacted] and [redacted] were mixed in with the drama going on surrounding the girl's team. Aaron stated that [redacted] and [redacted] appeared to be instigators and "pot stirrers". Aaron explained that it appeared as though [redacted] and [redacted] were trying to pit [redacted] and [redacted] against each other. Aaron described one incident when [redacted] and [redacted] "stormed" into the athletic office and yelled at the assistant athletic director, Corbin Litke, over an issue they had with coaching the girls team. Aaron stated that [redacted] and [redacted] were unprofessional.

When asked about a meeting with himself, [redacted] and [redacted], Aaron explained that he received a complaint from [redacted] mother, on November 29th, 2023. The complaint states that [redacted] was pushing the [redacted] too hard to the point where girls were "vomiting, passing out, or uncontrollable distress". [redacted] stated in her complaint that she felt the training disregarded the girls' well-being and was causing physical and emotional harm. [redacted] later shared concerns regarding how [redacted] was treating their daughter in practices and at competitions. A meeting was arranged with [redacted] and Aaron. Aaron stated that they were addressing their concerns about [redacted] hard coaching style and treatment of their daughter. Aaron stated that his calendar showed this meeting took place on January 8th, 2024. An email documents this possibly occurred on January 9th, 2024, and was provided. Aaron stated that the [redacted] concerns were addressed at this meeting. Aaron was asked if the allegations of [redacted] having inappropriate pictures or being involved in a sexual relationship with a girl on the [redacted] team, Aaron stated that it was not brought up or discussed at all.

When asked about the other meeting that took place after [redacted], [redacted] and [redacted] met in the cafeteria, Aaron stated he did recall a meeting with [redacted] Aaron stated that [redacted] told him he overheard [redacted] saying that he had inappropriate pictures from [redacted] on his phone. Aaron stated that no one had any further details of this accusation, and no one could describe the pictures to him. Aaron said that he met with [redacted] regarding this and [redacted] denied any knowledge of this. Aaron stated that [redacted] believed [redacted] and [redacted] were making this up to get him fired. Aaron stated that this seemed to be a rumor, and he stated that it was unsubstantiated. Aaron said that no one saw the picture in question and couldn't provide further information.

Aaron explained that because of the drama and unprofessionalism surrounding [redacted] and [redacted] Aaron made the decision that the two were not going to be allowed to return the following year.

Aaron stated that during the 2024-2025 [redacted] season, both [redacted] and [redacted] had their contracts renewed for that season in their same positions. He believed that [redacted] and [redacted] were getting along better and there were no issues between them during the season. Aaron stated that no issues or concerns were brought to his attention at all during the 2024-2025 season. Aaron said that [redacted] and [redacted] were getting together outside of work and their wives were becoming friends. He explained that [redacted] met with him for the annual evaluation. He was told that his contract would be renewed as well as [redacted]. Aaron stated a few weeks later, [redacted] requested a meeting with him. During the meeting, [redacted] brought forward all the accusations against [redacted]. Aaron stated [redacted] told him that [redacted] took a girl on the [redacted] team on vacation, that he held private practices, and favorited two girls. Aaron stated that [redacted] told him several times that he wanted his coaches and Aaron believed that [redacted] was possibly trying to get [redacted] out of the program.

Aaron stated he held a meeting with [redacted] and [redacted] to discuss the allegations against [redacted]. Aaron stated that [redacted] was blindsided, and he denied all the accusations. Aaron said [redacted] could have done more to protect himself to prevent these allegations, but he is passionate about the program and [redacted]. Aaron told me he didn't believe that [redacted] would be successful on his own as a coach and he knew that he could not keep both [redacted] and [redacted] as coaches. Aaron made the decision not to renew [redacted] contract due to his lack of experience, the ability to manage the drama surrounding the team, and lead. He stated that [redacted] offered more to the program and worked hard to better the program. [redacted] also was the work horse behind the program and offered to do anything to help. Aaron stated that [redacted] had trouble running the program since the beginning and had trouble with communication and organization. Aaron said that he had parents help with putting out information regarding the team. Aaron explained that he believes [redacted] is insecure and did not like [redacted] because of his connections and

coaching style. Parents and the girls would go to [redacted] for things relating to the [redacted] team instead of [redacted]

Aaron stated he would look further into his emails to find additional emails documenting [redacted] complaint and meeting with her, as well as any other complaints about any coach on the girls' [redacted] team. He was provided with my business card and was advised to send any relevant documentation. Aaron also provided [redacted] contact information to follow up with her.

I attempted to contact parent [redacted] but was unable to leave a voicemail.

8/11/25:
I contacted [redacted] via phone, and she agreed to speak with me regarding this case. [redacted] explained that in the 2023-2024 season the new coaches did not get along. [redacted] stated that [redacted] was unorganized and didn't communicate well. [redacted] explained that she volunteered to help [redacted] with sending out information to the parents and girls about meetings or practices. She stated there were issues with practice too. The very first practice that [redacted] held was so intense girls were vomiting and passing out. [redacted] stated that her daughter is diabetic and needs to care for herself when needed. [redacted] said that they were not allowed to have breaks and were being pushed too hard by [redacted]

[redacted] said [redacted] told her he heard one of the coaches was "doing something to the girls". She stated that [redacted] was always vague when explaining what the accusations were and that he did not name any names. He only said that one of the coaches was doing inappropriate things to some of the girls. [redacted] explained that she thought he was talking about [redacted] and [redacted] as they regularly would stop at restaurants and stores with the girls in their vehicle. [redacted] explained that [redacted] never arranged transportation to and from competitions, so the coaches or sometimes other parents would have to drive the girls to meets in their own cars. [redacted] believed that alone put the coaches in a bad position. She stated that [redacted] and [redacted] took her daughter and another [redacted] to Target after a meet and gave them $20.00 to spend in the store. [redacted] felt this was inappropriate and unnecessary. When asked if they would do this with the entire team or just whoever rode with them that day, [redacted] stated that they would just stop on their own at stores/restaurants, but occasionally there were team dinners where the entire team would be present.

[redacted] was asked about the meeting she attended in the 23-24 season with Aaron, [redacted], and [redacted] regarding her complaints about the team. [redacted] explained that she made complaints about how her daughter, [redacted], was being treated by another [redacted] on the team. [redacted] felt that the other [redacted] was intentionally hurting [redacted]. The meeting was held to discuss the issues between her daughter and the other [redacted] in her weight class, as well as other issues with the team. [redacted] stated [redacted] tried to say she was the one who accused [redacted] of grooming the girls. She stated she called him a liar to which [redacted] responded by saying she was lying. [redacted] stated that she didn't even know what grooming was and had to look it up.

Prosecutor's office was sent an email update.

8/21/25:
I received an email from the prosecutor's office advising that due to no victims, lack of evidence, and inablility to prove any of the elements of the crime, they will be closing the case on their end.

8/26/25:
I received information from our police clerk that Mr. Michael Lyrenmann contacted the police department asking if this case has been closed to submit a public records request. Mr. Lyrenmann included in his email that he received images from concerned parents of [redacted] and one of the alleged victims together in public.

I sent Mr. Lyrenmann an email inquiring about the additional information that he may have.

8/27/25:
Mr. Lyrenmann responded and included three images. The images appear to be [redacted] and [redacted] walking together at

NARRATIVE SUPPLEMENT

INCIDENT NUMBER 1-25-003800

VICTIM [redacted]	OFFENSE Endangering children	INCIDENT DATE / TIME 5/08/2025 1250

a park. One image shows [redacted] were standing speaking to parents in folding chairs on the side of a field. It appeared to be a sporting event. Mr. Lyrenmann stated that he received these images from parents who are concerned that the alleged suspect and alleged victim are hanging out together in public while the investigation is ongoing. Mr. Lyrenmann explained that the images were all taken at Miami Meadows Park and they were taken about a week apart from one another. The images do not have timestamps recorded. It is unknown who took the images. The images were uploaded into the case file.

Prior to this information provided, no parent has contacted the police department in regards to [redacted] being spotted together at the park.

I attempted to contact [redacted] to schedule an interview. The call went to voicemail, but I was unable to leave a message due to his mailbox being full. I attempted additional phone numbers for [redacted] but was unable to make contact. A voicemail was left on an additional line.

I responded to [redacted] residence and left a business card for him.

9/2/25:
[redacted] returned my call, and I asked if he would like to arrange an interview to discuss the case. [redacted] referred me to his lawyer, Mr. Theodore Cummings. I contacted Mr. Cummings, and he advised me that [redacted] will not have any formal questioning done by the police. Mr. Cummings stated that [redacted] gave him a full and adamant denial of all allegations. Mr. Cummings stated that I would be able to send him any questions that I have regarding this case and [redacted] would be able to answer some questions with his approval.

This case is closed due to no victims, insufficient evidence that supports the elements of a crime.

REASON CLEARED	A ☐ DEATH OF OFFENDER	D ☐ VICTIM REFUSED TO COOP.	G ☐ ARREST - JUVENILE	J ☐ CLOSED	DATE CLEARED
	B ☐ PROSECUTION DECLINED	E ☐ JUVENILE / NO CUSTODY	H ☐ WARRANT ISSUED	K ☐ UNFOUNDED	
	C ☐ EXTRADITION DENIED	F ☐ ARREST - ADULT	I ☒ INVEST. PENDING	U ☐ UNKNOWN	

REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/09/2025

NARRATIVE SUPPLEMENT

INCIDENT NUMBER	
	1-25-003800

VICTIM	OFFENSE	INCIDENT DATE / TIME
[redacted]	Endangering children	5/08/2025 1250

Narrative Type: Supplement **Topic:**

Narrative Reporting Officer: Taylor, Todd M83 **Narrative Date/Time: 05/14/2025 12:56**

5/8/25
Attended meeting at the Milford School Board with Jennie Berkley regarding staff concerns involving the Milford Girl's [redacted] coaches. (see Det. Feverston's narrative.) Obtained Berkley's notes and copies of written statements when they began their administrative review in April (2025)

Case was assigned to Det. Feverston.

Sgt. Mehne spoke to Bill Thomas, [redacted] and [redacted] at MTPD (see Sgt. Mehne's narrative).

5/13/25
1100
[redacted] requested a call reference additional information about the case. I called [redacted] back and scheduled a time to meet with him on Thurs. 5/15 @ 1015 at MTPD.

5/14/24
0930
[redacted] arrived at MTPD asking to speak to a detective regarding this case. [redacted] stated she was asked by [redacted] to come in and give a statement. [redacted] stated she was asked to be a volunteer assistant coach for the team in November 2024 because [redacted] wanted a "female presence" on the staff. [redacted] stated another assistant, [redacted] seemed "put off" by her being there. [redacted] stated that [redacted] and [redacted] did not seem to see eye to eye and had different coaching styles. She stated [redacted] seemed "very focused" on one of the [redacted]. She stated [redacted] would leave the room with [redacted], hug and walk close to her. K[redacted] stated that [redacted] would also give another [redacted], rides to her gym (Fuse) where they trained Mioy Thai. [redacted] stated [redacted] also "spent a lot of time" with another [redacted] named [redacted]

[redacted] stated that [redacted] caller her "out of the blue" on April 28, 2025 (11:42 / 1:27pm) to asked her if she saw him do anything inappropriate. [redacted] thought this was odd.

[redacted] was provided a written statement she claimed she would drop back off to me in the next few days.

1300
MTPD received a call from Agent Doug Todd of the FBI requesting a call back. I called Agent Todd back who stated he received a call from "one of the mother's of a student who was reportedly involved" [redacted] and claimed she called the FBI because she was told the possible suspect was "friend's with the Chief."

Agent Todd was advised the MTPD had opened an investigation into the matter on 5/8. Agent Todd advised he would email a copy of their report for our file.

[redacted] provided the following information:

[redacted] is reporting her daughter's [redacted] coach [redacted]), date of birth unknown, [redacted] years old, phone number [redacted]. There are allegations against him and it seems like Milford High School isn't doing anything about it. The head coach [redacted] ([redacted] date of birth unknown, 25 years old, phone number unknown, said the FBI was involved. [redacted] isn't sure if anything is going on between her daughter [redacted] [JUVENILE], date of birth [redacted], and [redacted]. Last night, [redacted] said nothing was going on and [redacted] told her she wants to be 100% sure there was nothing suspicious or uncomfortable going on. [redacted] really thought about it and didn't answer right away. Four weeks ago, [redacted] heard allegations that [redacted] had naked pictures of minors on his phone. They were pictures of minor girls who were on the [redacted] team last year. [redacted] said it could be hearsay. [redacted] and her husband went to speak to the assistant superintendent of the school,

REASON CLEARED					DATE CLEARED
	A ☐ DEATH OF OFFENDER	D ☐ VICTIM REFUSED TO COOP.	G ☐ ARREST - JUVENILE	J ☐ CLOSED	
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	C ☐ EXTRADITION DENIED	F ☐ ARREST - ADULT	I ☒ INVEST. PENDING	U ☐ UNKNOWN	

REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
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NARRATIVE SUPPLEMENT

INCIDENT NUMBER	
	1-25-003800

VICTIM	OFFENSE	INCIDENT DATE / TIME
[redacted]	Endangering children	5/08/2025 1250

FNU LNU. The assistant superintendent asked [redacted] was uncomfortable with [redacted] said no, and she let [redacted] know that there were allegations. W[redacted] said he had proof [redacted] has pictures on his phone. [redacted] and other [redacted] parents use the Viber texting app for the [redacted] team. [redacted] has not contacted the local police because she was told [redacted] is good friends with the Chief of Police in Miami Township and he blew off the allegations. [redacted] has not seen any of the alleged pictures. Last year, another coach named [redacted] had sexual relations with a high school girl and the school got him to leave quietly. [redacted] either has pictures of them or of the girls on the [redacted] team. [redacted] calls [redacted] every day defending his character. [NOTE: [redacted] referred [redacted] to her local police and the State Police.]

5/15/25
1030
I met with [redacted] at MTPD who had additional information since he met with Sgt. Mehne last week. He advised the mother of boys [redacted], [redacted], [redacted] ([redacted] had been sending him emails claiming the school board was disclosing information about the investigation to [redacted] and Aaron Zubka. [redacted] stated he would video record the emails and send them to me.

[redacted] also stated he is the "administrator" of the Vibe app the [redacted] team and coaches used to communicate if I wanted messages send over the app. I explained to [redacted] we would most likely need to subpoena the information.

[redacted] went on to say that last year, after a tournament (unknown name or date), [redacted] told him, and two other coaches, [redacted] and [redacted] that the previous coach, [redacted] was havng an innapropriate relationship with one of the girls and had sent him a "Snapchat" nude photo of a female [redacted]. [redacted] stated that [redacted] showed him and the other two coaches the photo on [redacted] phone. I aksed [redacted] if he could find out the tournament name and date. He stated he would try and get that information and get back to me.

5/21/25
1500
I called Corbyn Litke regarding this case. Litke is the current Athletic Director for Loveland Middle School and was the Asst. A.D. at Milford HS from July 2022-July 2024.

Litke stated during her time at Milford, she did not witness anything from the Girl's [redacted] Coaches that would be innappropriate and no one reached out regarding innapropriate behavior by coaches. She stated the staff seemed "respectful to the girls." Litke stated that [redacted] had permission from a parent to physically [redacted] with one of the girls, [redacted]. Litke did say she "heard rumors" recently of the investigation from Aaron Supka, however, he did not go into detail.

Litke had no other information at this time to assist with the investigation.

6/13/25
0950
[redacted] emailed stating the following:
"Good Afternoon can you please provide me a status update on the investigation on whatever you can I had someone standing in my driveway last night around 1:30 and my dog reacted and they ran and I have outside investigators reaching out to talk to me here is the email"

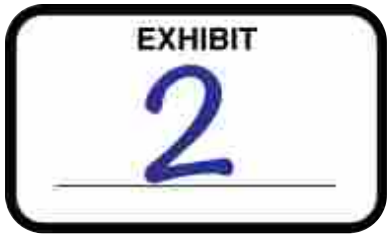
[redacted] took screenshots of the investigators contact info and massage.

He was advised against talking with any outside LE sources about the case. He was also advised to call Hamilton Twp and request extra patrols.

REASON CLEARED					DATE CLEARED
	A ☐ DEATH OF OFFENDER	D ☐ VICTIM REFUSED TO COOP.	G ☐ ARREST - JUVENILE	J ☐ CLOSED	
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REPORTING OFFICER	Mehne, Brian	BADGE NO. M82	DATE 5/08/2025
APPROVING OFFICER	Taylor, Jimmy	BADGE NO. M83	DATE 5/08/2025

Report: 25-3800
Detective Feverston



Investigative Summary:

On May 8th, 2025, Miami Township Police Chief was requested to meet with the assistant superintendent, Jennie Berkley, at the Milford Board of Education Office for a report. Chief Hirsch, Investigations Lieutenant Taylor, and I attended the meeting with Jennie who reported allegations of grooming and an alleged sexual relationship between a former Milford High School (MHS) girls [redacted] coach, [redacted], and a juvenile student [redacted] on the team.

Jennie explained that former head coach of the Milford High School girls [redacted] team, [redacted], sent allegations to her in an email on April 24th, 2025. [redacted] alleged that he was at a [redacted] meet held at Milford High School in January of 2024 sitting at a cafeteria table with volunteer coaches [redacted] and assistant coach [redacted]. [redacted] stated [redacted] showed him and the volunteer coaches "photographic evidence" of the sexual relationship between [redacted] and the juvenile [redacted] stated [redacted] told them he was able to help [redacted] resign quietly. [redacted] quit coaching for the MHS girls [redacted] team in 2023.

[redacted] stated in his email that he addressed these concerns with the Athletic Director of Milford Schools, Aaron Zupka. [redacted] stated he met with Aaron after [redacted] showed him the inappropriate images on his cell phone. The contents of the images were not described in his email. [redacted] stated that he was given an ultimatum by Aaron: either both [redacted] quit volunteering as coaches, or all three of them ([redacted]) would not have their coaching contracts renewed for next season. [redacted] did not have their contracts renewed for the following season (2024-2025).

In his email, [redacted] also brought up concerns that [redacted] was favoring two [redacted] on the team, [redacted] and [redacted]. [redacted] stated that [redacted] held private practices for [redacted] and [redacted] without his knowledge. [redacted] stated he observed inappropriate behavior towards [redacted] and [redacted] but did not go into detail about what the behavior was. He claimed [redacted] drove [redacted] or [redacted] home regularly and that [redacted] took one of them on a private family vacation with him as well. [redacted] stated because of this, he believes that [redacted] may be involved in an inappropriate sexual relationship with [redacted] or [redacted]

[redacted] email continued on to say that he requested a meeting with Aaron at the end of the 2024-2025 [redacted] season. During the meeting, [redacted] stated that Aaron asked him to step down as coach for the MHS girls [redacted] team. [redacted] stated he refused and that Aaron would have to fire him. [redacted] expressed his concern with Milford Schools and believes that they are covering up illegal activity to protect [redacted]

Jennie stated in the meeting with Chief Hirsch, Lt. Taylor, and I that she began an investigation after receiving the email on April 24th, 2025. She began interviewing parents, the girls on the [redacted] team, and coaches involved. Jennie provided me with her hand-written and typed notes that outlined what steps she took in her investigation:

Jennie Berkley's Timeline of Events:

- **03/14/2025**: Meeting between [redacted] and Aaron. Aaron offered [redacted] a contract for the 2025-2026 season for the MHS girls [redacted] team as the head coach. Aaron told [redacted] that [redacted] would be offered a contract for assistant head coach for the upcoming season as well.
- **04/15/2025:** [redacted] requested a meeting with Aaron to discuss concerns about [redacted] coaching. [redacted] gave the following concerns to Aaron:
  - [redacted] brags to the [redacted] that he makes as much as the head coach
  - Being uncomfortable with [redacted] positions he puts the girls in and the duration at which those positions were held.
  - [redacted] focuses only on [redacted] and [redacted] and ignores the rest of the team.
  - [redacted] reported [redacted] requested [redacted] not to be allowed around his daughter who was on the [redacted] team.
  - [redacted] held practices without consulting [redacted] as the head coach.
  - [redacted] crying in the presence of the girls on the team and asked them, "Do you want me to be your coach?"
  - [redacted] stated he addressed concerns with [redacted] several times, but his behavior did not improve.
- **04/16/25:** Aaron received an email from [redacted] (volunteer girls [redacted] coach).
  - [redacted] wanted to clarify what he saw and heard from the girls [redacted] team.
    - [redacted] heard that some girls were uncomfortable with [redacted] interactions with [redacted] and [redacted] ([redacted] did not explain any further details about what the interactions were).
    - [redacted] stated for the most part the team was comfortable around [redacted] and respected his coaching style.
- **04/22/2025:** Aaron met with [redacted] and informed him that his contract for the 2025-2026 season will not be renewed.
- **04/24/2025:** [redacted] sent the email of allegations to Milford School administrative staff to include Jennie Berkley.
  - Jennie began her investigation.
  - Jennie met with superintendent John Speiser and Aaron, who asked [redacted] to stop all communications and coaching duties associated with the girls [redacted] team.
    - Jennie asked about why Aaron changed his mind recommending [redacted] contract renewal. Aaron stated that "[redacted] could not handle the role having shared his concerns about the upcoming season".
    - Aaron was asked about the meeting between himself, Corbin Litke (former assistant athletic director for Milford), [redacted], Aaron stated he did remember that meeting, but allegations about [redacted] and pictures of an inappropriate relationship were not brought up.
      - Aaron stated that [redacted] and [redacted] were not "fulfilling their roles as coaches and needed to exit the program". That is why their contracts were not renewed, and they were not asked to volunteer the following season.
- **04/25/25:** Jennie met with [redacted] to address the allegations.

- Jennie advised [redacted] of all the allegations being made against him. Jennie stated that [redacted] did not recall any of this and denied having any inappropriate photographs.
- Jennie brought up allegations of private practices being held. [redacted] advised Jennie that he had parental permission from both girls to participate in the extra practices. [redacted] stated that [redacted] and [redacted] were being focused on because they had the desire to grow as [redacted] and wanted extra time to practice.
- Jennie asked [redacted] about taking [redacted] on a private family vacation with him. [redacted] stated that they joked about it at practice, but he did not take [redacted] or any [redacted] on a vacation. [redacted] stated he has driven both [redacted] and [redacted] home, but with parent permission. [redacted] advised he is a family friend of the [redacted].

- **04/28/25:** Jennie received parent permission for written statements from girls on the [redacted] team to include [redacted].
  - [redacted] statements were obtained.
- **04/28/25:** Jennie interviewed [redacted] and her parents.
  - Jennie stated that the parents have known [redacted] for years and have no concerns with his interactions and involvement with their daughter.
  - Parents stated they did give permission to [redacted] to drive [redacted] home as well as additional practices.
  - Parents stated they respect [redacted] as a coach.
  - Parents denied [redacted] going on a vacation with [redacted]
  - Parents reported concerns regarding [redacted] and sent two emails regarding this.
- **04/28/25:** Jennie interviewed [redacted] parents.
  - Parents stated [redacted] has been a very positive experience for [redacted] No concerns with the interactions between [redacted] and [redacted]
  - Parents respect [redacted] as head coach as well and were sorry he was not returning next year.
  - Parents were aware of private practices held by [redacted]
- **04/29/25:** Jennie spoke with [redacted] a volunteer girls [redacted] coach, via phone.
  - Jennie was made aware that an email was sent to Aaron by [redacted] on 4/16/25.
  - [redacted] stated that [redacted] "crossed boundaries" and had interactions that did not seem appropriate for coaching.
    - [redacted] stated that [redacted] focuses on two [redacted] and [redacted] when other [redacted] could have been added into their [redacted] circle to drill with each other.
    - [redacted] stated [redacted] drilled with [redacted] and [redacted] himself.
    - [redacted] stated he observed [redacted] sitting on the wall with [redacted] and [redacted] isolating himself with [redacted] and [redacted] and was seen hugging [redacted]
- **04/29/25:** Jennie met and interviewed [redacted]
  - [redacted] detailed concerns regarding [redacted] showing him images related to [redacted] and an inappropriate sexual relationship with "multiple female [redacted] on the team".
  - [redacted] stated [redacted] told him that he had photographic evidence and that Milford Schools were aware.
  - [redacted] stated he reported this to Corbin Litke, the former assistant athletic director, in the 2023-2024 school year.

        - [redacted] stated that Corbin requested Aaron join the meeting due to the allegation being reported.
        - [redacted] stated Aaron told him to "move on and let it go as [redacted] was no longer a coach".
        - [redacted] believed Aaron gave him an ultimatum after reporting this: either [redacted] and [redacted] leave coaching, or all three of them leave ([redacted] and [redacted]
            - [redacted] stated he stayed "for the safety of the athletes".
    - Jennie asked [redacted] about the allegation that [redacted] took [redacted] on a vacation and if he had evidence of this.
        - Jennie stated [redacted] had no evidence of this occurring.
    - [redacted] stated that [redacted] is "controlling and manipulative" of [redacted] and [redacted]
    - [redacted] stated there is a photograph of [redacted] with his hand on a [redacted] butt. The images were not seen by [redacted]
    - [redacted] stated he brought concerns to Aaron several other times.
- **05/01/25:** Jennie met with [redacted] and her mother.
    - Jennie stated [redacted] had no concerns with [redacted] and did not disclose any interactions that made her uncomfortable. [redacted] worked with other coaches because of her [redacted] class.
- **05/08/25:** Jennie requested a meeting with Miami Township Police to report allegations.
- **05/13/25:** Jennie met with Aaron.
    - Jennie stated she had evidence that [redacted] was still communicating through the application Viber to parents and student athletes after being told not to have any interactions with the athletes or any duties as a coach.
    - Aaron stated to Jennie that [redacted] "had not come to him throughout the (2024-2025) season with concerns".
- **05/14/25:** [redacted] resigned from his position as girls [redacted] coach.

Interview with [redacted] and Bill Thomas (May 8th, 2025)

While we were meeting with Jennie Berkley, [redacted] and [redacted] responded to the Miami Township Police Department with Bill Thomas and made a police report. [redacted] and Bill were interviewed by Sgt. Mehne in an interview room.

During the interview [redacted] stated, "the coach I replaced was having a sexual relationship with the girls on the team". [redacted] explained that he was shown nude pictures and other concerning pictures that proved this sexual relationship existed between former coach [redacted] and multiple girls on the [redacted] team. [redacted] stated that he was told by [redacted] not to say anything about it.

[redacted] stated that he went to the athletic director, Aaron. [redacted] stated that Aaron told him not to worry about it because [redacted] was no longer a coach. [redacted] said Aaron told him that either [redacted] and [redacted] quit or all three of them would have to leave coaching. [redacted] also stated he brought up

concerns that [redacted] was being physically abused at home because she regularly showed up to practices with bruising and scratches.

The interview continued and [redacted] began explaining his experiences. [redacted] stated that he was present when [redacted] showed them screenshots of messages between [redacted] and [redacted] previous co-worker (unknown) and [redacted] step-father. [redacted] believed that those messages confirmed their allegations of an inappropriate relationship.

[redacted] explained that the victim, [redacted] (18), was on the girls [redacted] team before [redacted] started coaching. [redacted] stated that [redacted] was kicked out of her house and was living with [redacted] said that [redacted] was asked if he reported it to anyone, to which he said he did not because "it's not like that". [redacted] said that Aaron "took care of it silently" and [redacted] resigned.

The photographs shown were described by [redacted] He said that the pictures were of [redacted] daughter [redacted], and [redacted] on a vacation together. They were all wearing swimsuits. [redacted] stated he saw another image of [redacted] with [redacted] hugging. [redacted] stated, "as he [[redacted] *was scrolling through there [the images on his cell phone], what looked like a picture from like Snapchat or something, one of the girls on the team – that girl specifically [*[redacted]*- without a top on; in her panties*". [redacted] stated that [redacted] was scrolling through the images quickly.

After [redacted] showed the coaches those images, [redacted] stated he, [redacted] and [redacted] agreed to meet with Aaron to report what they saw. [redacted] stated that he sent the Milford Schools administration an email two weeks ago, but when he spoke with Jennie, she did not know about any allegations prior to his email.

[redacted] was hesitant to provide a written statement and seemed nervous. [redacted] stated, "I just don't want it to be held against me later down the road". Sgt. Mehne replied if [redacted] was intentionally lying and trying to mislead the police, it would then become a problem. [redacted] responded, "That is not the case at all" and "I'm always here to protect myself".

Interview with [redacted] (May 14th, 2025)

On May 14th, 2025 Lieutenant Taylor interviewed [redacted], a volunteer coach for the girls [redacted] team at MHS between November 2024 and December 2024. [redacted] explained that she met [redacted] wife who later asked her to help with the girls [redacted] team because there were currently no female coaches. [redacted] works at [redacted] in Goshen and teaches [redacted] described her experience with the [redacted] team as unwelcoming. She stated that [redacted] was not welcoming of her and excluded her from coaching communications.

[redacted] stated that [redacted] sustained an injury and while she was inactive, she still was always with [redacted] When [redacted] was cleared to return to normal practice, she would only roll with [redacted]

stated that she observed [redacted] putting himself into situations where accusations could fly around. She stated that [redacted] would walk [redacted] out of the room and only would [redacted] with her. [redacted] said she saw [redacted] hugging [redacted] and walking closely together. [redacted] stated that she believed grooming often starts small and eventually it escalates into something dangerous. [redacted] stated that [redacted] seemed too comfortable with [redacted] even if she was a family friend. She continued to explain that [redacted] did not seem to have an understanding of appropriate boundaries. He puts himself into situations that could appear to be inappropriate.

[redacted] said [redacted] spent a lot of time with [redacted] as well, who "had a lot going on at home". When asked to elaborate on what was going on with [redacted] stated that she knew [redacted] takes medications for ADHD and noticed that [redacted] was "declining" towards the end of December 2024. [redacted] was concerned that [redacted] had some mental health concerns, stating something possibly was happening at home or it was a change in medication.

When asked if she observed [redacted] giving rides to [redacted] on the team, she said she observed [redacted] giving a ride to [redacted] to [redacted] where [redacted] works. She stated she did not know where he picked her up from.

After she left the girls [redacted] team in December 2024, [redacted] did not have contact with the other coaches or girls until [redacted] called her out of the blue on April 28th, 2025. [redacted] said he was asking her questions such as, 'how do you feel about me' and 'did you ever see me doing anything weird'. [redacted] said she told [redacted] the season was "weird" for her because of the lack of communication and the tension between him and [redacted] [redacted] explained that [redacted] and [redacted] have different coaching styles and would often clash about how to do things.

When asked if she believed an inappropriate relationship was going on between [redacted] and [redacted] she said she could see it as a possibility, but that it could also be [redacted] lack of boundaries.

Interview with [redacted] (May 15th, 2025)

[redacted] contacted Lt. Taylor advising he had additional information to share with the police and requested an interview. On May 15th, 2025, Lt. Taylor interviewed [redacted] was advised that Bill Thomas was not an attorney and [redacted] stated that he did not know that. [redacted] stated that Bill Thomas was recommended to him for legal advice by a friend.

[redacted] stated that he "pulled the records" and stated that there were no allegations documented through the school, even though "it's been going on for years". [redacted] stated that he spoke with the Milford Superintendent, and they did not know of the allegations.

Lt. Taylor explained to [redacted] the levels of proof and evidence needed to build a case as well as how difficult it is to obtain a search warrant to seize and search a cell phone.

When asked about the additional information [redacted] wished to share, [redacted] stated that a boy's [redacted] parent, [redacted] reached out to him and told him that [redacted] Aaron, and members of the Takedown Club board were given information about the investigation. [redacted] stated he did not know who released the information to those individuals. [redacted] also offered to obtain all messages on the app, Viber, that the school approved the girls [redacted] team to use. [redacted] stated that he could pull all of the messages in the [redacted] group because he was an "admin". Additionally, [redacted] stated that there's footage of "them" in the [redacted] room by themselves without [redacted] knowledge. [redacted] was alluding to [redacted] and [redacted] being together in the [redacted] room alone. No further details about this were obtained.

[redacted] was asked how he learned of the inappropriate sexual relationship between a [redacted] and coach [redacted] explained that after a tournament, he was sitting at a cafeteria table with [redacted] and [redacted] stated that [redacted] told the group he spoke with a coworker of [redacted] who revealed the allegation to [redacted] stated that [redacted] then showed the group a picture of [redacted] and another unknown girl. The image was believed to have been an image on Snapchat. [redacted] did not describe the image in detail, just stated that it was a nude picture. No further information about the picture was provided by [redacted]

[redacted] was advised by Lt. Taylor to discontinue speaking about the investigation with others through social media as it caused numerous rumors to begin.

Interview with [redacted] (May 21st, 2025)

On May 21st, 2025 Detective Dold and I interviewed [redacted] a volunteer coach for the MHS girls [redacted] team. [redacted] explained that he was a volunteer coach for the 2023-2024 [redacted] season (November through March). [redacted] said [redacted] practices were held five days a week in the [redacted] room. All the girls would be present with all of the coaches but would split off because of different [redacted] classes.

[redacted] said that [redacted] on the team complained to him that [redacted] was favoriting [redacted] stated [redacted] told him that [redacted] and [redacted] were the only two [redacted] he cared about and did not feel the other girls were at the same level they were. [redacted] stated [redacted] told him that [redacted] was only allowed to practice with him. During practice [redacted] said he saw [redacted] isolate himself with [redacted] when they would practice together. He explained that this created "in-fighting" between the girls on the team.

[redacted] stated that in January of 2024 at a [redacted] meet in the cafeteria of MHS, [redacted] showed him, [redacted] and [redacted] screenshots of messages and texts from [redacted] stepfather in reference to the allegation of an inappropriate relationship between [redacted] and a [redacted] on the team. When asked to describe the messages, [redacted] could not remember any specific details. [redacted] stated [redacted] pulled up a Facebook photo that [redacted] posted of himself, his daughter, and [redacted] at the beach. [redacted] explained that [redacted] was scrolling through the photos on his cell phone and he saw a picture of what appeared to be a girl on the [redacted] team. [redacted] was not sure if she had a bikini on or if she was naked. He said that [redacted] was scrolling "too fast to get a good glimpse". [redacted] said he thought the photo was in [redacted] photo app. When asked how confident [redacted] was that it was [redacted] in the photo, he said 50%.

[redacted] could not remember the details of the background of the image, clothing description, or if anyone else was in the image.

[redacted] explained that [redacted] was having trouble at home and [redacted] took her in. [redacted] also stated that [redacted] took [redacted] on a family vacation with him.

[redacted] was asked about the meeting with Aaron, [redacted] and [redacted] said that when they arrived at the board office at the scheduled time they were told Aaron was not there, he was at a school basketball game. [redacted] said that someone called Aaron, and he did come back to the office to meet with them. [redacted] said that [redacted] also showed up at the meeting as well. [redacted] and [redacted] were not allowed to join in the meeting, only [redacted] and [redacted] met Aaron. [redacted] and [redacted] left. [redacted] said [redacted] told him after the meeting that he and [redacted] would not be welcomed back next season as volunteer coaches.

I requested [redacted] to fill out a witness statement for the police department. I sent [redacted] an email with a fillable PDF witness statement. As of 06/12/2025, [redacted] has not sent his statement.

Interview with [redacted] (May 21st, 2025)

On May 21st, I interviewed [redacted] a volunteer coach for the MHS girls [redacted] team. [redacted] stated he began volunteering in November of 2024 and has continued since helping with the team. When asked about what allegations [redacted] had heard of, he said that Jennie Berkley told him [redacted] had inappropriate pictures. [redacted] also stated he heard rumors about [redacted] but did not know the details of either allegation.

When speaking about [redacted] said that he opened himself up to these allegations because he treats the girls on the team like they are his peers. [redacted] stated he observed [redacted] and [redacted] sitting in his Jeep after practice by themselves. [redacted] said that there were no lights on in his Jeep, and they appeared to be sitting there talking. [redacted] stated he observed [redacted] hugging [redacted] and playing "patty cake", slapping hands while [redacted] and [redacted] were sitting together against the wall at a [redacted] meet. [redacted] stated he believes that [redacted] lacks the ability to keep boundaries that are appropriate between a coach and student athlete. [redacted] stated that [redacted] favorited [redacted] and [redacted] explained that he thought [redacted] was acting flirtatious towards [redacted] When asked to elaborate on this, [redacted] said he saw [redacted] untying [redacted] shoes and was always following him around. [redacted] continued to explain that he felt uncomfortable when he observed [redacted] with [redacted] He explained that while [redacted] is a close contact sport, there were things that adult men coaches should not do with female student [redacted] For example, he said when a [redacted] was [redacted], [redacted] said he would place a knee on their back instead of sprawling his body [redacted] on the athlete. [redacted] stated that he had observed [redacted] practicing with [redacted] and saw him straddling her. [redacted] said it made him uncomfortable because he believed that [redacted] would have felt [redacted] genitals on her, and [redacted] would not do that to the female [redacted] [redacted] stated he felt that [redacted] tries to show off and be dominant. When asked to explain further, [redacted] stated he observed [redacted] placing [redacted] into [redacted] and would hold her there almost like a punishment. [redacted] felt that the holds were being

held too long, but he felt that he did not observe anything that required intervention. [redacted] stated that while those things were uncomfortable, he did not believe it needed to be reported. [redacted] stated he had tried to speak with [redacted] about the boundary issue, but his behavior did not change.

When asked about [redacted] coaching, [redacted] stated that he was more focused on the drama instead of handling it.

Interview with [redacted] (June 3rd, 2025)

I met with [redacted] (18) and [redacted] on June 3rd, 2025. [redacted] on the MHS girls [redacted] team during both 2023-2024 and 2024-2025 seasons. [redacted] is a coach on the boy's youth [redacted] team.

[redacted] described the accusations being made about the girls' team coaches. [redacted] stated that she heard the former coach, [redacted] quit at the start of the season. She said the reason he resigned was for personal reasons. [redacted] said [redacted] told her that he was mad [redacted] was selected to be the head coach over him because [redacted] had been there longer and had more experience coaching.

[redacted] stated that other girls on the team did not like [redacted] as a coach because he pushed them in practice. She stated that some of the girls would get mad when they had to work out hard. She said some girls did not want to work to get better. [redacted] also said that the drama amongst the team was allowed under [redacted]

[redacted] said she and another [redacted] [redacted] did not get along because [redacted] was frustrated that she couldn't [redacted] at the same level as [redacted]. [redacted] described an incident in the 2023-2024 season where she [redacted] [redacted] and beat her in the match. [redacted] said that [redacted] [redacted] stepped in to [redacted] [redacted] next and he tossed [redacted] on the [redacted] that resulted in her knee popping out of place. [redacted] believes that [redacted] was being retaliatory because he was friends with [redacted]. [redacted] mentioned that both [redacted] and [redacted] would drive [redacted] and [redacted] daughter) around at meets and they would stop at gas stations or restaurants with them without the rest of the team. [redacted] explained that her knee has been injured in the past before this incident and the joint pops out of place easier than normal, but it takes several weeks to recover.

[redacted] explained that since the [redacted] team was small, there were not enough girls to have appropriate matchups within the same [redacted] classes. They would pair with coaches to [redacted] at a higher skill level to improve themselves and it was not uncommon to [redacted] with a coach.

[redacted] and [redacted] said they observed [redacted] sitting in [redacted] parked car after practice. They also stated [redacted] puts himself in positions that put him at risk of accusations. An example given was that [redacted] offered private practices to [redacted] and drove her around. [redacted] said that [redacted] needs to be needed. He gravitates towards girls who seem to be having troubles at home, and they believe [redacted] wants to be a

father figure towards them. [redacted] and [redacted] stated that [redacted] behavior seemed to have gotten worse this year. They said that he seemed more into the drama and had "more intense attachments to [redacted] and [redacted] stated that he saw [redacted] caress [redacted] arm that, to him, was more than just a pat on the back after a match. [redacted] stated that [redacted] refused to [redacted] with the other girls and chose only to [redacted] with [redacted] She also described that [redacted] acts differently when [redacted] is competing. [redacted] stated that when [redacted] is competing, [redacted] "loses his mind" cheering and coaching her, but when other girls on the team [redacted] he doesn't get worked up like that.

[redacted] stated that both [redacted] and [redacted] were at odds during the 2023-2024 season, but she said that they got along better the following year. [redacted] stated [redacted] and [redacted] both approached her before the state competition and asked her which coach she wanted to sit with her on the [redacted] during the match. Only one coach is allowed to take a seat to coach while the [redacted] are competing. [redacted] felt uncomfortable because they were asking her to pick between the two of them, which put her in a bad position.

[redacted] stated that in the middle of the 2023-2024 [redacted] season, [redacted] mom reached out to him asking if she should be concerned about [redacted] messaging [redacted] [redacted] also stated that he heard [redacted] offered [redacted] to stay at his house because there were allegations that she was a victim of physical abuse. [redacted] believed that [redacted] also offered [redacted] [redacted] to stay at his house as well because the same was being alleged about her, but those are just rumors.

I asked [redacted] and [redacted] if they knew of anything going on in [redacted] personal life recently that could contribute to him acting differently. [redacted] said that [redacted] almost broke his neck, he was involved in a bad car crash, and that his young daughter was pregnant, but other than those things, he didn't know of anything further.

Interview with [redacted] (June 4th,2025)

On June 4th, 2025, I interviewed [redacted] a former volunteer coach for the MHS girls [redacted] team. [redacted] explained that he only coached during the 2023-2024 season. [redacted] stated that when he and his brother came to coach, he was concerned about the lack of skills the girls were showing on the team. [redacted] stated that some of the girls said they had been [redacted] for several years, but they did not have the skills to qualify in competitions.

[redacted] stated that [redacted] was spreading a rumor that [redacted] was being inappropriate with a [redacted] on the team, [redacted], who was a freshman at the time. When asked why he thought that, [redacted] said that he and [redacted] got into it at a meet in Lebanon. [redacted] explained that the girls were outclassed, and it could be potentially dangerous to [redacted] [redacted] said that [redacted] insisted that the [redacted] bump up in [redacted] classes to [redacted] and pushed them to [redacted] more than one match. [redacted] said that per OSHAA rules, they were only supposed to have one match per [redacted] and they were not allowed to just put girls into higher [redacted] classes if they did not make that [redacted] [redacted] said he called [redacted] and told him what was going on and [redacted] told them to leave. [redacted] explained that days later, the coaches met at a restaurant

to discuss what happened. [redacted] said [redacted] was mad at him for trying to adhere to the rules of the competitions. [redacted] said that [redacted] was heated and argued with him.

I asked [redacted] to recall the incident when [redacted] showed him, [redacted] and [redacted] photos on his phone. [redacted] stated [redacted] alleged that [redacted] invited [redacted] to his house and multiple people knew about it. [redacted] said he saw a few screenshots of messages on [redacted] phone but did not remember what the messages said. [redacted] believes that [redacted] has the girls contacts on his Snapchat because he showed the group snapchats of [redacted], and two other juvenile girls at a party drinking. [redacted] stated he saw another snapchat of a female [redacted] in a bikini, and another picture of a different girl drinking. [redacted] said the pictures were on the Snapchat app. When asked to describe the images, [redacted] said that he couldn't remember any descriptive details about the bikini photograph. [redacted] stated he did not think the image was of [redacted]

When asked about the allegations about [redacted] stated that at the end of the season last year [redacted] was "getting too sexual" with [redacted] When asked to elaborate on this, [redacted] stated that [redacted] would lay on top of [redacted] and hold her there. [redacted] said that [redacted] only [redacted] with [redacted] unless [redacted] brought it up or made her [redacted] with someone else. [redacted] stated that [redacted] would drive [redacted] home from practice. When asked if he talked to [redacted] about his behavior towards [redacted] stated they did. He explained that it didn't look good that [redacted] was favoriting [redacted] in that way. When asked if anything else was going on, [redacted] stated [redacted] showed him text messages between himself and [redacted] stated that [redacted] was missing practice for several days in a row and they were concerned about her. [redacted] explained [redacted] showed him messages from [redacted] where she was venting to [redacted] about problems at school and home. [redacted] stated [redacted] showed him a message from [redacted] that indicated she was thinking of harming herself. [redacted] observed cuts on [redacted] arms before and believes she may have cut herself. [redacted] stated he told [redacted] about what he saw but said that nothing was done about it. When asked if anyone else was shown the messages, [redacted] stated that his brother [redacted] had seen them.

[redacted] recalled that [redacted] suffered an "obvious concussion" at a [redacted] meet, but the coaches made her [redacted] in the next match anyway. [redacted] stated the suspected concussion was so bad that "she didn't know her name" or her birthday.

I asked [redacted] how the allegation of an inappropriate relationship against [redacted] shifted to believing [redacted] was involved in a relationship with one of the athletes. [redacted] stated he had made that connection when [redacted] started accusing him of a sexual relationship with one of the girls, [redacted]. [redacted] stated that [redacted] accused [redacted] of having sex with [redacted]. [redacted] stated that [redacted] said it in front of [redacted] and other girls. When asked what [redacted]s reaction to that was, [redacted] stated she just left. When asked about his own reaction, [redacted] stated he argued with [redacted] did not recall what else was said between the two of them. [redacted] stated after this interaction, he stopped showing up to practice because it was not worth it to continue to be volunteering.

Interview with [redacted] and [redacted] (June 5th,2025)

On June 5th, 2025, I spoke with [redacted] with her mother, [redacted], present. [redacted] described typical practices and what types of workouts they would do. [redacted] stated that [redacted] received a lot of help from Coach [redacted] throughout the season. [redacted] explained that there were different [redacted] classes, and the team was split between heavy [redacted] and light [redacted] The girls would [redacted] with each other, but they did also [redacted] with coaches to help them get the moves correct and [redacted] at a higher skill level. [redacted] stated that she, [redacted], and [redacted] were in the same [redacted] class and would routinely [redacted] together.

[redacted] explained that the parents were aware that male coaches [redacted] with the girls and they had to give permission for them to do so. [redacted] also stated that she allowed [redacted] to take [redacted] home from practice. She provided me numerous screenshots of messages between herself and [redacted] where she asked him to take [redacted] home if she was unable to. [redacted] also explained that she was aware of any extra practices and stated that [redacted] posted the additional practices in Viber for all parents to see. [redacted] stated that [redacted] did attend the additional workouts, but she was aware of the practices and allowed [redacted] to participate if she wanted to. [redacted] and [redacted] stated that there were only two or three occasions where the [redacted] team would stay out of town for a meet, but other parents were in attendance as well as [redacted]

[redacted] described an incident on one of the overnight trips with the [redacted] team. She stated that she was at the hotel pool with a few of the other girls on the team and [redacted] said [redacted] did not want to go to the pool that night and was not present. [redacted] stated that [redacted] challenged the girls to a competition for fun where they would hold their breath underwater the longest. [redacted] stated that she won the competition and [redacted] bought [redacted] a snack from the hotel.

[redacted] stated she did not know all the allegations going around about [redacted] explained that she was told [redacted] had inappropriate pictures on his phone of girl [redacted] also heard that [redacted] the former head coach, was having an inappropriate relationship with one of the athletes. [redacted] stated that it was absurd because she knew [redacted] and his family personally. [redacted] explained that [redacted] wife was [redacted] just before the season started in 2023 and that was why he was no longer coaching.

[redacted] continued to explain that she heard a lot of the rumors from [redacted], a mother of an athlete on the boy's high school [redacted] team. [redacted] provided me with screenshots of messages between herself and [redacted] stated that in the beginning, she thought that there could be some truth to the allegations, but after speaking with [redacted] over time, her opinion of her shifted. [redacted] stated that [redacted] crossed a line when she messaged [redacted] calling [redacted] a "dick". [redacted] stated that it was inappropriate.

When asked about [redacted] and [redacted] stated they believe she is an "attention getter", but they understood why people would think something else was going on. [redacted] and [redacted] explained that [redacted] was like a second dad to [redacted] and he cares for her. [redacted] and [redacted] believe that [redacted] is friends with [redacted] parents. When asked about ever seeing any bruises on [redacted] at practices, they stated that she was in [redacted] and is accident prone so if she did have bruises, it could have been because of that. [redacted] stated that she heard the rumor that [redacted] father was physically abusing her. [redacted] thought that it was

ridiculous. At one of the [redacted] meetings, [redacted] joked with [redacted] father by saying, “oh you’re the one who beats her [redacted] stated that [redacted] father was shocked, and [redacted] reaction appeared to be fearful. [redacted] explained that to her, it seemed like [redacted] father had no idea that rumor was going around and [redacted] appeared to be fearful of getting into trouble.

Interview with [redacted] and Parents (June 6th, 2025)

On June 6th, 2025, Officer Grooms met with [redacted] and her parents for an interview. [redacted] denied any communication with [redacted] outside of the school approved ‘Viber’ communications application. [redacted] explained that the private practices were usually on Sunday where [redacted] and [redacted] would go to the high school track and workout. [redacted] parents stated they gave permission for [redacted] to attend the extra practices. [redacted] parents gave permission to [redacted] when [redacted] needed a ride home after practice and advised that they were friends with [redacted]

[redacted] and [redacted] parents granted verbal consent to search [redacted] iPhone 14. Upon opening the messaging application, it was discovered that [redacted] sent [redacted] a text message while she was being interviewed. There appeared to be additional text messages between [redacted] and [redacted] dating back to August 21st, 2024. They appeared to pertain to [redacted] A photo was observed in [redacted] photo application of [redacted] laying on the [redacted] was confronted with the discovery of the text messages between herself and [redacted] became upset and appeared confused. [redacted] was asked if she deleted any text messages between herself and [redacted] stated she was unsure if she deleted any text messages, but that it was a possibility. [redacted] stated that there were no photographs sent between herself and [redacted] Written consent was obtained by [redacted] parents to attempt to forensically extract data from [redacted] cell phone. [redacted] cell phone had the latest IOS software installed on her iPhone 14 (IOS 18.5). The current software used to forensically extract data from the cell phone does not support IOS 18.5 and the extraction failed. No data was obtained. [redacted] parents were advised of this, and they revoked their consent to search. [redacted] cell phone was kept as evidence to be extracted utilizing an alternative resource or outside agency with a search warrant.

A sealed search warrant was granted by a Judge with the Clermont County Common Pleas. [redacted] cell phone was extracted using GrayKey software provided by the Secret Service electronics lab in Cincinnati. After searching the data extracted from [redacted] cell phone, ultimately no items of evidentiary value were found. No images or messages were found indicating an inappropriate relationship between [redacted] and [redacted]

Interview with [redacted] and [redacted] (June 26th, 2025)

On June 26th, 2025, I met with [redacted] and her mother, [redacted] I explained the purpose of the interview and that at any point in time both were free to leave. When asked what allegations either [redacted] or [redacted] heard were going on about the [redacted] team coaches, [redacted] said that she received lengthy messages from [redacted] regarding the allegations. In the messages, [redacted] outlined all the

accusations against [redacted] and the boys [redacted] coaches (in reference to boys drinking with coaches). [redacted] stated that she did not know [redacted] well and [redacted] stated she has not been on the [redacted] team since December of 2023. [redacted] explained that she heard from girls on the [redacted] team that [redacted] had an inappropriate picture of a juvenile, but she stated that she also heard [redacted] was the one who had the pictures. [redacted] stated it was later changed to [redacted] having an inappropriate sexual photo of a juvenile.

When asked if [redacted] ever felt uncomfortable around [redacted] or any of the coaches on the girls [redacted] team, she stated no. [redacted] said that she and [redacted] had a long conversation last night about the allegations. [redacted] stated that [redacted] denied any inappropriate behavior between herself and [redacted] stated that she was never subjected to sexual conduct or contact between herself and [redacted] stated that she liked [redacted] as a coach and thought that he did a good job. [redacted] explained that a family member passed away in 2023 and she quit [redacted] because it was too much for her at the time.

I asked [redacted] if she ever stayed with [redacted] or over at his house. [redacted] explained that she is friends with [redacted] ([redacted] daughter), and she has stayed over at his house approximately five or six times while they were in school. I asked if [redacted] has ever traveled with [redacted] and his family on vacation. [redacted] said she never went on any vacation with [redacted] or his family. When asked if she ever went swimming with [redacted] she stated she had not.

I asked [redacted] if there were any pictures taken of her and [redacted] that could have been misinterpreted. [redacted] stated there were not any pictures of her and [redacted] together. When asked if [redacted] had ever sent any nude pictures of herself to anyone before, she stated that she did. [redacted] explained she sent to [redacted] a few nude pictures of her body, but her face was not in the picture. I asked [redacted] if she sent any nude pictures to anyone else and she stated no. [redacted] explained that she sent the nude pictures through Snapchat to [redacted] during the 2022-2023 school year. [redacted] continued to say during that year, [redacted] got in trouble and her cell phone was taken away. [redacted] said that [redacted] parents went through her cell phone and her Snapchat account, and they deleted/deactivated her account. [redacted] ended up getting a new Snapchat account, but [redacted] stated she did not send any more nude pictures to anyone after that.

[redacted] did not disclose any physical or sexual abuse by [redacted] and did not state anything further about the allegations.

Shortly after the interview concluded I received a phone call from [redacted] who stated that [redacted] had more to tell me but was afraid that [redacted] would find out she told. [redacted] stated [redacted] told her last night that [redacted] had to quit being the coach of the [redacted] team because he was caught watching teenage pornography. [redacted] said [redacted] told her that they had to go to counseling for it and that was why he left coaching. [redacted] reiterated that she did not believe that [redacted] was subjected to sexual abuse; she felt that [redacted] was being honest with her about that. She explained that [redacted] did not want to upset [redacted] or get anyone in trouble and she was afraid to tell law enforcement about why [redacted] left coaching.

I contacted [redacted] via phone and asked her about what she heard from [redacted] daughter. [redacted] stated that [redacted] was caught by his wife watching “teen porn” on his phone. [redacted] stated that she was told that [redacted] and his wife had to go to marriage counseling because of it. I asked [redacted] if this was the reason why [redacted] quit coaching. [redacted] stated that it was. I asked [redacted] if [redacted] wife was sick during that time as well, and [redacted] stated that she believed she was. No further details were provided. [redacted] stated that she learned this information from [redacted] and believed that she was telling her the truth.

Interview with [redacted] (July 29th, 2025):

I contacted [redacted] via phone and requested schedule an interview with him. [redacted] advised that he would contact his lawyer and let me know. I received a call from [redacted] lawyer, and he advised that [redacted] agreed to speak with me regarding this case. We scheduled an interview for July 29th, 2025.

[redacted] arrived with his attorney as scheduled. He explained that he grew up in Milford and [redacted] through high school. [redacted] stated that he has been helping coach at Milford for over 22 years as a light [redacted] A majority of the time [redacted] spent coaching the youth [redacted] program with the last two years working with the girls' high school team. [redacted] stated that the Milford Athletic Director, Aaron Zupka, called him personally and recommended him as the assistant coach on the girl's high school [redacted] team. [redacted] stated that another [redacted] parent, [redacted], called him and told him that he would be a good head coach of the girls' team.

[redacted] stated that [redacted] was contracted as the head coach of the girls' high school team in 2023. [redacted] stated that Aaron asked the boy's high school head coach, Tom Wynn, to reach out to [redacted] and help him due to [redacted] being young and not as experienced as a head coach like Tom is. [redacted] stated that [redacted] refused all help from Tom. In the beginning of the 2023 season, [redacted] explained that he and [redacted] agreed to write weekly practice plans alternating between the two of them every week. [redacted] stated that [redacted] did not follow through with the practice planning and [redacted] ended up making the workouts for the girls. [redacted] explained that he has always been a [redacted] and focuses on that [redacted] class due to his prior experience [redacted] in that class and coaching in that class for years. [redacted] explained that there are differences between the [redacted] classes in [redacted] and that there are different techniques used in each [redacted] class. [redacted] is more comfortable and more versed in the [redacted] class. The Milford High School girl's [redacted] team only consisted of 6-8 athletes at any given time. [redacted] stated that there were only three girls on the team considered to be [redacted] trained with the three athletes in that [redacted] class a majority of the time. The three girls in the [redacted] class during the 2023 season were [redacted] and [redacted].

[redacted] asked [redacted] if he could bring in two volunteer coaches to help with practices. [redacted] stated that [redacted] told him that he did not know [redacted] and [redacted] all that well, but [redacted] was a co-worker of [redacted]. [redacted] explained that [redacted] and [redacted] did come in as volunteer unpaid coaches, but [redacted] stated that he didn't see them practicing much. Instead of adhering to a weekly practice schedule, [redacted] stated that [redacted] sent messages through Viber to the girls asking them what they wanted to work on that day. [redacted] suspected that [redacted] and [redacted] were possibly looking to take [redacted] position as head coach because they were making practice plans and attended practices.

When asked about a meeting that took place in the 2023-2024 season with [redacted] and [redacted] in the cafeteria of Milford High School, [redacted] stated he did recall that incident. [redacted] was able to provide an exact date of the tournament as it was the Milford I[redacted] hosted at their home school. [redacted] explained that the tournament occurred on the weekend of January 26th through January 28th of 2024. [redacted] stated on Friday January 26th, [redacted] approached him and stated that a parent was making allegations of "grooming" against him. The parent was determined to be [redacted], mother of [redacted]. [redacted] stated that when [redacted] told him this information, he told [redacted] to immediately talk to the athletic director, Aaron. Later that day, Aaron called [redacted] and told him about the allegation and advised him not to speak with any parents at the tournament. [redacted] was still allowed to be present at the tournament.

On Saturday January 27th, 2024, [redacted] explained that [redacted] arrived at the tournament with her daughter. [redacted] stated that [redacted] asked to speak with him about the complaints she had, but [redacted] refused

to speak with her. [redacted] stated that there is a picture on Facebook of him sitting by himself in the gym to avoid speaking with any parent or athlete.

On Sunday January 28th, 2024, [redacted] was participating in the youth program's tournament being held that day. [redacted] stated that [redacted] approached him and requested to talk to him after the tournament with [redacted] and [redacted] about the complaints. [redacted] agreed and after the tournament, the four sat in the cafeteria. [redacted] stated that [redacted] said [redacted] was trying to recruit girls in the area to [redacted] for Milford schools and [redacted] suspected [redacted] of misconduct with the girls. [redacted] stated that [redacted] said [redacted] and [redacted] were the two accusing him of grooming girls on the team. [redacted] stated that [redacted] or [redacted] did not provide specific details on how he was grooming nor did they have any evidence of this. [redacted] stated that he allowed [redacted] to look through his cell phone messages between himself and [redacted] [redacted] stated that [redacted] physically took his cell phone and read through their messages. [redacted] stated that [redacted] did not open any other apps and did not scroll through his cell phone pictures. [redacted] also stated that he did not show them pictures or messages from [redacted] co-worker and/or step-dad about an inappropriate relationship between [redacted] and a former [redacted] [redacted] stated that he did not show the group any Snapchat images or messages. [redacted] stated that [redacted] and [redacted] did not show [redacted] any pictures or messages from their phones and they did not provide any evidence of misconduct.

[redacted] stated that a meeting was set up between himself, [redacted] her husband [redacted], Aaron, and [redacted] explained that [redacted] was unable to attend the meeting due to his wife being pregnant and needed assistance. [redacted] stated that [redacted] told [redacted] and [redacted] to show up to the meeting in his place, but Aaron refused to allow volunteer coaches in the meeting. [redacted] stated that during this meeting, [redacted] brought up frustration with [redacted] because she believed that her daughter, [redacted] was not being allowed to [redacted] on varsity and that it was unfair. [redacted] explained to [redacted] that the girls have a "[redacted]" where the girls [redacted] at a practice before a tournament to determine who gets to [redacted] varsity. The winner of the three round match earns the varsity match at the tournament/competitions. [redacted] explained that [redacted] mentioned other complaints pertaining to [redacted] that were addressed as well. He stated that Aaron had to ask [redacted] about the accusation of [redacted] grooming the girls. [redacted] stated [redacted] said she did not say that. [redacted] stated that [redacted] told him that she had to look up the definition of grooming because she did not know what it meant. [redacted] told them that [redacted] had been calling her regularly, but it was one person's word against another's. During the meeting, Aaron told [redacted] that there was "nothing there" and no evidence of any misconduct. The school's investigation was closed.

After this meeting, the team [redacted] in Lebanon. [redacted] stated that [redacted] had just had his baby and was unable to attend the tournament. [redacted] explained that they had access to school transport vans, but they needed to be requested in advance to use. Because the team is small, getting the vans to drive the team to and from competitions was more ideal than scheduling the bus service. [redacted] stated that [redacted] was responsible for scheduling transportation but often forgot or failed to reserve a van. [redacted] did not reserve a van for the Lebanon competition. [redacted] explained that he had to drive half the girls to the tournament in his personal vehicle and [redacted] and [redacted] had to drive the other half of the team in their personal vehicle. [redacted] stated that after the competition, he told [redacted] and [redacted] to just drive the girls home and that they were not going to have a team dinner that night on the way home because it was a close venue. [redacted] stated that while he was on the way home with half of the team, he received a call from [redacted] and [redacted] saying that they were stopping to have dinner. The [redacted] had two of the girls with them at the time.

[redacted] explained that the team does have dinners after competitions in Columbus, but it was unnecessary to stop on the way back from Lebanon, OH. He also explained that he only would transport girls in his personal vehicle if he knew their parents and obtained permission.

When asked about having private practices, [redacted] explained that he held open [redacted] all summer of 2024 and only two girls showed up the entire summer, [redacted] and [redacted] stated that a majority of the private practice complaints occurred when [redacted] was injured in the beginning of the 2024-2025 season. [redacted] explained that [redacted] suffered an injury to her wrist and was unable to [redacted] until medically cleared. [redacted] stated that [redacted] still wanted to participate in practices, so she asked to "shadow [redacted] and practice conditioning. After [redacted] was cleared to return to full practices, [redacted] stated that she participated in a tournament soon after and did not perform well. [redacted] offered [redacted] to come to the youth program's practice in the morning to get some extra time to practice before her next competition. [redacted] also stated that he held "Run-day Sundays" where he would go to the high school's track and run with the girls for an extra workout. The runs were public and only two girls attended, [redacted] and [redacted]

[redacted] stated that throughout the 2024-2025 season, he and [redacted] would talk to each other every day on the phone and after practices. [redacted] stated that he was invited to his daughter's birthday party this year and that [redacted] showed up to the hospital to see [redacted] newborn grandchild. [redacted] also stated that [redacted] showed up to the hospital to check on [redacted] after he suffered a serious neck injury during practice. [redacted] injury occurred towards the beginning of the 2024-2025 season and [redacted] stated that he wasn't medically cleared to return to practicing with the girls until towards the end of the season. [redacted] stated that he was shocked that [redacted] sent an email to the school administrators accusing him of the same thing that [redacted] and [redacted] did the year prior.

[redacted] explained that [redacted] requested a meeting with Aaron, [redacted] and [redacted] to discuss summer plans for the girls team. [redacted] stated that during this meeting, [redacted] told Aaron that he believed [redacted] was trying to take the program away from him and that [redacted] was trying to take his position as head coach. [redacted] also told Aaron that the girls felt uncomfortable around [redacted] explained that [redacted] spoke up and said that the girls felt uncomfortable because [redacted] was only focused on the light [redacted] stated that other minor issues were discussed, but Aaron said that he would look into the allegations and the meeting concluded. Aaron advised them not to talk about the investigation.

[redacted] stated that after this meeting he and [redacted] attended the girls [redacted] practice. [redacted] stated that he had a heavy [redacted] with [redacted] which resulted in [redacted] injuring her shoulder that may end up needing surgery. [redacted] stated that he felt [redacted] was retaliating against him by punishing [redacted]

Shortly after this practice, [redacted] was let go as the head coach of the team.

[redacted] stated that he ran into [redacted] at Hooters when he was picking up a donation for a golf outing he was helping with. [redacted] explained that he was entering the restaurant as [redacted] was exiting. [redacted] stated that they spoke and [redacted] was upset because he believed that [redacted] knew he was going to be let go. [redacted] stated he told [redacted] that he did not know that, but he did know that one of the two of them would not be returning as a coach. [redacted] stated he and [redacted] working together did not work out. [redacted] explained that [redacted] was with another person and that he did not want to get into any arguments with [redacted] because he was in his work attire for [redacted] and that would not be professional. [redacted] parted ways with [redacted]

[redacted] stated he was frustrated with [redacted] because of the email that he sent out to everyone. [redacted] stated it destroyed his reputation, and he has been under an immense amount of stress. [redacted] explained that [redacted] called him the night before [redacted] released the email. [redacted] stated that [redacted] told him to take over the girls team because he wasn't returning. [redacted] thought that they had mended their relationship, but [redacted] stated that the next morning [redacted] sent out the email of accusations to the school administrators and principals. [redacted] stated he was shocked and disappointed in [redacted] [redacted] explained that he was surprised [redacted] said he felt unsafe around [redacted] when the two talked constantly. He also said that [redacted] never brought up any of the issues he had to him.

[redacted] was asked if he ever took any [redacted] on the team on a vacation with him. [redacted] stated he never took any [redacted] on vacation. [redacted] was also asked if he ever had inappropriate images on his phone of any [redacted] on the team. [redacted] adamantly denied ever having any inappropriate images of juveniles on the team. [redacted] was asked if he ever had a sexual relationship with any girl on the team, which he adamantly denied.

[redacted] explained that he helped mentor [redacted] since she began [redacted] in 2023. [redacted] stated that [redacted] has anger issues. After a loss she would throw her helmet and become very angry. [redacted] explained that he dealt with this issue as well and he believed he could help her through it. [redacted] stated that when she gets agitated and angry, he tells her to go cool off in the hallway because he does not allow it in the [redacted] room. [redacted] stated that after she calms down, he talks with her about [redacted] and how to improve. [redacted] stated that [redacted] has a desire to be better and has come a long way. [redacted] said that he received praise from [redacted] parents because her outbursts at home have decreased and she manages her anger a lot better. [redacted] stated that [redacted] has punched [redacted] out of anger at home before. [redacted] explained that he cares for her like a father and has never had any sexual or otherwise inappropriate relationship with her.

[redacted] appeared to be very passionate about [redacted] and coaching student athletes, both boys and girls. [redacted] became emotional when talking about how [redacted] was recently injured, and she may have to miss her senior year [redacted] because of it. He also spoke of how when [redacted] was just starting to [redacted] she didn't have any shoes so [redacted] let her borrow an old pair of his just so she could participate.

[redacted] appeared to be forthcoming with information and answered every question asked.

Interview with Aaron Zupka (August 8th, 2025):

I met Aaron Zupka, the Milford Athletics Director, in his office at the high school. Aaron has been an athletic director for 15 years. Aaron explained that [redacted] [redacted] the former girl's [redacted] head coach, resigned on August 3rd, 2023, for personal reasons. Aaron stated that he did not know anything further about the reason for [redacted] decision not to accept a contract renewal other than it was due to a personal matter. The position for the girl's high school [redacted] head coach was posted; [redacted] and [redacted] both applied for the position. Aaron chose [redacted] to be the head coach with [redacted] as the assistant coach. Aaron explained that [redacted] was younger and did not have as much coaching experience, so he wanted [redacted] as the assistant to help [redacted] with the role. Aaron stated that he did not want [redacted] to be the head coach due to his organizational skills and leadership skills. Aaron said that [redacted] was more of a "people person" and was good at making connections. Aaron stated that [redacted] is a hard worker and would help with fundraising and things behind the scenes.

Aaron stated that the first year [redacted] and [redacted] coached together was rocky. The two disagreed with coaching styles. Aaron stated that [redacted] brought in two volunteer coaches, [redacted] and [redacted] to help the team improve. Aaron stated that all coaches, whether volunteers or paid staff, must pass a background check and have the credentials to coach youth sports. Aaron stated both [redacted] and [redacted] met the requirements and were brought in as volunteers. Aaron stated that the volunteers came in after the season began. He stated [redacted] and [redacted] were mixed in with the drama going on surrounding the girl's team. Aaron stated that [redacted] and [redacted] appeared to be instigators and "pot stirrers". Aaron explained that it appeared as though [redacted] and [redacted] were trying to pit [redacted] and [redacted] against each other. Aaron described one incident when [redacted] and [redacted] "stormed" into the athletic office and yelled at the

assistant athletic director, Corbin Litke, over an issue they had with coaching the girls team. Aaron stated that [redacted] and [redacted] were unprofessional.

When asked about a meeting with himself, [redacted] and [redacted] Aaron explained that he received a complaint from [redacted] mother, on November 29th, 2023. The complaint states that [redacted] was pushing the [redacted] too hard to the point where girls were "vomiting, passing out, or uncontrollable distress". [redacted] stated in her complaint that she felt the training disregarded the girls' well-being and was causing physical and emotional harm. [redacted] and [redacted] later shared concerns regarding how [redacted] was treating their daughter in practices and at competitions. A meeting was arranged with [redacted] and Aaron. Aaron stated that they were addressing their concerns about [redacted] hard coaching style and treatment of their daughter. Aaron stated that his calendar showed this meeting took place on January 8th, 2024. An email documents this possibly occurred on January 9th, 2024, and was provided. Aaron stated that the [redacted] concerns were addressed at this meeting. Aaron was asked if the allegations of [redacted] having inappropriate pictures or being involved in a sexual relationship with a girl on the [redacted] team, Aaron stated that it was not brought up or discussed at all.

When asked about the other meeting that took place after [redacted] and [redacted] met in the cafeteria, Aaron stated he did recall a meeting with [redacted] Aaron stated that [redacted] told him he overheard [redacted] saying that he had inappropriate pictures from [redacted] on his phone. Aaron stated that no one had any further details of this accusation, and no one could describe the pictures to him. Aaron said that he met with [redacted] regarding this and [redacted] denied any knowledge of this. Aaron stated that [redacted] believed [redacted] and [redacted] were making this up to get him fired. Aaron stated that this seemed to be a rumor, and he stated that it was unsubstantiated. Aaron said that no one saw the picture in question and couldn't provide further information.

Aaron explained that because of the drama and unprofessionalism surrounding [redacted] and [redacted] Aaron made the decision that the two were not going to be allowed to return the following year.

Aaron stated that during the 2024-2025 [redacted] season, both [redacted] and [redacted] had their contracts renewed for that season in their same positions. He believed that [redacted] and [redacted] were getting along better and there were no issues between them during the season. Aaron stated that no issues or concerns were brought to his attention at all during the 2024-2025 season. Aaron said that [redacted] and [redacted] were getting together outside of work and their wives were becoming friends. He explained that [redacted] met with him for the annual evaluation. He was told that his contract would be renewed as well as [redacted]. Aaron stated a few weeks later, [redacted] requested a meeting with him. During the meeting, [redacted] brought forward all the accusations against [redacted] Aaron stated [redacted] told him that [redacted] took a girl on the [redacted] team on vacation, that he held private practices, and favorited two girls. Aaron stated that [redacted] told him several times that he wanted his coaches and Aaron believed that [redacted] was possibly trying to get [redacted] out of the program.

Aaron stated he held a meeting with [redacted] and [redacted] to discuss the allegations against [redacted] Aaron stated that [redacted] was blindsided, and he denied all the accusations. Aaron said [redacted] could have done more to protect himself to prevent these allegations, but he is passionate about the program and [redacted] Aaron told me he didn't believe that [redacted] would be successful on his own as a coach and he knew that he could not keep both [redacted] and [redacted] as coaches. Aaron made the decision not to renew [redacted] contract due to his lack of experience, the ability to manage the drama surrounding the team, and lead. He stated that [redacted] offered more to the program and worked hard to better the program. [redacted] also was the work horse behind the program and offered to do anything to help. Aaron stated that [redacted] had trouble running the program since the beginning and had trouble with communication and organization. Aaron said that he had parents help with putting out information regarding the team. Aaron

explained that he believes [redacted] is insecure and did not like [redacted] because of his connections and coaching style. Parents and the girls would go to [redacted] for things relating to the [redacted] team instead of [redacted]

Aaron stated he would look further into his emails to find additional emails documenting [redacted] complaint and meeting with her, as well as any other complaints about any coach on the girls' [redacted] team. He was provided with my business card and was advised to send any relevant documentation. Aaron also provided [redacted] contact information to follow up with her.

Interview with [redacted] (August 11th, 2025):

I contacted [redacted] via phone, and she agreed to speak with me regarding this case. [redacted] explained that in the 2023-2024 season the new coaches did not get along. [redacted] stated that [redacted] was unorganized and didn't communicate well. [redacted] explained that she volunteered to help [redacted] with sending out information to the parents and girls about meetings or practices. She stated there were issues with practice too. The very first practice that [redacted] held was so intense girls were vomiting and passing out. [redacted] stated that her daughter is [redacted] and needs to care for herself when needed. [redacted] said that they were not allowed to have breaks and were being pushed too hard by [redacted]

[redacted] said [redacted] told her he heard one of the coaches was "doing something to the girls". She stated that [redacted] was always vague when explaining what the accusations were and that he did not name any names. He only said that one of the coaches was doing inappropriate things to some of the girls. [redacted] explained that she thought he was talking about [redacted] and [redacted] as they regularly would stop at restaurants and stores with the girls in their vehicle. [redacted] explained that [redacted] never arranged transportation to and from competitions, so the coaches or sometimes other parents would have to drive the girls to meets in their own cars. [redacted] believed that alone put the coaches in a bad position. She stated that [redacted] and [redacted] took her daughter and another [redacted] to Target after a meet and gave them $20.00 to spend in the store. [redacted] felt this was inappropriate and unnecessary. When asked if they would do this with the entire team or just whoever rode with them that day, [redacted] stated that they would just stop on their own at stores/restaurants, but occasionally there were team dinners where the entire team would be present.

[redacted] was asked about the meeting she attended in the 23-24 season with Aaron, [redacted] and [redacted] regarding her complaints about the team. [redacted] explained that she made complaints about how her daughter, [redacted], was being treated by another [redacted] on the team. [redacted] felt that the other [redacted] was intentionally hurting [redacted] The meeting was held to discuss the issues between her daughter and the other [redacted] in her [redacted] class, as well as other issues with the team. [redacted] stated [redacted] tried to say she was the one who accused [redacted] of grooming the girls. She stated she called him a liar to which [redacted] responded by saying she was lying. [redacted] stated that she didn't even know what grooming was and had to look it up.

Interview with [redacted]

I attempted to contact [redacted] via phone with no contact, and I was unable to leave a voicemail. I attempted to contact [redacted] additional phone numbers, but I was unable to speak with anyone. A voicemail was left on one of the phone lines listed for [redacted]

[redacted] returned my call, and I asked if he would like to arrange an interview to discuss the case. [redacted] referred me to his lawyer, Mr. Theodore Cummings. I contacted Mr. Cummings, and he advised me that [redacted] will not have any formal questioning done by the police. Mr. Cummings stated that [redacted] gave him a full and adamant denial of all allegations. Mr. Cummings stated that I would be able to send him any questions that I have regarding this case and [redacted] would be able to answer some questions with his approval.

Case Notes:

A meeting with the Clermont County Prosecutor's Office was requested and held on 05/22/2025 to discuss the allegations brought forward as well as a potential conflict of interest between Miami Township Police Department and Milford Schools due to a contractual agreement of School Resource Officers. Chief Hirsch, Lt. Taylor, myself, Detective Dold, Detective Graham were present and met with Prosecuting Attorneys Mark Tekulve, Laura Baron Allen, and Christina Dattilo. Information was presented and the decision was made that Miami Township Police Department will be handling this case and that there is not a conflict of interest created because of School Resource Officers' contracts.

A sealed search warrant was obtained through the Clermont County Court of Common Pleas for [redacted] cell phone. The cell phone was extracted using the assistance of the Secret Service's electronics lab and GrayKey software. The data on the cell phone was analyzed using Cellebrite software. The cell phone data showed that there were no sexual or nude images of either [redacted] or [redacted] being sent back and forth between the two. There were no inappropriate text messages or social media messages sent between [redacted] and [redacted] indicative of a romantic or sexual relationship. No items of evidentiary value were recovered from [redacted] cell phone data. The cell phone data was retained. [redacted] cell phone was placed into evidence.

I received an email from the prosecutors assigned to this case advising that due to insufficient evidence as well as a lack of victims, this case will be closed on their end.

Information received from Michael Lyrenmann:

On August 25th, 2025 MTPD's clerks received a public information request for this report from Mr. Michael Lyrenmann. Included in the email request, Mr. Lyrenmann stated he is concerned after hearing from parents of students on the high school [redacted] team that [redacted] has been seen regularly with one of the alleged victims in this case. Mr. Lyrenmann stated that this occurs in public places and stated that it is highly inappropriate if an investigation is still ongoing.

I received this information from the MTPD police clerk and sent an email to Mr. Lyrenmann requesting any additional information he may have regarding this case. Mr. Lyrenmann responded and provided three images of [redacted] [redacted] walking with [redacted] at Miami Meadows Park. He explained that these images have been taken approximately one week apart each. Mr. Lyrenmann stated that he received these images from parents who were concerned that the alleged suspect and alleged victim were together in public during an ongoing investigation. The images do not have a timestamp, and it is unknown who initially took the images.

The images have been uploaded into the case file. Prior to Mr. Lyrenmann's information, no parent has contacted the police department regarding this matter. After reviewing the images, it appears that [redacted] and [redacted] are at a public sporting event in one image speaking to other parents. [redacted] parents gave permission to [redacted] to attend extra practices and runs with [redacted]

Case Facts:

- [redacted] mother gave consent to [redacted] to drive [redacted] home from practice – confirmed via interview and screenshot of messages between [redacted] and [redacted]
- [redacted] mother gave consent to [redacted] for [redacted] to attend additional practices – confirmed via interview and screenshot of messages between [redacted] and [redacted]
- [redacted] parents gave consent to [redacted] to drive [redacted] home from practice – confirmed via interview with [redacted] parents and interview with [redacted]
- [redacted] parents gave consent to [redacted] for [redacted] to attend additional practices – confirmed via interview with [redacted] parents and interview with [redacted]
- Extra practices held over the summer were communicated through Viber app – confirmed via Viber screenshots provided by [redacted]
- Inappropriate messages between [redacted] and [redacted] were not found – verified via [redacted] iPhone extraction.
- Inappropriate images sent between [redacted] and [redacted] were not found – verified via [redacted] iPhone extraction.
- Per [redacted] and her mother, [redacted] never went on any vacations with the [redacted] family.
- Per [redacted] and her mother, [redacted] has not gone swimming with [redacted] or [redacted]
- [redacted] social media accounts were checked, and I observed no pictures posted of [redacted] denies ever taking any pictures with [redacted]
- No victims of grooming or inappropriate sexual conduct came forward with disclosures.

Discrepancies:

- [redacted] initially stated that he saw a naked picture on [redacted] cell phone of [redacted] during his first interview.
    - [redacted] was re-interviewed and stated he was only 50% sure it was [redacted] and he was not sure if she was wearing a bikini or was naked.
- [redacted] stated that he saw an image from Snapchat of young girls drinking in bikinis but wasn't sure of who the girls were.
- Neither [redacted] nor [redacted] could provide an exact date for the meeting that occurred in the cafeteria with [redacted] stated this meeting took place on 01/28/25 after the Milford [redacted], a [redacted] tournament hosted by Milford.
- There has been no evidence brought forward by [redacted] or [redacted] of pictures, messages, or emails that substantiate the allegation that [redacted] or [redacted] was grooming or had a sexual relationship with any juvenile.

- [redacted] claimed [redacted] accused him of an inappropriate relationship with AF. No other individual spoken to brought up this allegation.
- Both [redacted] and [redacted] stated that [redacted] lied and said [redacted] accused [redacted] of grooming the girls in the 23-24 season. Aaron did not recall this being discussed, but it was during a meeting that he was present in.

Conclusion:

I have been in communication with the Clermont County Prosecutor's Office in relation to this case. Their office has been provided with case facts for review. No victims have come forward and disclosed any sexual abuse or admitted to being in an inappropriate relationship with any member of the Milford High School Girls [redacted] Team's coaching staff during the 2023-2024 and 2024-2025 seasons. The information provided by the complainants and numerous witnesses does not meet the elements for Grooming (O.R.C. 2907.071).

The Clermont County Prosecutor's Office determined they do not have sufficient evidence to support criminal charges. This case will be closed.

Background Knowledge

3/14/25

[redacted] met with Aaron Zupka, Athletic Director, who was informed that he would be offered a contract for the 25/26 school year that would include the [redacted]

4/15/25

[redacted] requested a meeting with Aaron Zupka to share concerns about his coaching staff related to being able to lead the program and handling [redacted] style and following his lead that included the following:

Bragging to girls that he makes as much as the head coach

Being uncomfortable with positions and duration of positions during drill that [redacted] chooses to use

Not Treating Milford as a Team and focusing only on two [redacted])

Reported that [redacted] Parent of a [redacted] requested that [redacted] not be around his daughter

Holding practices without consulting with him as the head coach

Crying to girls and asking “do you want me to be your coach?”

Interactions and conversations with parents

[redacted] noted that he had addressed [redacted] at different times and stated “I’m not changing.”

4/22/25

Aaron Zupka met with [redacted] and informed him that he would no longer be recommending a contract to continue as the [redacted] Coach for the 25/26 school year.

[redacted] sent the email provided to you in documents on 4/24/25 with various concerns regarding [redacted] and lack of follow up by Aaron Zupka for reported concerns.

Jennie’s Fact Finding/Milford Administrative Investigation

Jennie Berkley and John Spieser spoke to Aaron Zupka upon receiving the 4/24/25 email and asked that [redacted] stop all communication and coaching duties associated with the [redacted] Program effective immediately based on the received concern.

Jennie Berkley met with [redacted] on Friday, 4/25/25, to discuss the concerns specific to:

[redacted] shared with [redacted] and two other previous coaches, [redacted] that that [redacted] previous Head Coach was allegedly having inappropriate sexual relationships with multiple [redacted] on the team and had photographic evidence and that staff had been made aware and had shown the pictures to him and stated that he got [redacted] to resign “quietly’ stating that it was a personal issue. [redacted] reporting no recall of this happening and indicated that he did not have pictures.

Inappropriate behavior towards two specific [redacted] ([redacted] that included private practices- [redacted] reported that individual practices were held with parent permission for these two named [redacted] as part of his focus on growing them as [redacted] and the athletes desire for more practice.

Taking one of the [redacted] on vacation, driving the athlete home, and spending time outside of [redacted] ([redacted])- [redacted] reported that the student athlete did not and has not gone on any vacation, referenced that there was jokingly talk at a practice about taking them with them on vacation, reported that he had driven them home with parent permission (confirmed by the parent), and that he is friends with the [redacted] family outside of [redacted]

Showing up at a restaurant and trying to approach [redacted] referenced in the email. [redacted] states that it was a coincidence that he was at that same restaurant and was there to pick up a donation for a golf outing (provided a note written by his employee stating this was his reason on behalf of [redacted]). [redacted] stated in his follow up interview with me that [redacted] provided him with money for a golf outing.

Jennie Berkley met with [redacted] (parents) and [redacted] (f[redacted] referenced as one of two [redacted] above) on April 28, 2025 to discuss the concerns related to inappropriate behaviors:

Parents reported that they have known [redacted] for 4 years and have no concerns with his interactions and involvement with [redacted]. They state that they provided permission for any individual practices, driving her home if needed, and respected him highly as a coach.They stated that [redacted] did not go on any vacation with [redacted] They expressed concerns about [redacted] as a head coach. Since this meeting, they have sent two emails with their concerns regarding [redacted] and our investigation.
[redacted] shared her support of [redacted].

Jennie Berkley met with [redacted] (parents) on April 28, 2025.
Parents reported that [redacted] has been a very positive experience for [redacted] and that there were no concerns with interactions with [redacted], but they also supported [redacted] and his leadership as the coach. She has had a good experience with [redacted]. She was very upset to learn that [redacted] was not coming back. Parents were aware of individual practices. [redacted] did inquire about an out of town trip and who supervised the girls.

Jennie Berkley spoke with [redacted], via phone as he was on a [redacted] on 4/29, 2025, in response to the following email sent to Aaron Zupka on 4/16/25.

Email dated 4/16/25
[redacted] had written an email to Aaron Zupka which was included the following information:
I wanted to follow up and clarify what I've heard and seen from the team in regards to being uncomfortable. For the most part, the girls are comfortable with [redacted] as a coach and respect and respond well to him and his feedback. The discomfort they have expressed is around [redacted] interactions with two of the other girls, not him or his coaching. I think the girls would actually prefer to have him more involved in coaching them, not less.

They are not uncomfortable around [redacted] I believe they would like him to continue to coach, but they would like some change in format, interactions and execution.
Again, this is stuff [redacted] and I have talked about and is based on what I hear from the girls. I never ask them or engage in conversation around this but acknowledge what they've said and try to keep them focused on [redacted]
Feel free to share this with [redacted] or [redacted]. I did not cc them because I did want a possible chain of emails.
Thanks,
[redacted]

[redacted] confirmed that [redacted] crossed boundaries and adult interactions not appropriate for coaching, and limited time with others and focused primarily on just 2 [redacted] when others could have been added to that [redacted] circle other [redacted] could drill with each other rather than [redacted] drilling with them himself. [redacted] stated that he addressed [redacted] with these concerns and he stated "I'm not changing." I did ask [redacted] if he witnessed anything of concern as a mandatory reporter that should have been reported. He stated that he did not witness anything of that nature. Examples include sitting on the wall together, isolating himself with these 2 named girls and talking privately, and was seen hugging [redacted]. [redacted] shared the following female [redacted] had shared concerns: [redacted]

Milford High School administrators received parent permission to get statements from [redacted] These statements were in written form and shared with you in our meeting on May 8, 2025
[redacted] and her mother [redacted] met with me on 05/01/25. [redacted] did not express any concerns in interactions that made her feel uncomfortable regarding [redacted] and noted that she worked with other coaches because of her [redacted]. She was happy with the program overall.

Jennie Berkley met with [redacted] *on April 29, 2025.*
[redacted] reported the cadence of conversations with Aaron Zupka that included a meeting on 3/14/25 that included an end of season coaching review where he was informed that he would be recommended for a contract for the 25/26 school year. [redacted] requested a meeting with Aaron on 4/15/2025 to discuss the next season and share his concerns in preparation of next season as detailed above. On April 22/25, Aaron Zupka requested a meeting with [redacted] and informed him that he would no longer be recommending him as the head coach for the 25/26 school year.

My fact finding followed the cadence of the email (included in my documentation to you on May 15). [redacted] details his concern that occurred in January 2024 in the MHS cafeteria after a [redacted] tournament where [redacted] shared with him and [redacted] (who were volunteert coaches on the Girls [redacted] Team at that time) that former coach [redacted] was allegedly having inappropriate sexual relationship with multiple female [redacted] on the team and [redacted] claiming that he had photographic evidence and staff at the school were aware, as [redacted] showed the picture. [redacted] stated that [redacted] shared the he was able to get [redacted] to resign quietly with the help of a staff member (not named) by framing it as a personal issue.

Jennie Berkley asked if this was reported at the time of concern. [redacted] stated that it was shared to Corbin Litke (Assistant Athletic Director at that time- resigned at the end of the 23/24 school year and currently works

for Loveland Schools) by him and [redacted] in a meeting. Corbin asked that Aaron Zupka join the meeting with the level of concern being reported. [redacted] stated that Aaron Zupka told him to move on and let it go as [redacted] was no longer a coach. Additional concerns were shared with Aaron by [redacted] and he states that Aaron presented him with an ultimatum that certain individuals need to be removed or all of them would be removed. [redacted] chose to resign with [redacted] stating the purpose being that [redacted] could stay for the safety of the athletes.

Jennie Berkley asked [redacted] about his statement that [redacted] took a girl on vacation and any evidence that he had for this statement. [redacted] did not have any specific evidence for this statement. Having spoken to [redacted] and [redacted] prior to speaking with [redacted] I had inquired about this claim to both of them which is reported above in their fact finding information.

Other information that [redacted] shared in his fact finding included [redacted] being controlling and manipulating of the two named [redacted] above ([redacted]), an apparent picture that was floating among the [redacted] that had [redacted] hand on the butt of one of the female [redacted] from a meet. These were not shown and have not been seen.

[redacted] did not have dates but states that his concerns were taken to Aaron Zupka 2-3 other times.

Jennie Berkley did share with [redacted] that all employees are mandatory reporters for any concerns.

Jennie Berkley and John Spieser have met with Aaron Zupka after receiving the email from [redacted]
These meetings included inquiring about the change in his decision from 3/14/25 to 4/15/25 in [redacted] contract. Aaron states that he decided that he did not think that [redacted] could handle the role having shared his concerns about the upcoming season.
Aaron recalled the meeting with [redacted] and Corbin Litke but states that the pictures were not brought up and states that the [redacted] were not fulfilling their roles as coaches and needed to exit the program.

A follow up meeting was held with Aaron Zupka on May 13, 2025
Jennie Berkley enforced that [redacted] should have no communication with students or parents or being participating in any school related [redacted] events, which had been shared on Friday, April 25, 2025. However, there was evidence through VIber, the approved communication platform, that [redacted] was still communication by [redacted] to athletes and parents.

Jennie also asked for any further recollection of the meeting that was held with [redacted] and Corbin referenced above. There was no change to his initial response.

Aaron also reports that [redacted] had not come to him throughout the season with concerns.

Additional Information:
[redacted] resigned from his position on May 14, 2025.
[redacted] was employed by Milford as the Head Girls [redacted] for the 22/23 season and resigned on 8/3/23.

Miami Township Police Department
WITNESS STATEMENT

Date 11/1/25 Time _____ Case # _____

Name [redacted] DOB [redacted] Last 4 of Social Security # [redacted]

PLEASE PRINT FULL NAME

Address [redacted] Phone Number [redacted]

NUMBER STREET

THIS STATEMENT IS IN REFERENCE TO: [redacted] MHS [redacted]

In October / November 2025, [redacted] reached out to me regarding a volunteer coaching position with the women's [redacted] team at Milford High School. I agreed to the position, as it was explained to me that the head coach was searching for a female presence to make the team feel more comfortable. It is important to note that they felt I was qualified due to my educational / occupational background in fitness / nutrition / conditioning and martial arts.

In my time observing during practices, there were times where [redacted] would be found paying close attention to two particular students. [redacted] I did not attend every practice so I am unsure if this was a consistent behavior, or something that just happened to occur while I was there.

Various times occured that I would step out of the [redacted] room to find [redacted] and [redacted] alone in the hall. This came to my attention only because they looked uncomfortable when I would approach. [redacted] and [redacted] were both injured at this time, so it didn't make any sense to me why he would need to speak with her privately, as she was unable to actively participate at practices.

He had previously disclosed to me that he had been accused of inappropriate conduct the year before by previous volunteer coaches, and those coaches were let go from their roles.

In the final weeks leading up to me leaving my role as a volunteer, I had been working

[redacted]

Signature of Officer

#1

Miami Township Police Department
WITNESS STATEMENT

Date _____ Time _____ Case # _____

Name [redacted] DOB _____ Last 4 of Social Security # _____

Address _____ Phone Number _____
NUMBER STREET CITY

THIS STATEMENT IS IN REFERENCE TO:

more closely with the females on the team as trying to coordinate conditioning during practices. I felt more distance and dissonance from [redacted]. I didn't question it, but did notice how it seemed to be apparent to others as well.

I left my role as a volunteer in January 2025 due to disorganization and incorrect pathways they took to get me in as a coach, as well as the clear lack of team work between head coach [redacted] and [redacted]

Signature of Witness

Signature of Officer

SM

ATTACHMENT
3

The Ennis Britton Consulting Group

CINCINNATI CLEVELAND COLUMBUS

Rogina Conroy, Consultant
E-mail: rconroy@ebconsultinggroup.com

MEMORANDUM

To: Ms. Emily Mason, President, Milford Exempted School District Board of Education

From: Rogina Conroy, Ennis Britton Consulting Group

Re: ***Milford Investigation***

Date: July 7, 2025

RE Milford Investigation

Via Electronic Mail

Dear Ms. Mason,

The Milford Board of Education has retained me to conduct an independent investigation into several issues related to the boys' and girls' wrestling programs.. Specifically, my investigation will address the following areas:

1. Allegations Raised by Coach Courtney Walls
2. District & Administrative Response to Allegations
3. Structural & Contractual Implications

Relevant Background Information

On June 2, 2025, Emily Mason, President of the Milford Board of Education, requested an investigation into allegations raised by community member and parent Brittney Thomason, as well as former Girls' Wrestling Coach Courtney Walls, who was not offered a contract for the 2025–2026 season. As both individuals declined to participate in interviews, Ms. Mason provided specific investigative focus areas in a follow-up email dated June 6, 2025

Documents Reviewed
Courtney Walls' email correspondence
Brittney Thomason's email correspondence
Jenny Berkly's email correspondence
John Spieser's email correspondence
ORC §2151.421
Policy JFCF-R
Evaluation Summaries for Coach Walls, Former Head Girls Wrestling Coach
Evaluation Summaries for Aaron Zupka, Athletic Director

Focus Area: I Allegations Raised by Coach Courtney Walls

1. **Alleged misconduct by former Coach Babinec:**
    - Coach Walls reported that Coach Brothers claimed to have photographic evidence of Coach Babinec engaging in inappropriate sexual relationships with female wrestlers.
    - Coach Walls claims that this was handled quietly and framed as a "personal issue," allowing for a quiet resignation.

Determine whether these claims were investigated, if Coach Wall's documentation or witnesses were pursued, and whether mandatory reporting obligations were fulfilled by those who received the allegations (including Aaron Zupka (the AD) and Corbin Litke (the assistant AD).

In addressing this allegation, I spoke briefly with Coach Courney Walls on June 12th with the agreement that a comprehensive interview would take place at a later time. Walls returned my call within minutes and indicated that no further conversation would take place per the advice of another individual. Walls stated that he communicated with various parties his concerns and felt that nothing was being done, nor had been done, in regard to his allegation that a prior coach had inappropriate sexual relationships with female wrestlers or that Coach Tony Brothers had photographic evidence of former Coach Babinec. A copy of an email dated April 24th to Superintendent John Spieser was given to me by Assistant Superintendent Jenny Berkley.

Individuals interviewed regarding this allegation
Jenny Berkley, Milford Assistant Assistant Superintendent Informal fact finding 6/5-6/30/25 Formal 6/20/25
Corbin Litke, Former Milford Assistant Athletic Director 7/1/25
Brian McCann, Parent Girls' Wrestling Coach 6/23/25
John Spieser, Milford Superintendent 6/20/25
Eric Western, Volunteer Girls' Wrestling Coach 6/27/25
Aarron Zupka, Milford Athletic Director 6/20/25

Summary of Interviews:

Jenny Berkley, Assistant Superintendent

Jenny Berkley, Assistant Superintendent for Milford Schools, stated that on **March 14, 2025**, Athletic Director Aaron Zupka informed her of his intent to recommend Courtney Walls for reappointment as Head Girls' Wrestling Coach for the 2025–2026 season. However, on **April 15**, Zupka rescinded that recommendation, telling Berkley that Walls was "not good for the program" and that he felt Walls couldn't handle it. On **April 24**, Superintendent John Spieser forwarded to Berkley an email outlining concerns raised by community member Brittney Thomason and former Coach Courtney Walls involving former Coach Jason Babinec and Assistant Coach Tony Brothers. This was the first time Berkley became aware of any allegations. That same day, Berkley and Superintendent Spieser directed Zupka to instruct Tony Brothers to cease all communication with student-athletes in the wrestling program. Zupka also informed Walls on **April 24 t**hat he would not be recommended for the coaching position.

On **April 25**, Berkley met directly with Brothers to address allegations that he claimed to possess photographic evidence of Babinec engaging in inappropriate sexual relationships with female wrestlers. Brothers denied having such photographs or ever making that claim to Walls and denied any knowledge of inappropriate sexual conduct involving Babinec. Berkley reiterated that Brothers was to have no further contact with students in the program. On **April 28**, Berkley formally initiated an internal investigation and began scheduling interviews with parents and student-athletes. That same day, she interviewed Eric Western, Volunteer Girls' Wrestling Coach, who stated that he had confronted Brothers during the season about "crossing boundaries" with athletes. Western reported that Brothers responded, "I'm not going to change."

On **April 29**, Berkley interviewed Courtney Walls, who reiterated the concerns outlined in his email to Superintendent Spieser and additionally stated that former Assistant Athletic Director Corbin Litke was also aware of the allegations. Berkley reminded Walls that, as a former coach, he had a duty to report under mandated reporting laws. On **May 8**, Berkley contacted the Miami Township Police Department to request an investigation into the allegations related to photographic evidence and possible inappropriate sexual conduct involving Babinec. Finally, on **May 13**, Berkley directed Zupka once again to ensure that Brothers had no further contact with students or parents affiliated with the Girls' Wrestling Program. During this exchange, Zupka stated that Walls had not raised any concerns about Brothers during the season and that he was unaware of any issues until the recent complaint and email that were submitted after Walls was informed he wouldn't be coaching during the 2025-2026 season.
On **May 14,** Coach Brothers submitted a letter of resignation.

Corbin Litke, Former Milford Assistant Athletic Director

Corbin Litke, former Milford Assistant Athletic Director, stated that she had no prior knowledge of the allegations involving former Coach Jason Babinec and only became aware of them recently, following the circulation of concerns raised by former Coach Courtney Walls and community member Brittney Thomason. Litke confirmed that at no time during her

tenure had she received any formal or informal reports related to Coach Babinec's conduct, nor the possession of any photos by Coach Tony Brothers.

During the 2023–2024 school year, Litke worked with both Coach Tony Brothers and Coach Courtney Walls. She observed that Brothers appeared to take on a mentoring role with Walls and was operating as the more experienced coach. In her view, Brothers was effectively leading and managing the Girls' Wrestling program throughout that season.

Litke stated that Coach Walls never brought any concerns to her directly and added that she could not recall whether Walls had communicated any allegations or concerns to Athletic Director Aaron Zupka during that time.

Brian McCann, Parent/ Girls' Wrestling Program

Brian McCann stated that he had no prior knowledge of the allegations raised by former Head Coach Courtney Walls until they were brought to his attention recently. In his view, the working relationship between Coach Courtney Walls and Coach Tony Brothers was strained, negatively affecting the girls' wrestling program. He observed several instances in which the two coaches argued or disagreed in front of student-athletes during practices and meets, which he considered unprofessional. McCann reported that he personally cautioned Brothers about behaviors he believed crossed professional boundaries with female wrestlers, including holding one-on-one "private practices," engaging in personal, therapy-like conversations, and transporting athletes alone. He told Brothers that such actions could be perceived negatively and emphasized the importance of maintaining clear boundaries.

Regarding assistant coaches Drew and Pete Fenton, McCann described their contributions to the Girls Wrestling Program as ineffective and "dysfunctional," noting occasions when they arrived to coach in flip-flops and demonstrated a general lack of professionalism. McCann added that he first became aware that an investigation was underway when the high school principal began contacting the parents of girls on the wrestling team to arrange interviews.

John Spieser, Milford Superintendent

Superintendent John Spieser stated that he first became aware of the allegations involving former Coach Jason Babinec and Assistant Coach Tony Brothers on **April 24, 2025**, after receiving an email from former Girls' Wrestling Coach Courtney Walls and community member Brittney Thomason. Spieser noted that the email was sent to him and the high school administrative team, and he immediately forwarded it to Assistant Superintendent Jenny Berkley for follow-up, as human resources matters fall under her purview. He emphasized that he intentionally distances himself from HR-related investigations to maintain clear procedural boundaries.

Spieser recalled that **on April 23**, Athletic Director Aaron Zupka had contacted him to express that he did not intend to rehire Courtney Walls for the upcoming season. Spieser referred him to Berkley to handle the matter appropriately. He confirmed that this was the first time he had heard of any issues involving Coach Walls and that Zupka did not mention any misconduct allegations at that time.

Spieser confirmed that a directive was issued for Coach Brothers to cease all contact with students in the Girls' Wrestling Program and recalled being present when that instruction was communicated. He acknowledged concerns about Brothers' subsequent attendance at a team event after his resignation but noted that because Brothers was no longer an employee at the time, the district's authority to prevent such contact may have been limited.

Regarding the handling of the allegations and potential criminal conduct, Spieser stated that Jenny Berkley took the lead on the fact-finding process, which included interviewing students and staff, and ultimately referred the matter to the Miami Township Police Department. He confirmed that police involvement began around **May 8, 2025**, and that the district has been fully cooperating with law enforcement, including responding to public records requests. He indicated that direct communication with detectives has primarily occurred through Berkley, though he has also spoken with Detective Todd Taylor to ensure district transparency.

Spieser stated that he had not received any previous reports or complaints regarding misconduct by Coach Babinec or Coach Brothers prior to the **April 24** email. He confirmed that Coach Walls had not submitted any formal complaints or mandatory reports prior to raising the issues publicly. He expressed concern that if any administrator, particularly the Athletic Director, had been made aware of serious allegations—such as possession of inappropriate photographs—and failed to report them, that would be a significant breach of responsibility.

Regarding the broader climate, Spieser acknowledged the presence of community tensions and public scrutiny, particularly involving social media and community members who believe the district is engaged in a cover-up. Despite these pressures, Spieser stated that the district has taken the allegations seriously, followed its procedures, and appropriately escalated the matter to law enforcement.

Eric Western, Volunteer Girls Wrestling Coach

Eric Western stated that he served as a volunteer coach for the Girls' Wrestling Program during the 2024–2025 school year and that [redacted]. He noted that he had no prior knowledge of any allegations involving former Head Coach Jason Babinec until they surfaced recently.

Western reported that he observed tension between Coach Courtney Walls and Assistant Coach Tony Brothers throughout the season. He described the dynamic between the two as contentious and disruptive to the program's overall effectiveness. In his view, both coaches contributed to unnecessary drama within the team environment.

Western stated that he witnessed several behaviors by Coach Brothers that he believed were inappropriate or crossed professional boundaries. These included wiping athletes' cheeks during emotional moments, showing favoritism to certain wrestlers by affording them individual practice/training time, transporting female athletes alone to and from meets and practices, and engaging in overly personal interactions that blurred the line between coach and peer. Western reported that he addressed these concerns directly with Brothers. Additionally, he indicated that others in the community had expressed discomfort with Brothers' one-on-one practices with select female athletes as they had witnessed these practice sessions.

Western recalled attending a meeting with Coaches Walls, Brothers, and Athletic Director Aaron Zupka, which he initially believed was meant to be a general debriefing of the season. However, he came to feel that the meeting was more focused on Walls voicing extensive grievances against Brothers. He reflected that the meeting could have been interpreted as an attempt to air multiple complaints in a setting better suited for individual discussion. Western stated that the meeting began with Walls expressing frustration that Brothers, as an assistant coach, was earning more than he was as the head coach.

Western also addressed an off-site meeting held by Brothers following Brothers' resignation. He stated that he was aware Brothers had been directed to have no contact with student-athletes and that Brothers had informed Zupka of his intent to meet with families. According to Western, Zupka responded that since Brothers was no longer an employee, he could hold the meeting off-site and should ensure that parents were present. Western attended the meeting and stated that its tone reflected that Brothers would not be returning to the program. He also recalled that Walls and a woman he believed to be a parent from the boys' wrestling program were present and appeared to take photos during the meeting.

In conclusion, Western shared that Brothers did not respond well to feedback or criticism and that both Walls and Brothers contributed to a culture of drama and dysfunction within the Girls' Wrestling Program.

Aaron Zupka, Milford Athletic Director

Aaron Zupka, Athletic Director at Milford High School, stated that he oversees the Girls' Wrestling Program, which currently includes approximately ten athletes. He explained that former Head Coach Jason Babinec led the team for two seasons and resigned, citing personal reasons. Zupka denied any accusations that there were other reasons for Babinec leaving his position as the head girls' coach. At the time of Babinec's resignation, Zupka reported that he had no knowledge of any misconduct allegations or claims involving inappropriate photographs. He noted that it was only after the 2024–2025 season that former Girls' Wrestling Coach Courtney Walls informed him that he had overheard Assistant Coach Tony Brothers mention possessing photos of Babinec with female wrestlers. Zupka stated that he immediately confronted Brothers with this information. Brothers denied the claim, stating that it was a rumor started by volunteer coaches Pete and Drew Fenton as part of an effort to have him removed. Because no one had seen the alleged photographs and no specific student names were provided, Zupka did not initiate further action at that time.

Zupka described the first year of the program as "rocky," mainly due to ongoing conflict fueled by the Fenton volunteers, who he believed were promoting division between Walls and Brothers. As a result, the Fentons were not hired back for the following season. During the 2024–2025 season, Zupka felt the program was operating more smoothly, and in March 2025, he verbally informed Walls of his intent to recommend him for reappointment. However, in early April, Walls requested a follow-up meeting and raised several new concerns, including favoritism by Brothers, private one-on-one practices with certain female wrestlers, transporting athletes alone, and undermining Walls' authority. To address the situation, Zupka convened a meeting with Walls, Brothers, and volunteer coach Eric Western, during which Walls was given an opportunity to express his concerns directly to Brothers. Brothers denied any wrongdoing, and Western served as a neutral party.

Following this meeting, Zupka concluded that the two coaches could not effectively work together. He believed that Brothers' experience made him more beneficial to the program and decided not to move forward with reappointing Walls. On **April 24**, he informed Walls of this decision and gave him the option to resign voluntarily, which Walls declined.

Later that same day, April 24, Walls submitted an email to the superintendent and board members outlining what he described as serious concerns. Zupka stated that he received a copy of the email on April 28. The investigation was then referred to Assistant Superintendent Jenny Berkley, who directed Brothers to cease all contact with students and later referred the matter to the Miami Township Police Department on **May 8**. During this period, Brothers canceled all open mat sessions and subsequently submitted his resignation. Following his resignation, Brothers held an off-site meeting with parents and student-athletes. Zupka confirmed that he told Brothers that if he intended to hold a farewell meeting, it needed to be off-campus and supervised by parents, as he was no longer an employee. Zupka stated that both Walls and community member Brittney Thomason attended the meeting and took photographs, later citing the event as evidence that Brothers had violated a no-contact directive.

Zupka also addressed an additional allegation submitted by Thomason, which accused assistant boys' wrestling coaches of providing alcohol to student-athletes. Zupka stated that he followed up with the two named seniors and their parents, all of whom denied the allegation, and that no evidence supporting the claim was found. He reiterated that if any verifiable proof of misconduct—such as the alleged photographs—were ever presented, he would fulfill his mandatory reporting obligations. To date, he stated, no such evidence has been brought forward.

Zupka concluded by sharing his professional view that while Brothers is a capable assistant coach, he does not see him as suitable for a head coaching role. He also expressed concern with Walls' leadership and stated that the girls' wrestling program needs a fresh start under new leadership once the district completes its internal and external reviews.

Summary: *Determine whether these claims were investigated, if Coach Wall's documentation or witnesses were pursued, and whether mandatory reporting obligations were fulfilled by those who received the allegations (including Aaron Zupka (the AD) and Corbin Litke (the assistant AD).*

Based on the comprehensive review of witness statements and documentation provided by Assistant Superintendent Jenny Berkley, Superintendent John Spieser, Athletic Director Aaron Zupka, former Assistant AD Corbin Litke, volunteer coach Eric Western, and parent Brian McCann, it is determined that the claims raised by former Girls' Wrestling Coach Courtney Walls were investigated, though the process was impacted by limitations once a criminal investigation was initiated.

The district initiated an internal investigation promptly. On **April 24, 2025**, following the receipt of an email from Walls and community member Brittney Thomason outlining allegations against former Coach Jason Babinec and Assistant Coach Tony Brothers, Superintendent Spieser immediately referred the matter to Jenny Berkley. That same day, Berkley and Spieser instructed Zupka to ensure Brothers had no further contact with students in the Girls' Wrestling Program. Berkley began the HR investigation on **April 25** by interviewing Brothers, who denied possession of any inappropriate photographs or

knowledge of misconduct. On **April 28**, Berkley interviewed volunteer coach Eric Western, who corroborated concerns regarding boundary issues and stated he had confronted Brothers directly during the season. On **April 29**, Berkley interviewed Coach Walls, who reiterated his allegations and identified additional witnesses, including former Assistant AD Corbin Litke. Berkley informed Walls of his obligations as a mandated reporter. On May 8, Berkley contacted the Miami Township Police Department and formally referred the allegations for criminal investigation. At that point, law enforcement advised the district to pause any further interviews, leaving several potential witnesses—including Litke and the Fenton volunteer coaches—unquestioned during the internal process.

Walls' documentation and identified witnesses were partially pursued. While Walls, Western, and several parents and student-athletes were interviewed or contacted, not all named individuals were reached before the district deferred to law enforcement. To date, no physical evidence—such as the alleged photographs—has been produced. Nonetheless, efforts were made to secure statements and initiate a credible review of the claims.

Regarding mandatory reporting obligations, Jenny Berkley fulfilled her statutory duty by referring the matter to the police on **May 8, 2025**. Superintendent Spieser appropriately transferred the matter to HR upon receipt and supported law enforcement's involvement. Corbin Litke reported no knowledge of any concerns during her employment and therefore had no obligation to report. However, Athletic Director Aaron Zupka acknowledged that he first heard a rumor in the spring of 2024 that Brothers had claimed to possess inappropriate photographs of Babinec. He questioned Brothers directly, accepted his denial, and did not report the concern to HR, law enforcement, or Children's Services. While Zupka stated that he had no names of students and no firsthand evidence, his failure to escalate the concern represents a shortfall under Ohio's "reasonable cause to suspect" standard, as outlined in ORC § 2151.421.

In conclusion, the district took appropriate and timely action once formal allegations were brought forward on **April 24, 2025**. The investigation was actively pursued and referred to law enforcement, meeting the district's broader obligation to protect student welfare. However, the initial response to concerns in 2024 by the Athletic Director lacked due diligence and failed to comply with mandatory reporting expectations. The Board should consider this lapse when evaluating administrative oversight and whether corrective measures or policy reinforcement are necessary to prevent similar omissions in the future.

2. **Retaliation and staff dismissal following reports:**
    - *After raising concerns to Mr. Zupka, Coach Walls and his assistant coaches (Drew and Pete Fenton) were allegedly pressured to resign or face removal.*
    - *Investigate the sequence of events and decision-making around the non-renewal of Coach Walls, and whether it was influenced by his reporting of misconduct*.

Individuals interviewed regarding this allegation
Jenny Berkley, Milford Assistant Assistant Superintendent Informal fact finding 6/5-6/30/25 Formal 6/20/25
Corbin Litke, Former Milford Assistant Athletic Director 7/1/25
Brian McCann, Parent Girls' Wrestling Coach 6/23/25
John Spieser, Milford Superintendent 6/20/25
Eric Western, Volunteer Girls' Wrestling Coach 6/27/25
Aarron Zupka, Milford Athletic Director 6/20/25

Summary: Based on the comprehensive interviews and documentation reviewed, there is insufficient evidence to support the claim that Coach Courtney Walls' non-renewal was a direct act of retaliation in response to his reporting of misconduct involving Assistant Coach Tony Brothers or former Coach Jason Babinec.

Athletic Director Aaron Zupka initially communicated his intent to recommend Walls for reappointment on **March 14, 2025**. However, he reversed this recommendation on **April 15**—nine days before Walls submitted his formal complaint to the district. Zupka cited Walls being "not good for the program" and expressed concerns that he could not effectively manage the team. Zupka also convened a meeting with Walls, Brothers, and volunteer coach Eric Western prior to rescinding the recommendation, in which Walls raised concerns about Brothers' behavior. At the conclusion of that meeting, Zupka determined that the working relationship between the two coaches was irreparably strained and chose to retain Brothers due to his greater coaching experience. Walls declined the offer to resign and submitted a formal complaint on **April 24**.

Superintendent Spieser confirmed that he was informed of the recommendation not to rehire Walls on **April 23,** before receiving any allegations of misconduct on **April 24**. He also stated that the handling of the complaint was immediately transferred to Assistant Superintendent Jenny Berkley, who initiated a formal investigation the next day. Berkley's testimony and investigative records show that she took prompt steps to interview witnesses, review documentation, and refer the matter to law enforcement. Her records confirm that the allegations were treated as credible and serious, and not dismissed due to Walls' contract status.

Furthermore, multiple witnesses, including Brian McCann and Eric Western, consistently described a pattern of dysfunction within the Girls' Wrestling Program and corroborated ongoing interpersonal conflict between Walls and Brothers. Both Western and McCann confirmed that issues were present well before Walls' complaint, and neither indicated that Walls had raised misconduct allegations during the season to the athletic administration.

Litke, who served as Assistant AD, also stated that no concerns were ever brought to her attention during her tenure.

The timeline and corroborated witness accounts support the conclusion that the decision not to rehire Walls was made independently of the misconduct allegations and was based on perceived leadership deficiencies and the inability to maintain a cohesive coaching environment. Although the proximity in timing between the rescinded recommendation and Walls' complaint raises a legitimate concern about a potential retaliatory motive, the documented evidence and witness statements do not establish that his dismissal was punitive or directly influenced by his report.

In conclusion, while the perception of retaliation exists and should not be dismissed lightly, the available evidence does not substantiate that Coach Walls' non-renewal was a retaliatory act. The findings instead indicate that the decision was based on performance concerns and was supported by multiple observations of dysfunction within the coaching team.

3. **Inappropriate behavior by Coach Brothers:**
    - *Favoritism toward two specific female athletes, private unsupervised practices, and emotionally manipulative behavior.*
    - *Determine whether the district investigated these claims fully and whether appropriate boundaries were enforced.*

Individuals interviewed regarding this allegation
Jenny Berkley, Milford Assistant Assistant Superintendent Informal fact finding 6/5-6/30/25 Formal 6/20/25
Corbin Litke, Former Milford Assistant Athletic Director 7/1/25
Brian McCann, Parent Girls' Wrestling Coach 6/23/25
John Spieser, Milford Superintendent 6/20/25
Eric Western, Volunteer Girls' Wrestling Coach 6/27/25
Aarron Zupka, Milford Athletic Director 6/20/25

Summary: Conclusion: Substantiated in part; investigation initiated and concerns validated, but enforcement of boundaries was delayed

The investigation revealed credible and consistent witness testimony supporting the concern that Coach Tony Brothers engaged in behaviors that blurred professional boundaries. Multiple witnesses, including volunteer coach Eric Western and parent Brian McCann, independently reported that Brothers showed favoritism toward certain female wrestlers, engaged in emotionally charged conversations with student-athletes, and conducted one-on-one or private practices without consistent supervision. Western specifically noted that Brothers treated some wrestlers more as peers than athletes, while McCann stated that he directly cautioned Brothers about the perception of impropriety, including his practice of transporting female athletes alone and acting in a "therapeutic" role.

These concerns were communicated to Brothers during the season, yet he reportedly dismissed them, telling Western, "I'm not going to change." Zupka, the Athletic Director, acknowledged learning of some of these concerns in early **April 2025**—prior to Walls' formal complaint—and facilitated a meeting between Walls, Brothers, and Western to allow for direct discussion. However, no formal disciplinary action or boundary enforcement appears

to have been taken at that time. It was only after Walls submitted his formal complaint on April 24 that the district acted decisively by instructing Brothers to cease all contact with athletes.

The investigation conducted by Assistant Superintendent Jenny Berkley included interviews with multiple individuals who corroborated the concerns. While Brothers denied any wrongdoing during his interview, the weight of corroborating evidence supported that his conduct warranted scrutiny and formal intervention. Berkley also referred the matter to local law enforcement on **May 8, 2025**.

Summary Conclusion:

The claims of inappropriate behavior by Coach Brothers were substantiated in part. Multiple witnesses reported valid concerns regarding favoritism, emotionally inappropriate interactions, and unsupervised private practices. While the district did ultimately investigate and take action—including a no-contact directive and referral to police—appropriate boundary enforcement during the season was delayed. Earlier intervention may have mitigated escalating concerns and reinforced professional expectations.

4. **Allegations that Coach Brothers continued to contact athletes** despite being told to cease communication, including use of the Viber app and attending team events (e.g., athletic awards night and a meeting with families after his resignation) with knowledge of administration.

Individuals interviewed regarding this allegation
Jenny Berkley, Milford Assistant Assistant Superintendent Informal fact finding 6/5-6/30/25 Formal 6/20/25
Corbin Litke, Former Milford Assistant Athletic Director 7/1/25
Brian McCann, Parent Girls' Wrestling Coach 6/23/25
John Spieser, Milford Superintendent 6/20/25
Eric Western, Volunteer Girls' Wrestling Coach 6/27/25
Aarron Zupka, Milford Athletic Director 6/20/25

Summary: The evidence collected through witness interviews supports the conclusion that Coach Tony Brothers maintained some level of contact with student-athletes following the April 24, 2025, directive issued by district administration instructing him to cease communication with members of the Girls' Wrestling Program.

Assistant Superintendent Jenny Berkley and Superintendent John Spieser confirmed that Brothers was formally directed to end all communication with students in the program. Berkley reiterated this directive again on **May 13,** after concerns were raised about Brothers' continued involvement. Although there is no evidence that Brothers used the Viber app or similar technology to contact students, two key incidents illustrate a failure to fully comply with the spirit of the directive:

1. Attendance at a team event and an off-site meeting with student-athletes and families– Superintendent Spieser acknowledged that Brothers attended a team event after his resignation, which raised concerns. However, he noted that Brothers was no longer a district employee at the time and that the district's ability to enforce

restrictions on non-employees outside of school property is limited.

It is well-documented that Brothers organized and conducted an off-site meeting with student-athletes and their families after his resignation. Athletic Director Aaron Zupka confirmed that Brothers informed him of the meeting, and Zupka advised that it must be held off-campus and in the presence of parents. Zupka justified this direction by noting that Brothers had already submitted his resignation and, therefore, was no longer bound by employee directives. Spieser echoed the challenge of enforcing no-contact expectations beyond school grounds, acknowledging that it is difficult to prohibit someone from meeting with families in a private setting once they are no longer employed. While this may not have been a technical violation of policy, it conflicted with the clear intent of the administrative no-contact directive issued by Berkley and Spieser.

In summary, Brothers' actions—while potentially permissible from a legal or technical standpoint due to his resignation—undermined the district's intent to create a clean and immediate separation between him and the student-athletes. Though parents were reportedly present at the off-site meeting, and administrative officials were aware, the meeting occurred in direct contradiction to the protective boundaries established by leadership.

Summary Conclusion:
The allegation is **substantiated**. Despite resigning from his coaching position, Coach Brothers continued to engage with student-athletes after being directed not to, including attending a team event and hosting an off-site meeting. While the Athletic Director's advice and Brothers' resignation status complicated the enforceability of the directive, the actions taken were inconsistent with the expectations communicated by district leadership. The district should consider developing clear written protocols for no-contact directives that extend to post-employment interactions, particularly in cases involving sensitive investigations or potential misconduct.

II. District and Administrative Response

Summary: Findings on District and Administrative Response

A review of the witness statements from Assistant-Superintendent Jenny Berkley, Superintendent John Spieser, Athletic Director Aaron Zupka, former Assistant AD Corbin Litke, parent Brian McCann, volunteer coach Eric Western, and related documentation yields the following conclusions about how district leadership addressed the Girls' Wrestling allegations.

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1. Mandatory-Reporting Obligations (ORC § 2151.421)

Only one administrator made a report that satisfies Ohio's statutory mandate. Berkley referred the matter to the Miami Township Police Department on **May 8 2025,** after completing her preliminary interviews. No evidence shows that the referral was also sent to

Children's Protective Services, but police notification meets the statutory "law-enforcement or CPS" requirement.

By contrast, Athletic Director Aaron Zupka first heard—more than a year earlier—that Tony Brothers allegedly possessed inappropriate photographs of athletes. He asked Brothers about the rumor, accepted his denial, and did not notify the Assistant Superintendent, CPS, or law enforcement. Under the "reasonable cause to suspect" standard, that decision represents a shortfall in mandatory-reporting practice.

Former Assistant AD Corbin Litke and Superintendent Spieser each state they were unaware of the allegations until the April 24, 2025 email; therefore, no earlier reporting duty attached to them.

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2. Completeness of the Internal Investigation

Berkley's fact-finding began promptly **(April 25, 2025)** and included key interviews with Brothers, Western, Walls, several parents, and student-athletes. However, once police assumed jurisdiction on May 8, they asked the district to pause additional staff interviews; as a result:

- Neither Drew nor Pete Fenton, the volunteer assistants who allegedly spread the photo rumor, was interviewed. *(They did not return my phone calls either.)*
- Former Assistant AD Litke was not questioned.
- Surveillance footage from the Meranda Sports Complex was **not** reviewed.
- A father's request that Brothers be kept from his daughter was mentioned to administrators but never formally documented in the investigation file.

Accordingly, the district's internal investigation remains incomplete pending the outcome of the police investigation.

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3. Oversight, Judgment, and Possible Minimization

Athletic Director Zupka:

- Showed diligence in meeting with Walls and Brothers, but minimized the 2024 photograph rumor and elected not to escalate it.
- Chose to retain Brothers over Walls for program-management reasons, then offered Walls the option to resign. Witnesses (Western, McCann) confirm the program was already dysfunctional, supporting Zupka's claim that the staffing change was performance-based rather than retaliatory.

- Nevertheless, Zupka's failure to report the photo allegation and his later approval of Brothers' off-site "farewell" meeting illustrate poor judgment when safeguarding student boundaries.

Assistant Superintendent (Berkley) and Superintendent (Spieser):

- Took ownership of the investigation once notified. Berkley issued the no-contact directive and escalated the matter to police within two weeks.
- Neither Berkley nor Spieser appears to have minimized the allegations; both acknowledged the seriousness of potential child-safety issues.
- Procedurally, they relied on the police request to halt further interviews, which left some fact-finding gaps.

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4. Communication Failures and Transparency

The clearest breakdown occurred when Zupka allowed Brothers—after submitting his resignation—to hold an off-site meeting with athletes and parents. Berkley's standing directive (and Spieser's understanding) was "no contact." Zupka believed the district lacked authority over Brothers once he resigned and attempted to mitigate risk by insisting the meeting be off campus and parent-supervised. While that decision may not have violated a written policy, it undercut the spirit of the administrative directive and fueled community perception that boundaries were loosely enforced.

Overall Conclusion

- **Legal Compliance:** The district met its mandatory reporting duty only after the Assistant Superintendent was alerted; earlier opportunities (spring 2024) were missed.
- **Investigative adequacy:** The initial steps were timely and professional; however, key witnesses and potential evidence remain unexamined due to the handover to law enforcement.
- **Administrative judgment:** The Assistant Superintendent and the Superintendent responded appropriately once informed; the Athletic Director acted promptly to address the coaching conflict but failed to escalate serious rumors and later permitted a questionable off-site gathering.
- **Transparency:** Communication with families about staffing decisions and no-contact boundaries was reactive rather than proactive, fueling speculation of a cover-up.

To strengthen future practice, the district should (1) reinforce mandatory-reporting training for athletic staff, (2) codify written no-contact protocols that extend beyond employment, (3) complete any paused interviews once police release the matter, and (4) document all parent concerns in HR files for formal follow-up.

III. Structural Issues & Contractual Implications

1. **Review the athletic director's performance and past patterns**, including any prior concerns (e.g., prior incident involving a cheerleading coach, or potential baseball program issues).
2. **Evaluate whether there is just cause to recommend termination** of the AD's administrative contract (which runs through 2028).
3. **Evaluate whether disciplinary action is warranted** against the AD or any other employee.

Performance Review from past Mid-Year and Summative Evaluations 22-25

Between 2022 and 2025, Athletic Director Aaron Zupka consistently received "Accomplished" ratings on annual and mid-year performance reviews conducted by Milford High School Principal Tyler Arnold. Although the evaluator remained the same, different evaluation instruments were used over the four years, resulting in slight variations in format and emphasis. Every instrument, however, offered a mix of commendation and growth targets: improved communication, closer adherence to policy, development of the Assistant Athletic Director, stronger conflict-resolution skills, and clearer systems for onboarding, certification, and internal evaluation. Zupka was repeatedly praised for mentoring his AD, elevating program performance, creating positive game-day experiences, and implementing tools such as Coaches Toolchest.

Notably, none of the evaluation documents provided to the investigator contain any reference to district controversies—specifically, the cheerleading-coach incident or the emerging baseball-program concerns that the Board has requested be addressed. These issues, while relevant to the Board's broader review of the athletic department, do not appear in any mid-year or summative evaluations from 2022 through 2025 and therefore do not appear to have been factored into Zupka's performance ratings during that period.

Evaluation of just cause and potential disciplinary actions.

Summary of Findings:

Based on an extensive review of the above witness statements and administrative documentation, the investigation yields the following observations concerning the conduct, decision-making, and oversight responsibilities of Athletic Director Aaron Zupka.

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1. Failure to Fulfill Mandatory Reporting Obligations

The most serious lapse in professional responsibility involves Zupka's failure to escalate a potentially reportable allegation involving child safety. In 2024, Zupka acknowledged that former Coach Walls informed him that Assistant Coach Tony Brothers had allegedly claimed to possess photographic evidence of Coach Babinec in inappropriate situations with female wrestlers. Zupka confronted Brothers, who denied the allegation and attributed the rumor to volunteer coaches. Despite the serious nature of the claim—which referenced possible sexual misconduct involving student-athletes—Zupka did not notify his supervisor, human resources, law enforcement, or Children's Services as required under ORC §2151.421. His decision to resolve the matter internally, without documentation or escalation, constitutes a failure to fulfill his **l**egal and ethical duties.

Additionally, Zupka did not notify Jenny Berkley or Superintendent Spieser of the allegation until after the matter was raised again in April 2025. That 6–12 month delay allowed the district to remain unaware of serious concerns and created potential liability exposure.

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2. Poor Judgment in Oversight and Boundary Enforcement

The investigation reveals multiple missed opportunities for Zupka to enforce appropriate professional boundaries and provide adequate oversight:

- **Failure to Address Patterned Concerns About Brothers:**
  Testimony from Brian McCann and Eric Western highlights repeated concerns about Coach Brothers engaging in private, unsupervised practices; transporting female athletes alone; emotionally inappropriate conversations; and favoring certain athletes. While Zupka did facilitate a conflict-resolution meeting between Walls and Brothers, he minimized the concerns as personality clashes and failed to take more assertive disciplinary or supervisory action.

- **Authorization of Post-Resignation Meeting:**
  After Brothers resigned, the district—via the assistant superintendent and the superintendent—had communicated a clear no-contact directive. Despite this, Zupka allowed Brothers to conduct a meeting with student-athletes and families off-site.

Zupka's rationale—that Brothers was no longer an employee and that the meeting would be parent-supervised—shows poor alignment with administrative directives. His decision created confusion, undercut clear boundaries, and fed public perception that inappropriate access was being tolerated.

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3. Administrative Discretion in Staffing Decisions

There is no evidence that Zupka's decision not to reappoint Coach Walls was retaliatory or discriminatory. Testimony shows that Walls and Brothers had a history of conflict and that Zupka initially planned to rehire Walls until new concerns were raised in April 2025. Zupka attempted to mediate the dispute and made a staffing determination based on program dynamics and coaching performance. While Walls later became a key complainant, no evidence supports a conclusion that Zupka's staffing decision was improperly motivated.

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4. Communication and Documentation Deficiencies

- Zupka failed to document the 2024 conversation with Walls regarding Brothers and the alleged photographs.

- He did not share relevant concerns with the Assistant Superintendent/HR or district leadership until the issue was escalated externally.

Conclusion and Recommendation:

Based on the above findings and past evaluations, there is not just cause at this time to recommend termination of Mr. Zupka's administrative contract. However, the totality of evidence supports the conclusion that Zupka exhibited serious judgment lapses, neglect of mandated reporting obligations, and failure to enforce boundaries involving staff and students.

These deficiencies undermine the district's standards for student safety, transparency, and ethical conduct.

Recommended Disciplinary Action and Next Steps For District Consideration:

1. **Formal Written Reprimand**
   A written reprimand should be placed in Mr. Zupka's personnel file, documenting his failure to escalate the 2024 allegation and his misjudgment in permitting the off-site meeting.

2. **Mandated Retraining**
   Require immediate completion of:

   - Mandated Reporter Training (ORC §2151.421)
   - Title IX Responsibilities and Student Safety Oversight
   - Records Management and Documentation in Athletics Administration

3. **Ongoing Oversight**
   Recommend implementing biannual performance reviews through 2026, with a consistent evaluation format focused on compliance, communication, and supervisory effectiveness. These reviews should be coordinated by the Assistant Superintendent of Human Resources and the Superintendent, and should clearly identify areas of reinforcement, refinement, document progress made, and assess whether targeted improvements have been achieved.

4. **Policy Revision**
   Review and clarify district policies regarding post-resignation conduct with students, including no-contact directives and off-campus events.

If further violations or lapses occur, the district may have grounds to pursue progressive discipline, up to and including termination, consistent with contract terms and board policy.

EXHIBIT
4

IN THE COURT OF CLAIMS
STATE OF OHIO

Michael Lyrenmann,	:	CASE NO 2025-00868PQ
Requestor,	:	SPECIAL MASTER SARAH PIERCE
v.	;	
Clermont County Prosecutor's Office	:	
Respondent.	:	
	:	

AFFIDAVIT OF MARK J. TEKULVE

STATE OF OHIO)
):SS
COUNTY OF CLERMONT)

Now comes Mark J. Tekulve and having been duly cautioned and sworn states as follows:

1. I am over the age of 18 and have personal knowledge of the matters set forth herein.

2. At all times relevant to this matter I was the elected Prosecutor for Clermont County, Ohio, and in that role I have personal knowledge of the records, systems and polices of the Clermont County Prosecutor's Office.

3. At the time of Request 2 (i.e. September 24, 2025), and at the time of the denial of Request 1 (i.e. September 25, 2025), and continuing to today, Andrew Bobb was the subject of criminal charges related to the investigation underlying Request 2, and additional charges were being considered.

4. Attached hereto as Exhibit 1 is a true and accurate copy of the case information sheet available online to the public on the Clermont County Clerk of Court's website for Criminal Case 2025 CR A 02441.

5. Attached hereto as Exhibit 2 is a true and accurate copy of the case information sheet available online to the public on the Clermont County Clerk of Court's website for Criminal Case 2025 CR B 02442.

6. Attached hereto as Exhibit 3 is a true and accurate copy of the case information sheet available online to the public on the Clermont County Clerk of Court's website for Criminal Case 2025 CB 000599.

7. Attached hereto as Exhibit 4 is a true and accurate copy of the case information sheet available online to the public on the Clermont County Clerk of Court's website for Criminal Case 2025 CR 000631

8. Attached hereto as Exhibit 5 is a true and accurate copy of the Entry of Dismissal without prejudice of Clermont County Case 2025 CR 009599.

9. As set forth in Exhibit 1, on September 19, 2025, Andrew Bobb was charged in Clermont County Municipal Court Case State of Ohio v. Andrew Bobb, Case No. 2025 CR A 02441 for one count of tampering with evidence, a felony of the third degree.

10. As set forth in Exhibit 2, on September 19, 2025, Andrew Bobb was charged in Clermont County Municipal Court case State of Ohio v. Andrew Bobb, Case No. 2025 CR B 02442 for one count of violating a protection order or consent agreement, a misdemeanor of the first degree.

11. As set forth in Exhibits 1, 2, and 3, on October 2, 2025 both 2025 CR A 02441 and 2025 CR B 02442 were bound over to the Clermont County Court of Common Pleas bearing case number 2025 CB 000599.

12. As set forth in Exhibit 5, on November 3, 2025, Case No. 2025 CB 000599 was dismissed without prejudice, "based upon the case proceeding under Case Number 2025 CR 000631."

13. As set forth in Exhibit 4, on October 20, 2025, Andrew Bobb was indicted by information for one county of tampering with evidence, a felony of the third degree. Clermont County Common Please Case State of Ohio v. Andrew Bobb, 2025 CR 000631.

14. As set forth in Exhibit 4, on October 23, 2025, Mr. Bobb entered a written plea of guilty in Case No. 2025 CR 00631.

15. As set forth in Exhibit 4, Mr. Bobb is scheduled to be sentenced in Case No. 2025 CR 000631 on November 25, 2025.

16. The prosecutor's office is reviewing and redacting the records related to Request 2 without consideration to the CLEIRs exception as to the investigatory work product for release after the sentencing entry goes on in Case No. 2025 CR 000631.

17. However, upon the completion of Case No. 2025 CR 000631 the trial preparation records exception, which was identified as a basis of the denial, and other aspects of the CLEIRs exception which extend beyond the conclusion of the criminal matter, will be applied.

18. At the time of Request 1 (i.e. September 21, 2025) and continuing to this day, the matters underlying Request 1 remain under investigation by the Prosecutor's office.

19. As the chief law enforcement officer of Clermont County, it is the prosecuting attorney's responsibility and sole authority to decide if, and when criminal investigations are closed.

20. To date, the prosecuting attorney has not concluded his investigation into the matters underlying Request 1, nor have any applicable statutes of limitation run related to potential charges identified to date.

Further Affiant sayeth naught.

Mark J. Tekulve

Sworn to before me and subscribed in my presence by Mark J. Tekulve this 24th date of November, 2025.

Notary Public
My Commission Expires

NOTARY SEAL STATE OF OHIO

ANGELA JESSEE KENNEDY
Notary Public, State of Ohio
My Commission Expires 1/31/29

EXHIBIT
6

From: Bill Thomas <ccccbillthomas@gmail.com>
Sent: Tuesday, June 10, 2025 11:59 AM
To: Chris Hicks <chris@hickspub.com>
Subject: Fwd: Meeting

---------- Forwarded message ---------
From: **Courtney Walls** <cwallsjr36@gmail.com>
Date: Fri, May 9, 2025, 8:05 AM
Subject: Fwd: Meeting
To: <ccccbillthomas@gmail.com>

---------- Forwarded message ---------
From: **Jennie Berkley** <berkley_j@milfordschools.org>
Date: Thu, May 8, 2025 at 3:06 PM
Subject: Re: Meeting
To: Courtney Walls <cwallsjr36@gmail.com>

Good afternoon, Courtney~
We met on Tuesday, April 29. At this time, the situation is still under investigation.

Thanks, Jennie



On Wed, May 7, 2025 at 12:01 PM Courtney Walls <cwallsjr36@gmail.com> wrote:

I am writing to express my deep concern regarding the lack of follow-up on the serious issues I previously raised. It has been two weeks since our last communication, and I have yet to receive any updates or indications that my concerns are being addressed.

During our last meeting, I felt that the focus was more on questioning my credibility rather than earnestly seeking solutions. I understand the need for evidence; however, I have already explained my hesitance to share sensitive information without proper safeguards, given the gravity of the situation.

To reiterate, I have blind-copied Children Protective Services and the Ohio High School Athletic Association (OHSAA) in my initial correspondence to ensure transparency and accountability. The fact that my contract was renewed and signed by both Aaron and myself, followed by a sudden termination without a thorough investigation, is deeply troubling. This pattern, especially as it's the second consecutive year I've raised similar concerns, suggests a systemic issue that requires immediate attention.

I must emphasize that I have no choice but to involve my legal counsel to initiate a formal investigation into these matters. I have also mentioned that all relevant messages can be retrieved and reviewed by the administration, including Tony and myself. To date, I have not received any notification indicating that such a review has taken place.

I kindly request the following actions:

1. A comprehensive review of all relevant communications and documentation.
2. A formal investigation into the circumstances surrounding my termination.
3. A written response outlining the steps being taken to address these concerns.

Please consider this matter with the seriousness it warrants. I expect a response by May 14, 2025, to avoid further escalation.

Thank you for your prompt attention to this critical issue.

Sincerely

Courtney Walls

Cyber Security Analyst

On Mon, Apr 28, 2025 at 3:56 PM Courtney Walls <cwallsjr36@gmail.com> wrote:
Sounds good. See you then.

On Mon, Apr 28, 2025 at 3:55 PM Jennie Berkley <berkley_j@milfordschools.org> wrote:
Please plan to meet me at the board office. You can ask for me at the front desk.

Thanks, Jennie



On Mon, Apr 28, 2025 at 3:53 PM Courtney Walls <cwallsjr36@gmail.com> wrote:
Yes, that works for me.

On Mon, Apr 28, 2025 at 3:48 PM Jennie Berkley <berkley_j@milfordschools.org> wrote:
Thank you for the quick response. Would 11:45 work for you?

Jennie



On Mon, Apr 28, 2025 at 3:43 PM Courtney Walls <cwallsjr36@gmail.com> wrote:
Yes, I am available tomorrow.

On Mon, Apr 28, 2025 at 3:41 PM Jennie Berkley <berkley_j@milfordschools.org> wrote:
Good afternoon, Courtney~
I was forwarded your email regarding serious concerns sent to the Milford High School Administration Team and Superintendent Spieser. It is important that we investigate all concerns. I would like to set up a follow up fact finding meeting with you as soon as possible. Please let me know if you have any availability as soon as tomorrow.

Thanks, Jennie



This email and any attachments contain information that is, or may be, covered by electronic communication privacy laws and is also confidential and proprietary in nature. This email and any response to it may constitute a public record, and therefore may be made available upon request in accordance with Ohio public records law (ORC 149.43). If you are not the intended recipient, please be advised that you are legally prohibited from retaining, using, copying, distributing, or otherwise disclosing this information in any manner. Instead, please reply to the sender that you have received this communication in error and then immediately delete it. Milford Exempted Village School District thanks you in advance for your cooperation.

Milford Exempted Village School District's Vision Statement:
To inspire and prepare our students to reach their fullest potential in a diverse and dynamic world.

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EXHIBIT
7

IN THE COURT OF COMMON PLEAS
CLERMONT COUNTY, OHIO

Anthony Brothers	:	
		Case No. 2025 CVH 1710
Plaintiff,	:	
		Judge Stephen R. Bruns
vs.	:	
Christopher R. Hicks, *et al.*	:	
Defendants.	:	

AFFIDAVIT OF DEFENDANT COURTNEY WALLS

State of Ohio)
) ss:
County of Warren)

I, Courtney Walls, having been first duly sworn and cautioned, hereby state that I have personal knowledge of all facts contained in this affidavit, that I am competent to testify to the matters stated herein, and that the following is true to the best of my knowledge. I hereby swear and state as follows:

1. I am one of the defendants named in *Anthony Brothers v. Christopher R. Hicks et al.*, Clermont Common Pleas Case No. 2025 CVH 0710.

2. I am a former head coach of the Milford High School Girls' Wrestling team, and I held a coaching contract with the Milford Exempted Village School District ("MEVSD") until July 31, 2025.

3. On April 24, 2025, I personally composed and sent an email to six MEVSD officials or employees, three Ohio High School Athletic Association ("OSHAA") staff members, and a Clermont County Department of Job and Family Services email address about concerns regarding the Milford High School Girls' Wrestling team. The attached **Exhibit A** is a true and accurate copy of my April 24, 2025 email.

4. My April 24, 2025 email, attached as Exhibit A, was based on my personal experience, what I was told, and what I observed. I was honest and truthful in that email.

5. On May 8, 2025, I, along with Andrew Fenton, reported concerns regarding the Milford High School Girls' Wrestling team to the Miami Township Police Department ("MTPD"), which is documented in MTPD Incident Number 1-25-003800. The concerns

I reported to MTPD on May 8, 2025 were based on my personal experience, what I was told, and what I observed. I was honest and truthful in my May 8, 2025 report.

6. Christopher Hicks emailed me on or about June 17, 2025, but I never responded to that email.

7. I do not recall communicating with Christopher Hicks, in any form, prior to September 2025.

8. I am not aware of any report by Christopher Hicks concerning the Milford High School Girls' Wrestling team or coaches prior to June 20, 2025.

9. On September 19, 2025, I participated in an interview with Christopher Hicks, of "The Watchdog Wire," in which Mr. Hicks asked me questions about my personal experience with the Milford High School Girls' Wrestling team and coaching staff, including what I was told and what I observed, as well as my related concerns and experience with MEVSD and MTPD.

10. I was honest and truthful in answering Christopher Hicks' questions during the September 19, 2025 interview, except I provided the wrong date of my initial contact with MTPD, which I later corrected with Mr. Hicks.

11. The above facts are known by me to be true, of my own personal knowledge, and I am competent to testify to such facts.

FURTHER AFFIANT SAYETH NAUGHT:

COURTNEY WALLS — Date: 4/14/26

Sworn to and subscribed in my presence this 14 day of April 2026

WILLOW WILSON
Notary Public, State of Ohio
My Commission Expires 11-18-2029
Comm# 2024-RE-884014

NOTARY PUBLIC

My Commission Expires: 11-18-2029

Gmail **Courtney Walls <cwallsjr36@gmail.com>**

Serious Concerns

5 messages

Courtney Walls <cwallsjr36@gmail.com> Thu, Apr 24, 2025 at 11:25 AM
To: "spieser_j@milfordschools.org" <spieser_j@milfordschools.org>, "schaeffer_j@milfordschools.org" <schaeffer_j@milfordschools.org>, "arnold_t@milfordschools.org" <arnold_t@milfordschools.org>, "kauffman_k@milfordschools.org" <kauffman_k@milfordschools.org>, "gregory_c@milfordschools.org" <gregory_c@milfordschools.org>, "metzger_k@milfordschools.org" <metzger_k@milfordschools.org>
Bcc: dute@ohsaa.org, kronai@ohsaa.org, bgoldring@ohsaa.org, clermontcasebank3@jfs.ohio.gov

Good Morning,

I want to take a moment to speak on a recent and deeply troubling issue. I believed I had followed the proper chain of command to raise my concerns, but unfortunately, that effort has only backfired on me. I am sharing this email with all relevant parties in hopes that those who may not be aware of the situation are brought up to speed. Even if no action is taken, I want to clear my conscience knowing that I did what I could to protect the young athletes under my care and inform those in charge of what's going on.

Please understand — this email is not written out of spite or anger. This comes from genuine concern for the well-being and safety of a team that I am no longer coaching, and from my heart as a father to daughters. I began coaching for Milford Girls Wrestling last year, and within the first two months, I was paired with Coach Anthony Brothers. It was then that Anthony shared with me — as well as Drew and Pete Fenton (then assistant coaches) — that the previous head coach, Jason Babinec, was allegedly having inappropriate sexual relationships with multiple female wrestlers on the team. Anthony claimed he had photographic evidence and that staff at the school were aware, as Anntony shown the pictures in the cafeteria. According to Anthony, he was able to get Jason to resign quietly, with the help of a staff member, by framing it as a personal issue.

Let me be clear: I am not making accusations — I am simply relaying what was told to me, and I have witnesses and documentation to support this conversation.

Following that revelation, we brought our concerns to Aaron Zupka last year. In response, I was presented with an ultimatum: either we let certain individuals go, or the entire coaching staff could be removed. This didn't sit right with me. After speaking with the Fentons, they chose to resign in order to protect my position and ensure someone stayed who cared about the safety of the athletes.

Fast forward to this season — I began receiving multiple concerns from parents and wrestlers about Coach Anthony's inappropriate behavior and favoritism towards two specific wrestlers. He would hold private practices with these two girls without my knowledge, even though I am the head coach. He routinely ignored the rest of the team and prioritized these two athletes in an unbalanced way. A volunteer coach even approached him about how this looked, and Anthony responded, "Im not changing."

More alarmingly, Anthony took one of those wrestlers on a family vacation. That is absolutely unacceptable and inappropriate. He would always personally offer to drive this athlete home multiple times. Anthony continued to spend time with her outside of wrestling. At that point, I started questioning the entire story he told us about Jason Babinec — and whether the situation he described might actually have been about himself.

I reported all of this to Aaron Zupka and requested Anthony's immediate removal from the coaching staff. Aaron's response was, and I quote: "In order to protect myself and you, we need to handle this the right way. Anthony knows a lot of influential people in Milford and this could backfire on us." That statement shook me. It made it feel like the focus was on self-preservation — not the safety of the girls.

I then asked for a formal meeting with Aaron and requested that a trusted volunteer coach — a father of a wrestler and someone who has known Anthony for years — be present to validate the concerns. We had the meeting and concerns was addressed and the outcome was I was asked to have anoter meetig with aarona and myself. When I arrived, I was blindsided and asked to step down from coaching. I said no. I told him he would have to fire me, because stepping down would be a betrayal to the girls who count on me. Aaron continued to push me to step down. I refused.

That same day — Tuesday, April 22, 2025 — Anthony was allowed to continue coaching practice. Later that week, he showed up at a restaurant I frequently visit, 30 minutes from his workplace, and tried to approach me. Thankfully, I was

EXHIBIT A

with a coworker, but that encounter left me extremely concerned for my safety and the safety of my family. Anthony knows where I live and work. Why was he looking for me? What would have happened had I been alone?

That night, after I posted on Facebook that I had been fired from coaching, a parent who supported me commented. At 10:08 PM, Anthony called that parent directly. The next morning, I learned that Anthony had quietly stepped down from the Milford Wrestling Booster Board.

Why did he step down so suddenly? That's a question I believe needs urgent attention. I mean no disrespect in saying this — I am raising these concerns because I am deeply worried about the safety of my former wrestlers and about what may happen if this situation continues to be swept under the rug.

Lastly, I want to note that Anthony stated to me had individuals such as representatives from Holman Motors and the President of the Takedown Club reach out to Aaron in his defense, even threatening to resign if Anthony were removed. This kind of influence should never outweigh the importance of athlete safety and ethical standards.

I was afraid to speak up. I was afraid of losing my position. But I had to do what was right.

I hope this message is taken seriously, not just for my sake, but for every young woman on that team who deserves a safe and supportive environment. I am open to any conversation necessary to bring clarity and accountability to this situation.

Courtney Walls <cwallsjr36@gmail.com> Mon, Apr 28, 2025 at 1:37 PM
To: "spieser_j@milfordschools.org" <spieser_j@milfordschools.org>, "schaeffer_j@milfordschools.org" <schaeffer_j@milfordschools.org>, "arnold_t@milfordschools.org" <arnold_t@milfordschools.org>, "kauffman_k@milfordschools.org" <kauffman_k@milfordschools.org>, "gregory_c@milfordschools.org" <gregory_c@milfordschools.org>, "metzger_k@milfordschools.org" <metzger_k@milfordschools.org>, Aaron Zupka <zupka_a@milfordschools.org>

Good Afternoon,

I hope this message finds you well.

I am reaching out with a sincere request to meet with you. I am not seeking headlines or attention — I simply want the opportunity to have an honest conversation.

Coaching has never just been a job to me — it's a calling. I'm not just teaching skills; I'm building future leaders. These young women are growing stronger, more confident, and more resilient every day, and I am honored to be part of their journey. They deserve someone who believes in them wholeheartedly, and I know I am that person.

I am fully committed to continuing this mission. My girls need me — and I need them just as much. I am ready to lead, to inspire, and to represent the values that build not just champions, but strong, confident individuals.

Thank you for considering my request. I am available at your earliest convenience and would deeply appreciate the chance to speak with you.

With gratitude and determination.

[Quoted text hidden]

Bob Goldring <bgoldring@ohsaa.org> Mon, Apr 28, 2025 at 3:52 PM
To: Courtney Walls <cwallsjr36@gmail.com>

Courtney:

This is to confirm that this was received by the OHSAA. While we are disappointed to hear your account of the story, this is a local issue that needs to be handled by the school and/or local law enforcement. We do not get involved in these types of issues.

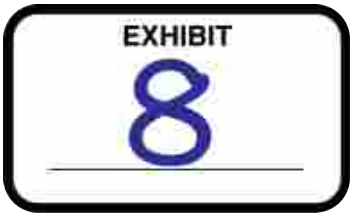
We wish you, the student-athletes and the school all the best!

On Oct 28, 2026, at 11:02 AM, Horton, Nick <nhorton@clermontcountyohio.gov> wrote:

Dear Ms. Thomason

We have reviewed your submission and we have requested input from the Miami Township Police Department. We understand you requested the Sheriff's Office look into this issue as well; however, since this case was investigated by Miami Township and is their case, we have asked the Sheriff's Office to hold off on any investigation until Miami Township has an opportunity to look into Failure to Report charges in the first instance. We will let you know the results of that inquiry.

Sincerely,
Nick Horton



Nick Horton
Assistant Prosecutor
Appellate Division
Mark J. Tekulve, Clermont County Prosecutor
76 S. Riverside Drive 2nd Floor Batavia, Ohio 45103
P: 513-732-8175 | F: 513-732-7592
nhorton@clermontcountyohio.gov

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